



ACIP

Floralia High School

Covington County Board of Education

Mr. Max Whittaker, Administrator
22114 Begonia Street
Floralia, AL 36442

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Executive Summary

Introduction

Every school has its own story to tell. The context in which teaching and learning takes place influences the processes and procedures by which the school makes decisions around curriculum, instruction, and assessment. The context also impacts the way a school stays faithful to its vision. Many factors contribute to the overall narrative such as an identification of stakeholders, a description of stakeholder engagement, the trends and issues affecting the school, and the kinds of programs and services that a school implements to support student learning.

The purpose of the Executive Summary (ES) is to provide a school with an opportunity to describe in narrative form the strengths and challenges it encounters. By doing so, the public and members of the school community will have a more complete picture of how the school perceives itself and the process of self-reflection for continuous improvement. This summary is structured for the school to reflect on how it provides teaching and learning on a day to day basis.

Description of the School

Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

Floral High School is a Title 1 school located in a Floral, AL, which is considered a rural, remote census-defined rural territory that is more than 25 miles from an urbanized area and is also more than 10 miles from an urban cluster. The High School includes 7th through 12th grades and has a total of 201 students.

School's Purpose

Provide the school's purpose statement and ancillary content such as mission, vision, values, and/or beliefs. Describe how the school embodies its purpose through its program offerings and expectations for students.

Covington County Schools

VISION STATEMENT

"Respectful, Responsible, and Resourceful"

MISSION STATEMENT

The mission of the Covington County School System is to provide students with the skills and knowledge to be respectful, responsible, and resourceful members of society.

Notable Achievements and Areas of Improvement

Describe the school's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the school is striving to achieve in the next three years.

The Continuous Improvement Plan can be found on the Floral High School website at www.floral.cch.schoolinsites.com.

For any additional information, please feel free to contact Floral High School at 334-858-3765 or the Covington County Central Office at 334-222-7571.

Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

Floral High School proudly offers the following opportunities to its students:

Floral High School Clubs and Organizations

Band Boosters

Beta Club

Diamond Dolls

F Club

Family, Career, and Community Leaders of America

Fellowship of Christian Students

Future Farmers of America

Land Judging Team

Key Club

Mu Alpha Theta Math Club

Peer Helpers

Science Club

Sports Boosters Club

Student Government Association

Floral High School Fine Arts

Floral High School Marching Pride

Foreign Language/ Spanish

Journalism/ Yearbook

Journalism/Newspaper

Photography

Floral High School Athletics

Baseball

Basketball- Girls/Boys

Cheerleading

Football

Softball

Track

Volleyball

Improvement Plan Stakeholder Involvement

Introduction

The responses should be brief, descriptive, and appropriate for the specific section. It is recommended that the responses are written offline and then transferred into the sections below.

Improvement Planning Process

Improvement Planning Process

Describe the process used to engage a variety of stakeholders in the development of the institution's improvement plan. Include information on how stakeholders were selected and informed of their roles, and how meetings were scheduled to accommodate them.

The Continuous Improvement Plan can be found on the Floral High School website at www.floral.cch.schoolinsites.com.
For any additional information, please feel free to contact Floral High School at 334-858-3765 or the Covington County Central Office at 334-222-7571.

Describe the representations from stakeholder groups that participated in the development of the improvement plan and their responsibilities in this process.

The Continuous Improvement Plan can be found on the Floral High School website at www.floral.cch.schoolinsites.com.
For any additional information, please feel free to contact Floral High School at 334-858-3765 or the Covington County Central Office at 334-222-7571.

Explain how the final improvement plan was communicated to all stakeholders, and the method and frequency in which stakeholders receive information on its progress.

The Continuous Improvement Plan can be found on the Floral High School website at www.floral.cch.schoolinsites.com.
For any additional information, please feel free to contact Floral High School at 334-858-3765 or the Covington County Central Office at 334-222-7571.

Student Performance Diagnostic

Introduction

The Student Performance Diagnostic provides an institution with a process to report summative student assessments. This diagnostic is significant to the accreditation and continuous improvement process as it serves as a resource for schools to view content area assessment results required by the state, district, or other entities, determine the quality and reliability of the given assessments, and show the alignment of the assessments to the school's curriculum. The performance level computed at the completion of the diagnostic is used by the external review team as a comprehensive report to understand fully the institution's assessment program; the diagnostic should be used in the same manner by the institution as it engages in improvement planning.

Student Performance Data

Label	Assurance	Response	Comment	Attachment
1.	Did you complete the Student Performance Data document offline and upload below?	Yes		FHS Student Performance Doc

Evaluative Criteria and Rubrics

Overall Rating: 3.0

	Statement or Question	Response	Rating
1.	Assessment Quality	The array of assessment devices used by the institution to determine students' performances is sufficiently aligned so that valid inferences can be reached regarding students' status with respect to the entire set of curricular aims regarded as high-priority, "must accomplish," instructional targets. The documentation provided in support of this alignment is persuasive. All of the assessments used are accompanied by evidence demonstrating that they satisfy accepted technical requirements such as validity, reliability, absence of bias, and instructional sensitivity.	Level 4

	Statement or Question	Response	Rating
2.	Test Administration	Most of the assessments used by the institution to determine students' performances have been administered with reasonable fidelity to the administrative procedures appropriate for each assessment. In most instances, the students to whom these assessments were administered are essentially representative of the students served by the institution. Appropriate accommodations have been provided for most assessments so that valid inferences can be made about most students' status with respect to most of the institution's targeted curricular outcomes.	Level 3

	Statement or Question	Response	Rating
3.	Quality of Learning	Evidence of student learning promoted by the institution is acceptably analyzed and presented with reasonable clarity. In comparison to institutions functioning in a similar educational context, students' status, improvement, and/or growth evidence indicates that the level of student learning is at or above what would otherwise be expected.	Level 3

	Statement or Question	Response	Rating
4.	Equity of Learning	Evidence of student learning indicates achievement gaps exist among subpopulations of students, and these achievement gaps demonstrate a modest decline.	Level 2

Areas of Notable Achievement

Which area(s) are above the expected levels of performance?

On the STAR Math Spring Screening Assessment, 76% of the 7th grade students were at or above benchmark. On this same assessment, the 9th grade scored 64%, and the 11th grade scored 59%.

On the STAR Reading Spring Screening Assessment, 65% of 7th grade students were at or above benchmark. 9th grade- 56%

On the ACT, 43% tested as College Ready for Social Science, which is above the national average.

On the ACT ASPIRE, 41% of 7th graders tested ready in Reading, which is above the national average. 35% of 8th graders tested ready in math, also above the national average.

Describe the area(s) that show a positive trend in performance.

Using STAR Reading longitudinal data, 10th grade scores trended upward from 24% in 2014-15 to 48% in 2015-16.

Using STAR Math longitudinal data, 7th grade scores trended upward from 55% in 2014-15 to 76% in 2015-16. In 10th grade, scores increased from 38% in 14-15 to 48% in 15-16. In the 11th grade, scores increased from 44% in 14-15 to 59% in 15-16.

Which area(s) indicate the overall highest performance?

7th grade has shown the overall highest performance. This is evidenced by STAR Math where 76% scored at or on grade level or higher.

Which subgroup(s) show a trend toward increasing performance?

Because of a lack of data, differentiating a trend cannot yet be established for specific subgroups.

Between which subgroups is the achievement gap closing?

The achievement gap between our Tier III students and our Tier II students is closing. This is based on the STAR Reading and Math longitudinal reports.

Which of the above reported findings are consistent with findings from other data sources?

When comparing the STAR Math and the STAR Reading Assessments to the current ACT result, informational text and vocabulary skills are a strength, while math and science are areas that show the most need for improvement.

Areas in Need of Improvement

Which area(s) are below the expected levels of performance?

Based on ACT ASPIRE data, 7th grade Math and Science scores fell below the national average. 8th grade Reading scores fell below the national average. 10th grade scores were below average in all subjects.

Describe the area(s) that show a negative trend in performance.

Using STAR Math data, 8th grade decreased from 52% in 2014-15 to 50% in 2015-16. 9th grade decreased from 66% in 14-15 to 64% in 15-16.

Using STAR Reading data, 7th grade decreased from 67% in 2014-15 to 65% in 15-16. 8th grade decreased from 42% in 14-15 to 37% in 15-16.

Which area(s) indicate the overall lowest performance?

10th grade ACT ASPIRE Math scores from the 2015-16 school year show the overall lowest performance.

Which subgroup(s) show a trend toward decreasing performance?

Because of data differentiating among subgroups, a trend cannot yet be established for a specific subgroup.

Between which subgroups is the achievement gap becoming greater?

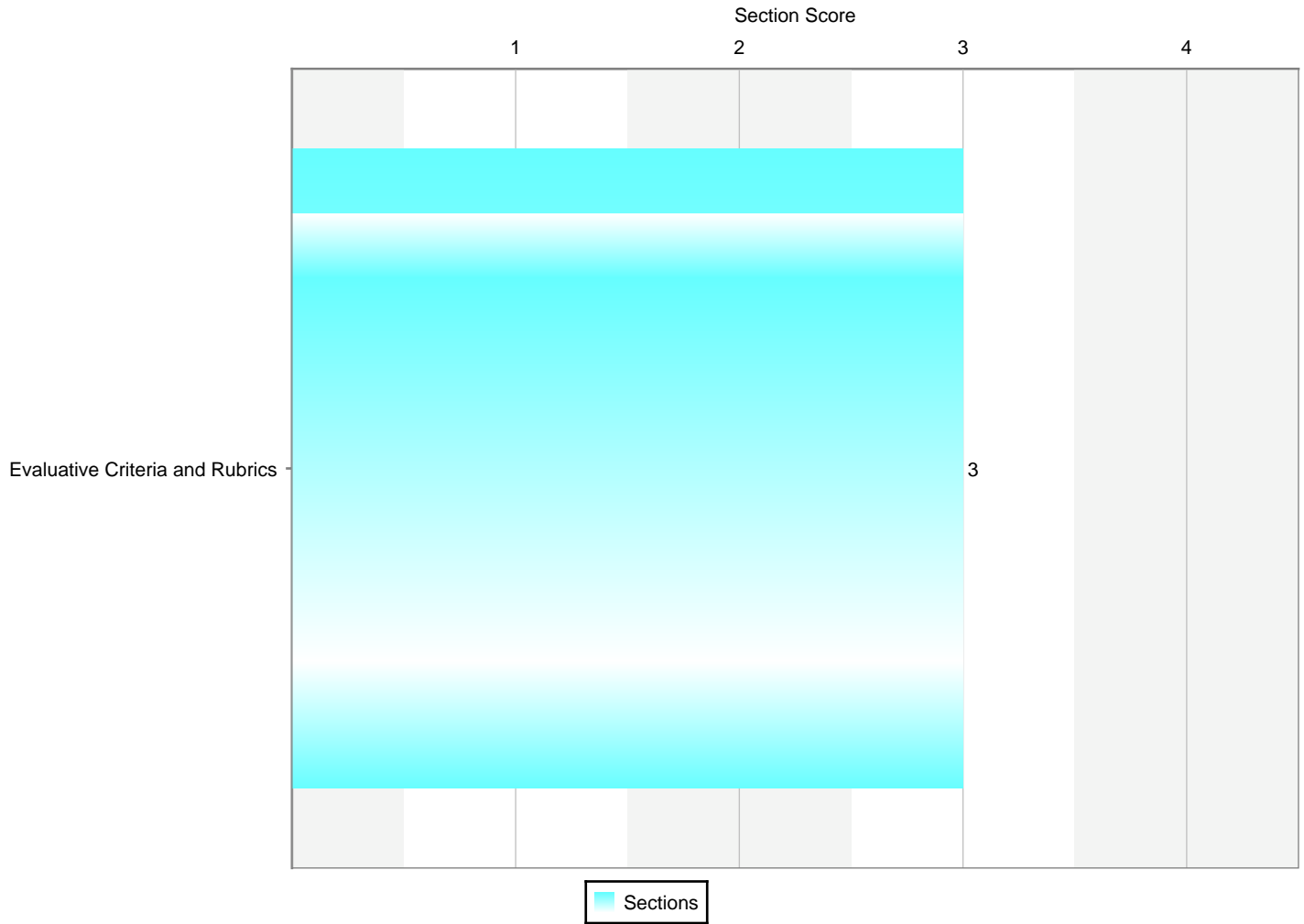
There is not enough longitudinal data to determine if a gap is increasing or decreasing.

Which of the above reported findings are consistent with findings from other data sources?

When comparing the STAR Math and the STAR Reading Assessments to the ACT, math and science are the areas showing the most need for improvement.

Report Summary

Scores By Section



ACIP Assurances

Introduction

By responding to the questions in ASSIST and attaching evidence when required, the institution has verified whether it meets or does not meet each of the required ACIP Assurances.

ACIP Assurances

Label	Assurance	Response	Comment	Attachment
1.	The Instructional Leadership Team members that should be present include the principal, guidance counselor, district school improvement specialist (or other designee), appropriate content-area teachers, parent representatives, and student representatives (as appropriate). Depending on the data, additional members may include special population representatives (Technology Coordinator, Special Education, ELL, etc.), district federal programs coordinator, district chief school financial officer, community stakeholders, or any other member as appropriate. Documentation will be maintained on site.	Yes		School Leadership Team

Label	Assurance	Response	Comment	Attachment
2.	The institution complies with all federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of this institution that no person on the basis of race, color, religion, national origin or ancestry, age, gender, height, weight, marital status or disability shall be subjected to discrimination in any program, service or activity for which the institution is responsible, or for which it receives financial assistance from the U.S. Department of Education.	Yes		EOD

Label	Assurance	Response	Comment	Attachment
3.	The institution has designated an employee to coordinate efforts to comply with and carry out non-discrimination responsibilities. If yes, list the name, position, address and telephone number of the employee in the comment field.	Yes	Chris Thomasson Director of Federal Programs and Career Tech 807 C.C. Baker AVE., Andalusia, AL 36421 Telephone: 334-222-7571, Ext.125 EMAIL: chris.thomasson@cov.k12.al.us CELL: 334-488-3576 FAX: 334-222-9059	EOD

ACIP

Floral High School

Label	Assurance	Response	Comment	Attachment
4.	The institution has a Parent Involvement policy and plan as required in NCLB Section 1118, and ensures that all requirements in Section 1118 and 1111(h)(6), Parents' Right-to-Know, are implemented systematically.	Yes		LEA Parental Involvement Plan

Label	Assurance	Response	Comment	Attachment
5.	The institution has a School-Parent Compact. If a Title I school, the School-Parent Compact contains the required components (NCLB Section 1118(d)(1-2)(A,B,C)) and was jointly developed with parents of participating students.	Yes		FHS School-Parent Compact

CIP for 2016-2017

Overview

Plan Name

CIP for 2016-2017

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Students at Floral High School will increase reading proficiency.	Objectives: 1 Strategies: 2 Activities: 2	Academic	\$0
2	ELL-2015-16	Objectives: 1 Strategies: 1 Activities: 1	Organizational	\$0
3	Students at Floral High School will increase math proficiency.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$0
4	Floral High School will decrease the number of students with a least one D/F from 43% to 33% by the end of the year as measured by INOW/Chalkable grade distribution reports.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$0
5	Tenth grade students will show a 4% improvement in the ready and close categories on the ASPIRE assessment in Math.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$0
6	Students in the On Watch or Intervention categories will be decreased by 10% in 7th and 8th Reading as reflected by STAR data.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$0

Goal 1: Students at Floral High School will increase reading proficiency.

Measurable Objective 1:

10% of Seventh, Eighth and Tenth grade students will increase student growth in the number of students moving from in need of support to either close or ready status in Reading by 04/22/2016 as measured by an increase in the ASPIRE test data.

Strategy 1:

Target Specific Domain - Teachers will analyze data from previous years' ASPIRE test to determine areas of greatest need. Based on current data, key ideas and details will be targeted.

Category:

Research Cited: **

Activity - Literary/Informational Text	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will incorporate more literary and informational text during explicit lessons designed to target determining main ideas, reading closely, and identifying sequences, relationships, etc.	Technology, Academic Support Program	09/16/2015	05/26/2016	\$0	No Funding Required	Classroom and resource teachers

Strategy 2:

Collaborate with History and Science Teachers - History, Science, and Career Tech teachers will use strategic lessons to incorporate literacy standards.

Category:

Research Cited: **

Activity - Backward Notetaking/Close Reading	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will learn to use backward note-taking, close reading on a daily or routine basis in their lessons.	Academic Support Program, Professional Learning	09/16/2015	05/26/2016	\$0	No Funding Required	Classroom Teachers, Instructional Specialist

Goal 2: ELL-2015-16

Measurable Objective 1:

collaborate to follow the guidelines outlined in the district ELL plan, when any ELL students enroll at FHS by 05/26/2016 as measured by proficiency of the student in the school culture.

Strategy 1:

ELL-2015-16 - We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.

Category:

Research Cited: We currently have no ELL students at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.

Activity - ELL-2015-16	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.	Academic Support Program	10/16/2015	05/26/2016	\$0	District Funding	All faculty and staff

Goal 3: Students at Floral High School will increase math proficiency.**Measurable Objective 1:**

10% of Seventh, Eighth and Tenth grade students will increase student growth in the number of students moving from in need of support to either close or ready status in Mathematics by 04/22/2016 as measured by an increase in the ASPIRE test data.

Strategy 1:

Instructional Coaching - Teachers will work closely with District Instructional Specialist to develop teaching strategies to engage students.

Category:

Research Cited: **

Activity - Collaborative Meetings	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Regular scheduled meetings between teachers and the Instructional specialist will be held to review students data, learn about new classroom teaching methods, and any additional as needed.	Academic Support Program, Professional Learning	08/26/2015	05/26/2016	\$0	No Funding Required	Teachers and administrative staff

Goal 4: Floral High School will decrease the number of students with a least one D/F from 43% to 33% by the end of the year as measured by INOW/Chalkable grade distribution reports.

Measurable Objective 1:

67% of Seventh, Eighth, Ninth, Tenth, Eleventh and Twelfth grade Black or African-American and White students will demonstrate student proficiency (pass rate) by reducing number of students receiving D's or F's in Mathematics by 05/25/2017 as measured by INOW/Chalkable grade distribution reports..

Strategy 1:

No Zero Policy - Students will be required to complete all assignments. Those with incomplete or missing assignments will receive a letter for their parents and will be assigned to ISS during break. The completed assignment can receive as much credit as 85% of the original grade.

Category: Develop/Implement Learning Supports

Research Cited: Mr. Whittaker, former school experience

Activity - PST/RTI	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students with failing grades at the end of the 2016 school year were identified and are being monitored by the Problem Solving Team. Tier I and Tier II strategies are being implemented in the classroom to reduce failures.	Academic Support Program	08/15/2016	05/25/2017	\$0	No Funding Required	Core Teacher, PST Team, and others as assigned

Goal 5: Tenth grade students will show a 4% improvement in the ready and close categories on the ASPIRE assessment in Math.

Measurable Objective 1:

A 4% increase of All Students will demonstrate a proficiency in tenth grade in Mathematics by 07/28/2017 as measured by ASPIRE data.

Strategy 1:

Strategic Teaching - Core teacher will institute strategic teaching strategies to achieve higher learning goals in tenth grade math.

Category: Develop/Implement Professional Learning and Support

Research Cited: ASPIRE data, Strategic teaching strategies have been scientifically proven.

Activity - CO Support/ In House Training	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Central Office Personnel will lead FHS staff in Strategic Teaching method training. Teachers on staff will provide turn-around training during faculty meetings and teacher work days.	Professional Learning	08/15/2016	05/25/2017	\$0	No Funding Required	Central Office/School staff

Goal 6: Students in the On Watch or Intervention categories will be decreased by 10% in 7th and 8th Reading as reflected by STAR data.

Measurable Objective 1:

10% of All Students will increase student growth in 7th and 8th grade reading proficiency in Reading by 05/25/2017 as measured by STAR data.

Strategy 1:

Reading Intervention - Research-based programs and other activities will be used to supplement classroom instruction to improve reading skills:

- Plato Courseware
- STAR/AR
- Sustained Silent Reading
- Virtual Field Trips
- Summer Reading

Category: Develop/Implement Research Based Best Practices for Continuous Improvement

Research Cited: Renaissance Learning

Activity - Reading	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Daily implementation of various research-based reading programs	Academic Support Program	08/15/2016	05/25/2017	\$0	No Funding Required	Core and resource teachers

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

No Funding Required

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading	Daily implementation of various research-based reading programs	Academic Support Program	08/15/2016	05/25/2017	\$0	Core and resource teachers
CO Support/ In House Training	Central Office Personnel will lead FHS staff in Strategic Teaching method training. Teachers on staff will provide turn-around training during faculty meetings and teacher work days.	Professional Learning	08/15/2016	05/25/2017	\$0	Central Office/School staff
Literary/Informational Text	Teachers will incorporate more literary and informational text during explicit lessons designed to target determining main ideas, reading closely, and identifying sequences, relationships, etc.	Technology, Academic Support Program	09/16/2015	05/26/2016	\$0	Classroom and resource teachers
Collaborative Meetings	Regular scheduled meetings between teachers and the Instructional specialist will be held to review students data, learn about new classroom teaching methods, and any additional as needed.	Academic Support Program, Professional Learning	08/26/2015	05/26/2016	\$0	Teachers and administrative staff
PST/RTI	Students with failing grades at the end of the 2016 school year were identified and are being monitored by the Problem Solving Team. Tier I and Tier II strategies are being implemented in the classroom to reduce failures.	Academic Support Program	08/15/2016	05/25/2017	\$0	Core Teacher, PST Team, and others as assigned
Backward Notetaking/Close Reading	Teachers will learn to use backward note-taking, close reading on a daily or routine basis in their lessons.	Academic Support Program, Professional Learning	09/16/2015	05/26/2016	\$0	Classroom Teachers, Instructional Specialist
Total					\$0	

District Funding

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
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ACIP

Floral High School

ELL-2015-16	We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.	Academic Support Program	10/16/2015	05/26/2016	\$0	All faculty and staff
					Total	\$0

Stakeholder Feedback Diagnostic

Introduction

The Stakeholder Feedback Diagnostic is designed to analyze the institution's survey results in terms of areas of achievement and areas that need improvement. Further, the diagnostic is essential to the accreditation and continuous improvement processes in that it provides the institution with a comprehensive view of the aggregate scores of the surveys administered, and the actual total of respondents for each survey type to derive a single score for this diagnostic. The performance level score computed at the completion of the diagnostic is used to broaden and enhance the external review team's understanding of the stakeholder's perceptions of the institution; the diagnostic should be used in the same manner by the institution as it engages in improvement planning.

Stakeholder Feedback Data

Label	Assurance	Response	Comment	Attachment
1.	Did you complete the Stakeholder Feedback Data document offline and upload below?	Yes		Stakeholder Feedback Data Document FHS Parent Survey Results FHS Staff Survey Results FHS Student Survey Results

Evaluative Criteria and Rubrics

Overall Rating: 3.0

	Statement or Question	Response	Rating
1.	Questionnaire Administration	Most required AdvancED questionnaires were used by the institution to receive stakeholder feedback. The minimum response rate for each population was met (parent questionnaire: equal to or greater than 20%, student questionnaire(s): equal to or greater than 40%, staff questionnaire: equal to or greater than 60%). Questionnaires were administered with reasonable fidelity to the administrative procedures appropriate for each assessment. In most instances, the stakeholders to whom these questionnaires were administered mostly represented the populations served by the institution. Appropriate accommodations were provided for most participants.	Level 3

	Statement or Question	Response	Rating
2.	Stakeholder Feedback Results and Analysis	All questionnaires had an average item value of 3.20 or above (on a 5.0 scale). Results of stakeholder feedback collected by the institution were acceptably analyzed and presented with reasonable clarity.	Level 3

Areas of Notable Achievement

Which area(s) indicate the overall highest level of satisfaction or approval?

Trend data indicates that students, faculty, and parents agree that the school provides qualified teachers who have high expectations for learning.

Highest Levels of Satisfaction---

Students: 1) In my school I can participate in activities that interest me. (3.85)

2) All my teachers fairly grade and evaluate my work. (3.77)

3) In my school the building and grounds are safe, clean and provide a healthy place for learning. (3.72)

Faculty: 1) Our school's purpose statement is clearly focused on student success. (4.82)

2) Our school provides qualified staff members to support student learning. (4.73)

3) Our school supports collaborative learning, holds students to high standards, and holds them accountable for their learning.

Parents: 1) Our school's purpose statement is clearly focused on student success. (4.43)

2) Our school has high expectations for students in all classes. (4.43)

3) Our school communicates effectively about the school's goals and activities. (4.43)

Which area(s) show a trend toward increasing stakeholder satisfaction or approval?

According to the 2013-14 Title I plan, a weakness identified by 29% of parents was a lack of communication with stakeholders regarding opportunities for involvement. According to the 2014-15 parent surveys, only 8% of parents identified that as a current concern. The FHS Title I Parent Survey for 2015-16 showed that only 11% of parents felt that lack of communication was an issue with stakeholders. Parents polled for the 2016-17 AdvancEd surveys rated FHS as 4.43 out of 5 in the areas related to communication. While communication with stakeholders is not where we want it to be at FHS, there continues to be improvement in this area.

Which of the above reported findings are consistent with findings from other stakeholder feedback sources?

Trend data from the current surveys indicates that students, faculty, and parents agree that the school provides qualified teachers who have high expectations for learning. Records indicate that 100% of teachers at Floral High School are highly qualified, according to ALSDE standards, and that information is available to all stakeholders.

According to the 2015-16 PRIDE Survey:

-86.1% of students take pride in their academic accomplishments.

-83.6% of students believe at least one adult in school really cares about them.

-76.3% of students in my school is clean and kept in good condition.

-71.2% of students trust their teachers.

Areas in Need of Improvement

Which area(s) indicate the overall lowest level of satisfaction or approval?

A point of weakness was noted by parents and students in regard to teachers' individualized instruction.

Overall lowest levels of satisfaction---

Faculty: 1) All teachers in our school monitor and adjust curriculum, instruction, and assessment based on data from student assessments and examination of professional practice.. (3.91)

2) All teachers in our school regularly use instructional strategies that require student collaboration, self-reflection and development of critical thinking skills. (4.0)

3) All teachers in our school use a variety of technologies as instructional resources.4.0

Parents: 1) All of my child's teachers keep me informed regularly of how my child is being graded. (3.64)

2) My child has administrators and teachers that monitor and inform of his/her learning progress. (3.77)

3)All of my child's teachers meet his/her learning needs by individualizing instruction. (3.79)

Students: 1) Students help each other even when they are not friends. (2.95)

2) All of my teachers change their teaching to meet my learning needs. (3.06)

3) My school considers students' opinions when planning ways to improve the school. (3.12)

Which area(s) show a trend toward decreasing stakeholder satisfaction or approval?

Floral High School's testing data, FHS student demographics and survey data support the increasing need for individualized instruction and improved communication among its stakeholders.

What are the implications for these stakeholder perceptions?

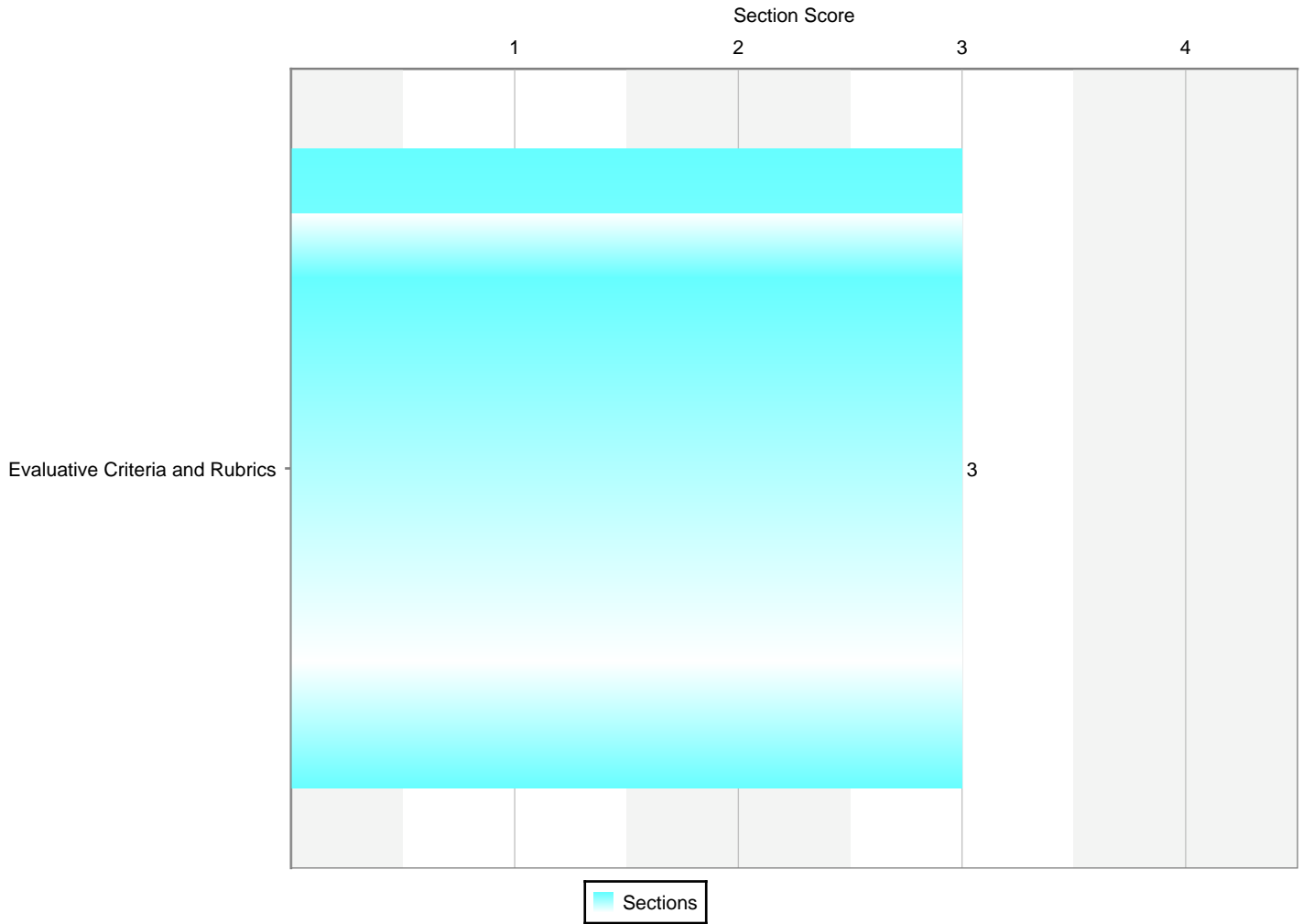
Professional development for faculty will focus on the need for individualized instruction, disaggregation of data from standardized test results, and the practice of strategic teaching methods.

Which of the above reported findings are consistent with findings from other stakeholder feedback sources?

Floral High School has found in the surveys completed this year that our parents and students see individualized instruction as an ongoing need. We will meet this need through the expansion of our PST/RTI remediation classes and intervention programs. We are going to focus on being intentional with identifying the students that need individual instruction and seeing that they receive the attention they need and deserve.

Report Summary

Scores By Section



Title I Schoolwide Diagnostic

Introduction

This diagnostic tool is aligned to requirements for Title I Schoolwide schools. As described in sections 1111(b)(1), 1114 (b)(1)(A)] and 1309(2) of the Elementary and Secondary Education Act (ESEA), the comprehensive needs assessment (CNA) requirement is met by completing a School Process Profile and Summary Report. The comprehensive needs assessment must be completed prior to creating a new plan or annually updating an existing school improvement plan. Use the results of the comprehensive needs assessment to develop Goals/Objectives/Strategies and Activities. Ensure that the Gap Statements and Causes for Gaps included in the Goals information address all four measures of data: student achievement data, school programs/process data, perceptions data (must include teachers and parents; student data is encouraged), and demographic data. The Comprehensive Needs Assessment must also take into account the needs of migratory children as defined in Title I, Part C, Section 1309(2).

Component 1: Comprehensive Needs Assessment

1. How was the comprehensive needs assessment conducted?

Teachers were directed to complete the survey posted on the Covington County Schools website.

2. What were the results of the comprehensive needs assessment?

Floral High School staff members felt that school nurses, instructional aides, school resource officers and school tech leaders were the most critical areas of need for our school. Under the topic of Student Academic Needs, FHS staff members feel that Science, Math and Technology are the most critical components of student success. In response to High Quality Professional Development and Staff Needs, faculty members feel that the effective implementation of technology in the classroom is the most critical continuing educational need. In response to Equal Access of our students to all programs in all core subjects, staff members responded 100% in all areas.

3. What conclusions were drawn from the results?

Floral High School has a strong commitment to teaching core academic classes with a focus on preparing students for current and future success.

4. What information was concluded as a result of analyzing perception, student achievement, school programs/process, and demographic data?

Floral High School staff members perceive that students in all demographics and academic areas receive equitable services.

5. How are the school goals connected to priority needs and the needs assessment?

Based on the 2016-17 Needs Assessment results and Stakeholder Feedback, core classes remain a priority for all stakeholders and are a continuing focus as we strive to meet the goals set forth in our Continuing Improvement Plan. Those goals include improving our reading comprehension skills, math computation skills and our college and career preparedness. Student and teacher success are contingent upon each other, and professional development for teachers and staff fosters success among educators and students.

6. How do the goals portray a clear and detailed analysis of multiple types of data?

Floral High School staff used the Needs Assessment Survey data, Stakeholder Feedback Results, FHS Technology Plan, and the EDUCATEAlabama Teacher Self Assessment with PLP as a basis for identifying, developing, and implementing our goals. These varied sources gave us clear patterns of the strengths and weaknesses on our campus.

7. How do the goals address the needs of the whole school population and special recognition to children who are disadvantaged?

The goals set forth by Floral High School address a need for individualized instruction. According to the Needs Assessment, FHS staff members feel that regardless of demographic profile all students receive equal access to educational curriculum. Therefore, differentiated instruction is a priority to the whole student population including those who are disadvantaged.

Component 2: Schoolwide Reform Strategies

1. Identify the strategies in the schoolwide plan that focus on helping all students reach the State's standards.

Goal 1:

ELL-2015-16

Measurable Objective 1:

collaborate to follow the guidelines outlined in the district ELL plan, when any ELL students enroll at FHS by 05/26/2016 as measured by proficiency of the student in the school culture.

Strategy1:

ELL-2015-16 - We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.

Category:

Research Cited: We currently have no ELL students at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.

Activity - ELL-2015-16	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.	Academic Support Program	10/16/2015	05/26/2016	\$0 - District Funding	All faculty and staff

Goal 2:

Teachers at Floral High School will use strategic teaching strategies daily.

Measurable Objective 1:

A 4% increase of Seventh and Eighth grade students will demonstrate a behavior of increasing their percentage ranking from their fall formative assessment (STAR) in Mathematics by 05/27/2016 as measured by local spring Math and Reading formative assessment (STAR).

Strategy1:

Strategic Teaching - Teachers at Floral High School will effectively use strategic teaching strategies to increase student engagement.

Category: Develop/Implement Teacher Effectiveness Plan

Research Cited: n/a

ACIP

Floral High School

Activity - Professional Development	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Teachers will meet from across our county and meet in department level and grade level meetings to discuss strategic teaching strategies.	Professional Learning	10/28/2015	05/27/2016	\$0 - No Funding Required	Central Office Staff

Goal 3:

Teachers at Floral High School will use strategic teaching strategies daily.

Measurable Objective 1:

demonstrate a behavior Teachers will effectively use strategic teaching strategies to increase student engagement by 05/27/2016 as measured by the local spring reading formative assessment (STAR). Students in seventh and eighth grades will increase their percentage ranking by 4% from a 29% PR score on the fall reading formative assessment (STAR)..

Strategy1:

Develop Professional Learning Communities - Teachers from across the district will develop PLC's for the purpose of sharing strategic teaching strategies.

Category:

Research Cited: Defour, R., Eaker, R., & Defour, R. (2005). On Common Ground: The Power of Professional Learning Communities. Solution Tree.

Activity - District Round Table Discussions	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Students will have early dismissal (two first semester and one second semester) to allow all teachers within the district to participate in content and grade level specific round table discussions. Focus of discussions will be the use of specific strategic teaching strategies.	Professional Learning	09/23/2015	05/27/2016	\$0 - No Funding Required	District and School administrators

Strategy2:

Embedded Professional Development - An Instructional Specialist will be secured to provide embedded professional development for teachers of grades 7-12. The specialist will work with district and local administrators to identify areas of students achievement in need of improvement. The specialist will begin working with teachers on a systematic and routine basis to help teachers develop strategic teaching strategies that will be most effective in their classrooms. The specialist will work side-by-side in the classroom to model good teaching practices.

Category:

Research Cited: National Association of Secondary School Principals. (2004) Breaking Ranks: Strategies for Leading High School Reform. Reston, VA

Activity - Teacher Training on Strategic Teaching Strategies	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Instructional Specialist will work through the coaching cycle with teachers as needed based on the recommendation of the principal and data information.	Professional Learning	08/24/2015	05/20/2016	\$0 - District Funding	District and School Administration Instructional Specialist

Activity - Data Meetings-High School	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
High School Instructional Specialist will lead data meetings with school administrator and lead teachers to identify areas of strength and weaknesses. The Specialist will assist school administrator and lead teachers in deciding how to use the data to improve instructions in the classroom.	Academic Support Program	08/10/2015	05/26/2016	\$0 - District Funding	District and School Administration Instructional Specialist

Strategy3:

Professional Development - Teachers will participate in professional development focused on effectively incorporating strategic teaching into daily lessons. Professional development will also focus on using assessment data to direct instruction. Attendance to PD sessions will be documented through sign-in sheets and teachers noting their use of strategic teaching strategies.

Category:

Research Cited: Silver, H., Strong, R., & Perini, M. (2007). The Strategic Teacher: Selecting the Right Research-Based Strategy for Every Lesson. Thoughtful Education Press.

Activity - Chalkable Training	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Six Professional Development sessions. Session One: Using INOW to track student attendance and correlations to achievement. Session Two: Using InFocus Dashboard to correlate Aspire, STAR, and Student Gradebook correlations to measure student achievement and identify strengths/weaknesses. Sessions Three and Four: Training on Aspire data to drive instruction and how to interpret data for teachers and administrators. Sessions Five and Six: Training on using STAR data to drive instruction and how to conduct effective data meetings at the local level.	Professional Learning	08/03/2015	02/04/2016	\$17000 - District Funding	District and School Administration

Goal 4:

Florala High School will decrease the number of students with a least one D/F from 43% to 33% by the end of the year as measured by INOW/Chalkable grade distribution reports.

Measurable Objective 1:

67% of Seventh, Eighth, Ninth, Tenth, Eleventh and Twelfth grade Black or African-American and White students will demonstrate student proficiency (pass rate) by reducing number of students receiving D's or F's in Mathematics by 05/25/2017 as measured by INOW/Chalkable grade distribution reports..

Strategy1:

No Zero Policy - Students will be required to complete all assignments. Those with incomplete or missing assignments will receive a letter for their parents and will be assigned to ISS during break. The completed assignment can receive as much credit as 85% of the original grade.

Category: Develop/Implement Learning Supports

Research Cited: Mr. Whittaker, former school experience

Activity - PST/RTI	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Students with failing grades at the end of the 2016 school year were identified and are being monitored by the Problem Solving Team. Tier I and Tier II strategies are being implemented in the classroom to reduce failures.	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core Teacher, PST Team, and others as assigned

Goal 5:

Tenth grade students will show a 4% improvement in the ready and close categories on the ASPIRE assessment in Math.

Measurable Objective 1:

A 4% increase of All Students will demonstrate a proficiency in tenth grade in Mathematics by 07/28/2017 as measured by ASPIRE data.

Strategy1:

Strategic Teaching - Core teacher will institute strategic teaching strategies to achieve higher learning goals in tenth grade math.

Category: Develop/Implement Professional Learning and Support

Research Cited: ASPIRE data, Strategic teaching strategies have been scientifically proven.

Activity - CO Support/ In House Training	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Central Office Personnel will lead FHS staff in Strategic Teaching method training. Teachers on staff will provide turn-around training during faculty meetings and teacher work days.	Professional Learning	08/15/2016	05/25/2017	\$0 - No Funding Required	Central Office/School staff

Goal 6:

Students in the On Watch or Intervention categories will be decreased by 10% in 7th and 8th Reading as reflected by STAR data.

Measurable Objective 1:

10% of All Students will increase student growth in 7th and 8th grade reading proficiency in Reading by 05/25/2017 as measured by STAR data.

Strategy1:

Reading Intervention - Research-based programs and other activities will be used to supplement classroom instruction to improve reading skills:

- Plato Courseware
- STAR/AR
- Sustained Silent Reading
- Virtual Field Trips

-Summer Reading

Category: Develop/Implement Research Based Best Practices for Continuous Improvement

Research Cited: Renaissance Learning

Activity - Reading	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Daily implementation of various research-based reading programs	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core and resource teachers

2. Identify the strategies in the schoolwide plan that increase the quality and quantity of instruction.

Goal 1:

Floral High School will decrease the number of students with a least one D/F from 43% to 33% by the end of the year as measured by INOW/Chalkable grade distribution reports.

Measurable Objective 1:

67% of Seventh, Eighth, Ninth, Tenth, Eleventh and Twelfth grade Black or African-American and White students will demonstrate student proficiency (pass rate) by reducing number of students receiving D's or F's in Mathematics by 05/25/2017 as measured by INOW/Chalkable grade distribution reports..

Strategy1:

No Zero Policy - Students will be required to complete all assignments. Those with incomplete or missing assignments will receive a letter for their parents and will be assigned to ISS during break. The completed assignment can receive as much credit as 85% of the original grade.

Category: Develop/Implement Learning Supports

Research Cited: Mr. Whittaker, former school experience

Activity - PST/RTI	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Students with failing grades at the end of the 2016 school year were identified and are being monitored by the Problem Solving Team. Tier I and Tier II strategies are being implemented in the classroom to reduce failures.	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core Teacher, PST Team, and others as assigned

Goal 2:

Tenth grade students will show a 4% improvement in the ready and close categories on the ASPIRE assessment in Math.

Measurable Objective 1:

A 4% increase of All Students will demonstrate a proficiency in tenth grade in Mathematics by 07/28/2017 as measured by ASPIRE data.

Strategy1:

Strategic Teaching - Core teacher will institute strategic teaching strategies to achieve higher learning goals in tenth grade math.

Category: Develop/Implement Professional Learning and Support

Research Cited: ASPIRE data, Strategic teaching strategies have been scientifically proven.

Activity - CO Support/ In House Training	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Central Office Personnel will lead FHS staff in Strategic Teaching method training. Teachers on staff will provide turn-around training during faculty meetings and teacher work days.	Professional Learning	08/15/2016	05/25/2017	\$0 - No Funding Required	Central Office/School staff

Goal 3:

Students in the On Watch or Intervention categories will be decreased by 10% in 7th and 8th Reading as reflected by STAR data.

Measurable Objective 1:

10% of All Students will increase student growth in 7th and 8th grade reading proficiency in Reading by 05/25/2017 as measured by STAR data.

Strategy1:

Reading Intervention - Research-based programs and other activities will be used to supplement classroom instruction to improve reading skills:

- Plato Courseware
- STAR/AR
- Sustained Silent Reading
- Virtual Field Trips
- Summer Reading

Category: Develop/Implement Research Based Best Practices for Continuous Improvement

Research Cited: Renaissance Learning

Activity - Reading	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Daily implementation of various research-based reading programs	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core and resource teachers

3. Identify the research-based reform strategies in the schoolwide plan that align with the findings of the needs assessment.

Goal 1:

2014-15 Engage and Empower the Learner Through Technology

Measurable Objective 1:

95% of Eleventh grade students will demonstrate a behavior of creative and critical thinking expertise, and effective collaborative communication skills, by developing a literary analysis using digital tools and resources, available both online and onsite in English Language Arts by 09/15/2015 as measured by Classroom/Student Observations and Final Products.

Strategy1:

Professional Development - 1) Provide Professional Development opportunities to help Teachers move from static text-based resources to more dynamic, interactive multi-media content. Include learning sessions to integrate technology to deliver the interactive content.

2) Provide Professional Development opportunities to Teachers to develop strategies to help students learn from each other through collaborative software apps.

Category:

Research Cited: Alabama Technology Plan: Transform 2020

Activity - Planned Professional Development Classes	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Engage in ongoing professional learning to move practice forward through the use of technology and model lifelong learning by demonstrating the effective use of existing digital tools and resources.	Professional Learning	10/15/2014	07/31/2015	\$0 - General Fund	1) Brent Zessin 2) Amanda Varnum 3) CIP Team

Strategy2:

Online Collaboration - Promote the use of Microsoft Office365 as a collaboration Tool for Teachers, Students, and/or Parents. Teachers, Students, and Parents can have access to email on Office365 from home, school and mobile devices. By promoting its use as a collaboration tool by expanding the capabilities and beginning the use of the calendar, skydrive, and other valuable site features; everyone is able to share information. This may include office documents, calendars, lesson plans, etc. Thus improving the learning of technology for all its participants.

Category:

Research Cited: Alabama Technology Plan: Transform 2020

Activity - Promote Office365 (Collaboration Tool)	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Engage in ongoing professional learning to move online collaboration practice forward through the use of Office365 and model lifelong learning by demonstrating the effective use of the existing software and resources	Technology	10/15/2014	07/31/2015	\$0 - General Fund	1) Brent Zessin 2) Mark Miller 3) Amanda Varnum

Goal 2:

Florala High School will decrease the number of students with a least one D/F from 43% to 33% by the end of the year as measured by INOW/Chalkable grade distribution reports.

Measurable Objective 1:

67% of Seventh, Eighth, Ninth, Tenth, Eleventh and Twelfth grade Black or African-American and White students will demonstrate student proficiency (pass rate) by reducing number of students receiving D's or F's in Mathematics by 05/25/2017 as measured by INOW/Chalkable grade distribution reports..

Strategy1:

No Zero Policy - Students will be required to complete all assignments. Those with incomplete or missing assignments will receive a letter for their parents and will be assigned to ISS during break. The completed assignment can receive as much credit as 85% of the original grade.

Category: Develop/Implement Learning Supports

Research Cited: Mr. Whittaker, former school experience

Activity - PST/RTI	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Students with failing grades at the end of the 2016 school year were identified and are being monitored by the Problem Solving Team. Tier I and Tier II strategies are being implemented in the classroom to reduce failures.	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core Teacher, PST Team, and others as assigned

Goal 3:

Tenth grade students will show a 4% improvement in the ready and close categories on the ASPIRE assessment in Math.

Measurable Objective 1:

A 4% increase of All Students will demonstrate a proficiency in tenth grade in Mathematics by 07/28/2017 as measured by ASPIRE data.

Strategy1:

Strategic Teaching - Core teacher will institute strategic teaching strategies to achieve higher learning goals in tenth grade math.

Category: Develop/Implement Professional Learning and Support

Research Cited: ASPIRE data, Strategic teaching strategies have been scientifically proven.

Activity - CO Support/ In House Training	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Central Office Personnel will lead FHS staff in Strategic Teaching method training. Teachers on staff will provide turn-around training during faculty meetings and teacher work days.	Professional Learning	08/15/2016	05/25/2017	\$0 - No Funding Required	Central Office/School staff

Goal 4:

Students in the On Watch or Intervention categories will be decreased by 10% in 7th and 8th Reading as reflected by STAR data.

Measurable Objective 1:

10% of All Students will increase student growth in 7th and 8th grade reading proficiency in Reading by 05/25/2017 as measured by STAR data.

Strategy1:

Reading Intervention - Research-based programs and other activities will be used to supplement classroom instruction to improve reading skills:

- Plato Courseware
- STAR/AR
- Sustained Silent Reading
- Virtual Field Trips
- Summer Reading

Category: Develop/Implement Research Based Best Practices for Continuous Improvement

Research Cited: Renaissance Learning

Activity - Reading	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Daily implementation of various research-based reading programs	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core and resource teachers

4. Identify the research-based reform strategies in the schoolwide plan that align with the findings of the needs assessment.

Goal 1:

2014-15 Engage and Empower the Learner Through Technology

Measurable Objective 1:

95% of Eleventh grade students will demonstrate a behavior of creative and critical thinking expertise, and effective collaborative communication skills, by developing a literary analysis using digital tools and resources, available both online and onsite in English Language Arts by 09/15/2015 as measured by Classroom/Student Observations and Final Products.

Strategy1:

Professional Development - 1) Provide Professional Development opportunities to help Teachers move from static text-based resources to more dynamic, interactive multi-media content. Include learning sessions to integrate technology to deliver the interactive content.

2) Provide Professional Development opportunities to Teachers to develop strategies to help students learn from each other through collaborative software apps.

Category:

Research Cited: Alabama Technology Plan: Transform 2020

Activity - Planned Professional Development Classes	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Engage in ongoing professional learning to move practice forward through the use of technology and model lifelong learning by demonstrating the effective use of existing digital tools and resources.	Professional Learning	10/15/2014	07/31/2015	\$0 - General Fund	1) Brent Zessin 2) Amanda Varnum 3) CIP Team

Strategy2:

Online Collaboration - Promote the use of Microsoft Office365 as a collaboration Tool for Teachers, Students, and/or Parents. Teachers, Students, and Parents can have access to email on Office365 from home, school and mobile devices. By promoting its use as a collaboration tool by expanding the capabilities and beginning the use of the calendar, skydrive, and other valuable site features; everyone is able to share information. This may include office documents, calendars, lesson plans, etc. Thus improving the learning of technology for all its participants.

Category:

Research Cited: Alabama Technology Plan: Transform 2020

Activity - Promote Office365 (Collaboration Tool)	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Engage in ongoing professional learning to move online collaboration practice forward through the use of Office365 and model lifelong learning by demonstrating the effective use of the existing software and resources	Technology	10/15/2014	07/31/2015	\$0 - General Fund	1) Brent Zessin 2) Mark Miller 3) Amanda Varnum

Goal 2:

ELL-2015-16

Measurable Objective 1:

collaborate to follow the guidelines outlined in the district ELL plan, when any ELL students enroll at FHS by 05/26/2016 as measured by proficiency of the student in the school culture.

Strategy1:

ELL-2015-16 - We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.

Category:

Research Cited: We currently have no ELL students at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.

ACIP

Floral High School

Activity - ELL-2015-16	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.	Academic Support Program	10/16/2015	05/26/2016	\$0 - District Funding	All faculty and staff

Goal 3:

Floral High School will decrease the number of students with a least one D/F from 43% to 33% by the end of the year as measured by INOW/Chalkable grade distribution reports.

Measurable Objective 1:

67% of Seventh, Eighth, Ninth, Tenth, Eleventh and Twelfth grade Black or African-American and White students will demonstrate student proficiency (pass rate) by reducing number of students receiving D's or F's in Mathematics by 05/25/2017 as measured by INOW/Chalkable grade distribution reports..

Strategy1:

No Zero Policy - Students will be required to complete all assignments. Those with incomplete or missing assignments will receive a letter for their parents and will be assigned to ISS during break. The completed assignment can receive as much credit as 85% of the original grade.

Category: Develop/Implement Learning Supports

Research Cited: Mr. Whittaker, former school experience

Activity - PST/RTI	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Students with failing grades at the end of the 2016 school year were identified and are being monitored by the Problem Solving Team. Tier I and Tier II strategies are being implemented in the classroom to reduce failures.	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core Teacher, PST Team, and others as assigned

Goal 4:

Tenth grade students will show a 4% improvement in the ready and close categories on the ASPIRE assessment in Math.

Measurable Objective 1:

A 4% increase of All Students will demonstrate a proficiency in tenth grade in Mathematics by 07/28/2017 as measured by ASPIRE data.

Strategy1:

Strategic Teaching - Core teacher will institute strategic teaching strategies to achieve higher learning goals in tenth grade math.

Category: Develop/Implement Professional Learning and Support

Research Cited: ASPIRE data, Strategic teaching strategies have been scientifically proven.

ACIP

Floral High School

Activity - CO Support/ In House Training	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Central Office Personnel will lead FHS staff in Strategic Teaching method training. Teachers on staff will provide turn-around training during faculty meetings and teacher work days.	Professional Learning	08/15/2016	05/25/2017	\$0 - No Funding Required	Central Office/School staff

Goal 5:

Students in the On Watch or Intervention categories will be decreased by 10% in 7th and 8th Reading as reflected by STAR data.

Measurable Objective 1:

10% of All Students will increase student growth in 7th and 8th grade reading proficiency in Reading by 05/25/2017 as measured by STAR data.

Strategy1:

Reading Intervention - Research-based programs and other activities will be used to supplement classroom instruction to improve reading skills:

- Plato Courseware
- STAR/AR
- Sustained Silent Reading
- Virtual Field Trips
- Summer Reading

Category: Develop/Implement Research Based Best Practices for Continuous Improvement

Research Cited: Renaissance Learning

Activity - Reading	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Daily implementation of various research-based reading programs	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core and resource teachers

5. Identify the strategies in the schoolwide plan that provide a level of interventions for students who need the most instructional support.

Goal 1:

Floral High School will decrease the number of students with a least one D/F from 43% to 33% by the end of the year as measured by INOW/Chalkable grade distribution reports.

Measurable Objective 1:

67% of Seventh, Eighth, Ninth, Tenth, Eleventh and Twelfth grade Black or African-American and White students will demonstrate student proficiency (pass rate) by reducing number of students receiving D's or F's in Mathematics by 05/25/2017 as measured by INOW/Chalkable

grade distribution reports..

Strategy1:

No Zero Policy - Students will be required to complete all assignments. Those with incomplete or missing assignments will receive a letter for their parents and will be assigned to ISS during break. The completed assignment can receive as much credit as 85% of the original grade.

Category: Develop/Implement Learning Supports

Research Cited: Mr. Whittaker, former school experience

Activity - PST/RTI	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Students with failing grades at the end of the 2016 school year were identified and are being monitored by the Problem Solving Team. Tier I and Tier II strategies are being implemented in the classroom to reduce failures.	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core Teacher, PST Team, and others as assigned

Goal 2:

Tenth grade students will show a 4% improvement in the ready and close categories on the ASPIRE assessment in Math.

Measurable Objective 1:

A 4% increase of All Students will demonstrate a proficiency in tenth grade in Mathematics by 07/28/2017 as measured by ASPIRE data.

Strategy1:

Strategic Teaching - Core teacher will institute strategic teaching strategies to achieve higher learning goals in tenth grade math.

Category: Develop/Implement Professional Learning and Support

Research Cited: ASPIRE data, Strategic teaching strategies have been scientifically proven.

Activity - CO Support/ In House Training	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Central Office Personnel will lead FHS staff in Strategic Teaching method training. Teachers on staff will provide turn-around training during faculty meetings and teacher work days.	Professional Learning	08/15/2016	05/25/2017	\$0 - No Funding Required	Central Office/School staff

Goal 3:

Students in the On Watch or Intervention categories will be decreased by 10% in 7th and 8th Reading as reflected by STAR data.

Measurable Objective 1:

10% of All Students will increase student growth in 7th and 8th grade reading proficiency in Reading by 05/25/2017 as measured by STAR data.

Strategy1:

Reading Intervention - Research-based programs and other activities will be used to supplement classroom instruction to improve reading skills:

- Plato Courseware
- STAR/AR
- Sustained Silent Reading
- Virtual Field Trips
- Summer Reading

Category: Develop/Implement Research Based Best Practices for Continuous Improvement

Research Cited: Renaissance Learning

Activity - Reading	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Daily implementation of various research-based reading programs	Academic Support Program	08/15/2016	05/25/2017	\$0 - No Funding Required	Core and resource teachers

6. English Language Proficiency Goal (Should address identified weaknesses and gaps):

Goal 1:

ELL-2015-16

Measurable Objective 1:

collaborate to follow the guidelines outlined in the district ELL plan, when any ELL students enroll at FHS by 05/26/2016 as measured by proficiency of the student in the school culture.

Strategy1:

ELL-2015-16 - We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.

Category:

Research Cited: We currently have no ELL students at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.

Activity - ELL-2015-16	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
We currently have no ELL students enrolled at FHS; however, if a student should enroll we will follow guidelines outlined in the district ELL plan. We have TRANSACT available to translate documents and will provide an interpreter if needed.	Academic Support Program	10/16/2015	05/26/2016	\$0 - District Funding	All faculty and staff

7. Identify the strategies in the schoowide plan that provide an enriched and accelerated curriculum for select students and support progress for all students.

Goal 1:

2014-15 Prepare and Support Teachers/Leaders to graduate College and Career ready Students

Measurable Objective 1:

95% of Seventh, Eighth, Ninth, Tenth, Eleventh and Twelfth grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will collaborate to improve their professional practices, model lifelong learning and exhibit leadership in school and community by promoting and demonstrating the effective use of digital content, technology tools and resources across the curriculum with focus in English Language Arts by 05/29/2015 as measured by Transform 2020 Survey, Lesson Plans, and Educate Alabama Summary.

Strategy1:

Online Collaboration - 1) Promote the use of Microsoft Office365 as a collaboration Tool for Teachers, Students, and/or Parents. Teachers, Students, and Parents can have access to email on Office365 from home, school and moble devices. By promoting its use as a collaboration tool by expanding the capabilities and beginning the use of the calendar, skydrive, and other valuable site features; everyone is able to share information. This may include office documents, calendars, lesson plans, etc. Thus improving the learning of technology for all its participants.

2) Create common areas within Office365 for Teachers and Administratirs to share information. This may include Office Documents, Lesson Plans, Calanders, etc. Staff may also consider the reduction of paper usage by sharing information via online files rather than printed materials.

Category:

Research Cited: Alabama Transform Survey 2020

Activity - FHS Digital Resources	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Teachers at FHS will collaborate during professional development meetings to locate/share digital content available to assist with addressing student diverse learning styles and abilities with a focus upon authentically preparing /using learner-centered strategies to provide equitable access to appropriate digital tools and resources.	Professional Learning	10/15/2014	09/16/2015	\$0 - No Funding Required	1) Brent Zessin 2) Amanda Varnum 3) CIP Team

ACIP

Floral High School

Activity - Online Collaboration	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Engage in ongoing professional learning to move online collaboration practice forward through the use of Office365 and model lifelong learning by demonstrating the effective use of the existing software and resources.	Technology	10/15/2014	09/15/2015	\$0 - General Fund	1) Brent Zessin 2) Mark Miller 3) Amanda Varnum 4) CIP Team

Strategy2:

Professional Development - Provide Professional Development for "Train the Trainer" and "End User" classes that promote growth in the use of technology already deployed in our school.

Category:

Research Cited: Alabama Technology Plan: Transform 2020 Survey

Activity - Summer Workshops	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Summer workshops to promote professional learning through "train the trainer" and "end user" classes to help promote the growth in the use of existing technology already deployed in the schools.	Professional Learning	10/15/2014	09/16/2015	\$0 - General Fund	1) Brent Zessin 2) Mark Miller 3) Amanda Varnum 4) CIP Team

Goal 2:

Tenth grade students will show a 4% improvement in the ready and close categories on the ASPIRE assessment in Math.

Measurable Objective 1:

A 4% increase of All Students will demonstrate a proficiency in tenth grade in Mathematics by 07/28/2017 as measured by ASPIRE data.

Strategy1:

Strategic Teaching - Core teacher will institute strategic teaching strategies to achieve higher learning goals in tenth grade math.

Category: Develop/Implement Professional Learning and Support

Research Cited: ASPIRE data, Strategic teaching strategies have been scientifically proven.

Activity - CO Support/ In House Training	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Central Office Personnel will lead FHS staff in Strategic Teaching method training. Teachers on staff will provide turn-around training during faculty meetings and teacher work days.	Professional Learning	08/15/2016	05/25/2017	\$0 - No Funding Required	Central Office/School staff

Component 3: Instruction by Qualified Staff

Label	Assurance	Response	Comment	Attachment
	1. Do all of the instructional paraprofessionals meet the state requirements? If no, what is the number that has not met state requirements and what is being done to address this?	Yes		

Label	Assurance	Response	Comment	Attachment
	2. Do all of the teachers meet the state requirements? If no, what is the number that has not met state requirements and what is being done to address this?	Yes		

3. Describe how staffing decision ensure that qualified, well trained teachers provide instruction and how their assignments most effectively address identified academic needs.

Our school follows the Covington County Board of Education policy on hiring procedures and practices, assuring that we are 100% HQ. As a Title I school, we utilize those funds to retain HQ teachers for a lower student/teacher ratio. The employment of these teachers also helps provide curriculum enhancement classes for students, which addresses our academic need for more individualized instruction.

Component 4: Strategies to Attract Qualified Teachers

1. What is the school's teacher turnover rate for this school year?

The teacher turnover rate for Floral High School for the 2016-17 year was 31.25%. (5 out of 16)

2. What is the experience level of key teaching and learning personnel?

With a faculty of 18 (including paraprofessionals and administration), we have fourteen veteran teachers, with an overall average of 12 years of experience among the entire faculty.

3. If there is a high turnover rate, what initiatives has the school implemented to attempt to lower the turnover rate?

The school follows the District plan regarding hiring. Applicants go through a screening process to ensure qualifications before meeting with principals. Principals make recommendations to the Board of Education, and the Board votes on the final hiring decision. The personnel director for the District participates in recruiting trips and job fairs to encourage HQ teachers to consider Covington County Schools. Currently, all employees of Floral High School and Covington County Schools are highly qualified.

Component 5: High Quality and Ongoing Professional Development

1. Identify the professional development activities included in the schoolwide plan that are high quality, effective, and research-based?

Covington County Schools provides research-based professional development at the District office regarding CCRS and other specific areas of PD; our regional inservice center at Troy University provides PD on AMSTI and ACCESS.

2. Identify the professional development opportunities for teachers, principals, paraprofessionals, other staff, and parents that are included in the schoolwide plan?

Covington County Schools provides research-based professional development at the District office regarding CCRS and other specific areas of PD; our regional inservice center at Troy University provides PD on AMSTI and ACCESS.

Through Adult Education, programs are offered concerning technology, literacy training, and parenting classes. This would include basic skills training that would aid parents in assisting their children with school work. Parents are encouraged to attend financial aid workshops presented by LBWCC. Counselor is available to assist parents in completing online FAFSA. Notices are mailed to parents of seniors detailing scholarships, workshops, college fairs, and important dates.

3. Identify the teacher mentoring activities included in the schoolwide plan. For example, new or inexperienced teachers are given support from an assigned master teacher.

The Covington County School System has hired a consultant to be a teacher mentor for secondary teachers in our system. For our own new Math position, Mrs. Windham serves as a mentor.

4. Describe how this professional development is "sustained and ongoing."

Professional development is sustained and ongoing as documented in EDUCATEAlabama, CEU requirements for teacher re-certification, and CCS required FLEX hours.

Component 6: Transition Strategies

1. Identify the strategies in the schoolwide plan that support and assist students in transitioning from one grade level to the next. For example, preschool preparation for Kindergarten and/or eighth grade transition to high school.

School orientation for students from W.S. Harlan Elementary is conducted at the end of the incoming students sixth grade year. Sixth grade students tour the high school and attend an orientation during the month of May. The high school special education teacher attends Individualized Education Plan meetings for sixth grade special services students. All eighth grade students complete the Explore Interest Inventory that aides in the correct Career and Technical Education placement of students. All tenth grade students complete the PLAN for ACT and Career Preparedness. All eleventh grade students complete the ASVAB, which is a vocational guidance tool. In the twelfth grade, students complete WorkKeys which is a work skills inventory tool. This helps guide them into post-secondary school, the military, or the work force.

Prior to school opening each year, students and their parents are invited to visit the school and pick up schedules and information packets, pay for lockers, meet teachers, check out textbooks, etc. Peer Helpers are on site to assist all incoming seventh graders and any new students find all classrooms and practice opening lockers.

Component 7: Teacher Participation in Making Assessment Decisions

1. What measures are in place to include teachers in decisions regarding the use of results of statewide academic assessments?

Teachers collaborate as needed during their planning periods, recess, and lunch to discuss individual students and the overall instructional program. Teachers also use in-service days, schedule meetings before and after school, and use email when appropriate. The special services teachers work with the general education teachers through collaborative teaching. Regular faculty meetings are held on Wednesdays of each week for the entire staff to collaborate and brainstorm on needed decisions regarding statewide academic assessments.

Component 8: Timely and Additional Assistance to Students Having Difficulty Mastering the Standards

1. What is the process to identify students who experience difficulty mastering the State's academic achievement assessment standards at an advanced or proficient level?

An educational team consisting of faculty, our school counselor, and administration collects standardized data and then evaluates STAR testing data and classroom performance to determine whether or not PST/RTI intervention is needed and, if so, at what level.

2. How is timely, effective, additional assistance provided to students who are experiencing difficulty mastering the State's academic achievement assessment standards at an advanced or proficient level?

After students are identified and placed on PST/RTI, they receive Tier I and Tier II intervention in the classroom from the regular and special needs teachers. If Tier III intervention is required, these students will go to the resource room for more intense instruction.

3. How are students' individual needs being addressed through differentiated instruction in the classroom?

Strategic Teaching Strategies are implemented by teachers to meet individualized instructional needs. Each month as a faculty teachers will focus on one specific strategy to help meet students' needs across the curriculum.

4. Describe how the school provides opportunities for the most academically needy students to receive support and reinforcement of academic skills BEYOND THE REGULAR SCHOOL DAY.

Teachers volunteer to remain after school as needed to tutor students. Peer Helpers are also available to tutor students who are having academic difficulty. The school counselor is available for students needing remediation for the ACT; she is available upon request.

5. Describe procedures used to address challenges for EACH group of Migrant, English Language Learners, Economically Disadvantaged, Special Education, Neglected and/or Delinquent, and Homeless Students.

Floral High School does not have any migrant, ELL students, or homeless students at the present. We do have a policy in place to address each of these categories. Individual Education Plans are in place for all students that receive special services at Floral High School. Transition services are available as well as a variety of diploma options. All students have access to all education services and programs.

6. Special Populations as listed in the Carl D. Perkins Career and Technical Education Act of 2006 - Describe procedures used to address challenges for EACH group of individuals with disabilities, individuals from economically disadvantaged families

(including foster children), individuals preparing for non-traditional fields, single parents (including single pregnant women), displaced homemakers, and individuals with limited English proficiency.

A. Floral High School supports a counseling and guidance program that facilitates the accomplishments of the total educational goal: helping each student in the areas of Learning to Live, Learning to Learn, and Learning to Earn a Living. The counselor also follows the Guidance Curriculum Scope and Sequence Chart. The three domains are as follows: I. Academic

Development Domain; II. Career Development Domain; III. Personal/Social Development Domain

B. The counselor attends all IEP meetings for students in grades 7-12. Career Technical Implementation Programs (CTIP) are written using information from these meetings. Students with disabilities are placed in CT courses based on IEP committee decisions.

Each school year the special education teacher is responsible for identifying all students that require services. CTIP's and other documents are gathered by the teacher and distributed to all personnel that serve the special education students. CTIP's list any curriculum or equipment modification needed for the success of that student. Teachers keep CTIP information on file and refer to them as needed. All students in grades 7-12 are eligible to participate in CTE classes at FHS. During registration or at the end of each school year for students already at FHS, each student is given a course selection guide. Students are scheduled into CTE classes based on previous CTE classes taken, preferences and graduation requirements.

All students complete a four year plan of study, which are on file at FHS.

C. Special students are encouraged to participate in CTE classes at FHS. All CTE classes are rigorous and challenging to all students.

All students who finish our CTE classes are ready for post-secondary education or industry. Nontraditional students are encouraged to enroll in CTE classes to explore opportunities in the business world. It is the goal of FHS CTE programs to work with students to develop career goals and skills that allow them to be productive and successful citizens.

D. Floral High School has developed partnerships and dual enrollment agreements with businesses and colleges that give students the opportunity to be taught by instructors who have been in business and industry.

E. Floral High School is dedicated to developing students who are capable of entering the work force or obtaining a post-secondary degree.

We have an articulation agreement with LBWCC. These agreements allow students to obtain college credit while completing high school credit. We also have dual enrollment with LBWCC in the areas of Practical Nursing, Automotive Mechanics, Diesel Mechanics, Air Conditioning and Refrigeration, and welding as well as dual enrollment courses offered at ESCC in aviation. On-line classes are also available to students in Medical Office Administration, Child Development, Computer Science, and Drafting and Design through LBWCC. CCS students must complete all requirements at the state and local level.

Component 9: Coordination and Integration of Federal, State and Local Programs and Resources

1. In what ways are the programs coordinated and integrated toward the achievement of the schoolwide goals?

Social, academic, health, and economic programs are used on campus to promote the overall welfare of our students thus fostering a safe and productive learning environment. The programs are coordinated at the Federal, State, and local levels and implemented at the school level through various entities on campus and in our area.

2. List the State, Federal and local programs that are consolidated/coordinated in the schoolwide program and describe how all programs and resources are coordinated and integrated toward the achievement of the schoolwide goals.

Federal - National School Lunch and Breakfast Program, Title I, and Career Technical Implementation Programs

State - Alabama Dept. of Rehabilitation Services (Vocational Rehabilitation Counselor), PACERS, Troy Regional Inservice Center, Alabama Cooperative Extension System, and Alabama Department of Public Health

Local - Covington County Children's Policy Council Coalition, Kiwanis Club, Sav-a-life, Covington County Schools Career Coach, Character@Heart, and student clubs on campus

Federal and State programs are coordinated first at the Central Office and implemented at the school level by administration and staff. Local programs are implemented by faculty and students. Service and honor clubs are affiliated with national groups and are given guidelines for implementation of programs.

3. How does the school coordinate and integrate the following Federal, State and local services in a manner applicable to the grade level to support achievement of the schoolwide goals: violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

For middle school grades special attention is paid to social issues like bullying and peer pressure, which are prevalent during those ages. Guest speakers, peer helper programs, the You Are Unique program, and special issue programs held at the Central Office (Freedom Forum, Choice Bus, etc.) are utilized as prevention tactics.

At the high school level, students are more involved in career preparation, vocational and technical education, and maintaining physical and emotional health as students and adults.

For all grades, the school nutrition programs is part of the National School Lunch and Breakfast Program and is designed to safeguard the health and well-being of our Nation's children. It utilizes USDA commodities to provide nutritionally adequate meals and affordable prices to all school children. We provide three different lunch waves to provide nutritional needs for age-appropriate growth and development.

Component 10: Evaluation

1. How does the school evaluate the implementation of the schoolwide program?

Needs Assessment surveys, Stakeholder Feedback surveys, standardized student assessment data, PRIDE survey, and graduation rate information is coordinated to determine performance strengths or weaknesses and the adjustments that need to be made for future improvements and CIP documentation.

2. How does the school evaluate the results achieved by the schoolwide program using data from the State's annual assessments and other indicators of academic achievement?

ACT, Explore, PLAN, Alabama Science Assessment, ASVAB, and ACT Aspire results are coordinated to determine performance strengths or weaknesses and the adjustments that need to be made for future improvements and CIP documentation.

3. How does the school determine whether the schoolwide program has been effective in increasing the achievement of students who are furthest from achieving the standards?

Floral High School currently uses trend data from progress reports, report cards, ACT Aspire and STAR assessments to determine whether or not the plan for our lowest achieving students has been successful.

4. What process is followed by the school to revise the plan as necessary, based on the evaluation, to ensure continuous improvement of students in the schoolwide program?

The school leadership team (consisting of administration, faculty, parents, and/or students) meet to discuss testing data, survey results, and local data to determine strategies, professional development, and budget requirements for the school's CIP.

5. Are there any goals you are keeping from the previous year? If so, describe the progress in meeting these goals.

Because of a change in administration, our goals have been updated. We are excited to see what accomplishments Floral High School will make this year.

6. What goals did you change from your previous year's CIP? Why did you delete or change these goals?

We updated all our goals due to the change in administration.

Title I Targeted Assistance Diagnostic

Introduction

This diagnostic tool is aligned to requirements for Title I Targeted Assistance schools. As described in sections 1111(b)(1), 1114 (b)(1)(A)] and 1309(2) of the Elementary and Secondary Education Act (ESEA), the comprehensive needs assessment (CNA) requirement is met by completing a School Process Profile and Summary Report. The comprehensive needs assessment must be completed prior to creating a new plan or annually updating an existing school improvement plan. Use the results of the comprehensive needs assessment to develop Goals/Objectives/Strategies and Activities. Ensure that the Gap Statements and Causes for Gaps included in the Goals information address all four measures of data: student achievement data, school programs/process data, perceptions data (must include teachers and parents; student data is encouraged), and demographic data. The Comprehensive Needs Assessment must also take into account the needs of migratory children as defined in Title I, Part C, Section 1309(2).

Component 1: Comprehensive Needs Assessment

1. How was the comprehensive needs assessment conducted?

During teacher meeting

2. What process was used to identify children who are failing or most at risk of failing to meet the state core curriculum standards in the four core academic areas?

RTI

3. For schools with Preschool through Grade 2: What criteria were used to identify young students who are failing or most at risk of failing to meet the state's challenging content and student performance standards?

N/A

Component 2: Services to Eligible Students

1. What Title I, Part A program services are provided to ensure eligible children receive supplemental assistance?

N/A

2. What were the established multiple and educationally related objective criteria that ensured the needs assessment process was consistently used to identify students by grade level and content area who are failing or most at risk of failing to meet the state core curriculum standards in the four core academic areas?

N/A

3. Describe the process for determining student eligibility, indicating the ranking of students and cut-off scores.

Star testing

4. How are students with the greatest needs receiving services?

RTI

5. What are the multiple criteria by which students may exit the program?

Star testing / teachers

6. What program's resources are used to help participating children meet State's challenging student academic achievement standards?

Compass Learning

Component 3: Incorporated Into Existing School Program Planning

1. How is program planning for eligible students incorporated into the existing School Improvement planning process?

RTI Team

Component 4: Instructional Strategies

1. Describe effective methods and instructional strategies that are scientifically based research that strengthen the core academic program of the school.

Compass Learning

2. Which research-based methods and strategies in the plan increase the quality and quantity of instruction for eligible students?

Goal 1:

Students at Floral High School will increase math proficiency.

Measurable Objective 1:

10% of Seventh, Eighth and Tenth grade students will increase student growth in the number of students moving from in need of support to either close or ready status in Mathematics by 04/22/2016 as measured by an increase in the ASPIRE test data.

Strategy1:

Compass Learning - Students will be assigned individualized pathways based on STAR progress monitoring data.

Category:

Research Cited: **

Activity - Odyssey	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Students will work independently with teacher monitoring.	Academic Support Program Technology	09/16/2015	05/26/2016	\$5000 - Endowment Fund	Classroom and Resource teachers, Counselor

3. What evidence indicates that extended (supplemental) learning time helps an accelerated quality curriculum?

N/A

4. What evidence indicates that students are rarely pulled from their regular classroom to receive supplemental instruction (e.g. extended learning opportunities)?

N/A

5. English Language Proficiency Goal (Should address identified weaknesses and gaps):**Goal 1:**

All students at Floral High School will demonstrate academic growth in Math.

Measurable Objective 1:

85% of Seventh, Eighth, Ninth, Tenth, Eleventh and Twelfth grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in mathematics with a school average increase of .6 GE by students initially testing below grade level in Mathematics by 05/21/2015 as measured by our progress monitoring tool, the STAR Math test.

Strategy1:

Content Curriculum Teacher Training - Teachers in math will be trained in explicit instruction and teaching strategies to increase problem-solving and computational math skills.

Category:

Research Cited: Visual and Graphic Depictions of Problems -Graphic representations of mathematical concepts and problems. Teachers present graphic depictions of problem-solving sets with multiple examples and have students practice using their own graphic organizers with specific guidance by the teacher.

Systematic and Explicit Instruction - instruction that involves a teacher demonstrating a specific plan (strategy) for solving the problem types and students using this plan to think their way through a solution

Student Think-Alouds - process of encouraging students to verbalize their thinking—by talking, writing, or drawing the steps they used in solving a problem

Peer-Assisted Learning Activities – uses peer-mediated instruction, a process whereby students work in pairs or small groups to provide tutoring in key math strategies

Formative Assessment Data - Formative Assessment is a planned method of collecting data (formally and informally) in order to give descriptive feedback to both teacher and student. Helps students determine three things: 1. Where I am now 2. Where I need to go 3. How will I get there

Baker, Scott, Russell Gersten, and Dae-Sik Lee. "A Synthesis of Empirical Research on Teaching Mathematics to Low-Achieving Students." *Elementary School Journal* 10 (2002): 51–73.

Butler, Frances M., Susan P. Miller, Kevin Crehan, Beatrice Babbit, and Thomas Pierce. "Fraction Instruction for Students with Mathematics Disabilities: Comparing Two Teaching Sequences." *Learning Disabilities Research and Practice* 18 (2003): 99–111.

Gersten, Russell, David Chard, Madhavi Jayanthi, and Scott Baker. *Experimental and Quasi-Experimental Research on Instructional Approaches for Teaching Mathematics to Students with Learning Disabilities: A Research Synthesis*. Signal Hill, Calif.: Center on Instruction/RG Research Group, 2006.

Kroesbergen, Evelyn H., and Johannes E. H. van Luit. "Mathematics Interventions for Children with Special Education Needs: A Meta-analysis." *Remedial and Special Education* 24 (2003): 97–114.

Witzel, Bradley, Cecil D. Mercer, and David M. Miller. "Teaching Algebra to Students with Learning Difficulties: An Investigation of an Explicit Instruction Model." *Learning Disabilities Research and Practice* 18 (2003): 121–31.

Activity - Content Teacher Training	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Mrs. White will attend CCRS training conducted by the ALSDE to promote using strategic teaching strategies that are needed to improve computational and problem-solving mathematical skills. This training will occur three to four times a year. Turn around teaching will be used to inform all staff of strategies learned. Mr. Zessin and district administrators will monitor for implementation.	Academic Support Program	09/25/2014	05/01/2015	\$170 - General Fund	Melissa White, Nicole Kimbril, Brent Zessin

Strategy2:

Remediation - Students not performing on grade level will be targeted through RTI and remediation classes. Specific attention will be given to teaching students basic computation and problem-solving skills using multiple strategies. Manipulatives, modeling, graphic organizers, mnemonics, and targeted instruction using Accelerated Math are some of the strategies that teachers will apply in the classroom.

Category:

Research Cited: Visual and Graphic Depictions of Problems -Graphic representations of mathematical concepts and problems. Teachers present graphic depictions of problem-solving sets with multiple examples and have students practice using their own graphic organizers with specific guidance by the teacher.

Systematic and Explicit Instruction - instruction that involves a teacher demonstrating a specific plan (strategy) for solving the problem types and students using this plan to think their way through a solution

Student Think-Alouds - process of encouraging students to verbalize their thinking—by talking, writing, or drawing the steps they used in solving a problem

Peer-Assisted Learning Activities – uses peer-mediated instruction, a process whereby students work in pairs or small groups to provide tutoring in key math strategies

Formative Assessment Data - Formative Assessment is a planned method of collecting data (formally and informally) in order to give descriptive feedback to both teacher and student. Helps students determine three things: 1. Where I am now 2. Where I need to go 3. How will I get there

Baker, Scott, Russell Gersten, and Dae-Sik Lee. "A Synthesis of Empirical Research on Teaching Mathematics to Low-Achieving Students." *Elementary School Journal* 10 (2002): 51–73.

Butler, Frances M., Susan P. Miller, Kevin Crehan, Beatrice Babbit, and Thomas Pierce. "Fraction Instruction for Students with Mathematics Disabilities: Comparing Two Teaching Sequences." *Learning Disabilities Research and Practice* 18 (2003): 99–111.

Gersten, Russell, David Chard, Madhavi Jayanthi, and Scott Baker. *Experimental and Quasi-Experimental Research on Instructional Approaches for Teaching Mathematics to Students with Learning Disabilities: A Research Synthesis*. Signal Hill, Calif.: Center on Instruction/RG Research Group, 2006.

Kroesbergen, Evelyn H., and Johannes E. H. van Luit. "Mathematics Interventions for Children with Special Education Needs: A Meta-analysis." *Remedial and Special Education* 24 (2003): 97–114.

Witzel, Bradley, Cecil D. Mercer, and David M. Miller. "Teaching Algebra to Students with Learning Difficulties: An Investigation of an Explicit Instruction Model." *Learning Disabilities Research and Practice* 18 (2003): 121–31.

ACIP

Floral High School

Activity - Remediation	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Daily scheduled classes are provided for extra time, support and intensive remediation for students performing below grade level in math. Teachers use progress monitoring data to drive instruction.	Direct Instruction	09/15/2014	05/21/2015	\$0 - No Funding Required	School leadership will be responsible for monitoring and scheduling. Teaching staff will be responsible for implementing instruction.

Component 5: Title I and Regular Education Coordination

1. How does coordination with the regular classroom program occur, including transition strategies, which may include services to assist preschool children in the transition from early childhood programs to elementary school programs?

N./A

Component 6: Instruction by Qualified Staff

Label	Assurance	Response	Comment	Attachment
	1. Do all of the instructional paraprofessionals meet the state requirements? If no, what is the number that has not met state requirements? What action is being taken to meet this requirement?	Yes		

Label	Assurance	Response	Comment	Attachment
	2. Do all of the teachers meet state requirements? If no, what is the number that has not met state requirements? What action is being taken to meet this requirement?	Yes		

Component 7: High Quality and Ongoing Professional Development

1. Describe opportunities for high-quality ongoing professional development for teachers and other staff who work with participating children in the Title I program or in the regular education program.

N/A

Component 8: Timely and Additional Assistance to Students Having Difficulty Mastering the Standards

1. Describe how the school provides opportunities for the most academically needy students to receive support and reinforcement of academic skills beyond the regular school day.

RTI

2. Describe procedures used to address challenges for each group of Migrant, English Language Learners, Economically Disadvantaged, Special Education, Neglected and/or Delinquent, and Homeless Students.

N/A

3. Special Populations as listed in the Carl D. Perkins Career and Technical Education Act of 2006 - Describe procedures used to address challenges for each group of individuals with disabilities, individuals from economically disadvantaged families (including foster children), individuals preparing for non-traditional fields, single parents (including single pregnant women), displaced homemakers, and individuals with limited English proficiency. (N/A for Elementary Schools)

N/A

4. What is the process to identify students who experience difficulty mastering the State's academic assessment standards at an advanced or proficient level?

RTI

5. How is timely, effective, additional assistance provided to students who are experiencing difficulty mastering the State's academic achievement assessment standards at an advanced or proficient level?

N/A

6. How are students' individual needs being addressed through differentiated instruction in the classroom?

RTI

Component 9: Coordination and Integration of Federal, State and Local Programs and Resources

1. How does the Targeted Assistance program coordinate and integrate federal, state, and local services and programs to ensure that participating students achieve proficient or above on statewide assessments?

N/A

2. In what ways are the programs are coordinated and integrated toward the achievement of the Targeted Assistance goals?

N/A

3. List the State, Federal and local programs that are consolidated/coordinated in the Targeted Assistance program and describe how all programs and resources are coordinated and integrated toward the achievement of the Targeted Assistance goals.

N/A

4. How does the school coordinate and integrate the following Federal, State and local services in a manner applicable to the grade level to support achievement of the Targeted Assistance goals: violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

N/A

Component 10: Evaluation

1. How does the school evaluate the implementation of the Targeted Assistance program?

N/A

2. How does the school evaluate the results achieved by the Targeted Assistance program using data from the State's annual assessments and other indicators of academic achievement?

N/A

3. How does the school determine whether the Targeted Assistance program has been effective in increasing the achievement of students who are furthest from achieving the standards?

N/A

4. What process is followed by the school to revise the plan as necessary, based on the evaluation, to ensure continuous improvement of students in the Targeted Assistance program?

N/A

5. Are there any goals you are keeping from the previous year? If so, describe the progress in meeting these goals.

N/A

6. What goals did you change from your previous year's CIP? Why did you delete or change these goals?

N/A

Coordination of Resources - Comprehensive Budget

Introduction

List all federal, state, and local monies that the school uses to run its program.

I. State Foundation Funds:

	FTE's Earned	Units Placed	Total Salaries
FTE Teacher Units	13.40	13.0	18.00
Administrator Units	1.00	1.0	1.00
Assistant Principal	0.00	0	0.00
Counselor	0.50	0.5	0.00
Librarian	0.50	0.5	0.00
Career and Technical Education Administrator	2.00	2.0	0.00
Career and Technical Education Counselor	2.00	2.0	0.00
Technology	0.00	0	0.00
Professional Development	0.00	0	0.00
State ELL Funds	0.00	0	0.00
Instructional Supplies	0.00	0	0.00
Library Enhancement	0.00	0	0.00
Totals			19.00

Title I

Label	Question	Value
1.	Improving the Academic Achievement of the Disadvantaged Provide the total.	0.0

Provide a brief explanation and breakdown of expenses.

N/A

Label	Question	Value
1.	ARRA Funds Provide the total.	0.0

Provide a brief explanation and a breakdown of expenses.

N/A

Title II

Label	Question	Value
1.	Professional Development Activities Provide the total.	0.0

Provide a brief explanation and a breakdown of expenses.

N/A

Title III

Label	Question	Value
1.	For English Language Learners Provide the total.	0.0

Provide a brief explanation and a breakdown of expenses.

N/A

Title IV

Label	Question	Value
1.	Safe and Drug-Free Schools Provide the total.	0.0

Provide a brief explanation and a breakdown of expenses.

N/A

Title VI

Label	Question	Value
1.	For Rural and Low-income Schools Provide the total.	0.0

Provide a brief explanation and a breakdown of expenses.

N/A

Career and Technical Education-Perkins IV

Label	Question	Value
1.	Basic Grant (Title I) Provide total.	0.0

Provide a brief explanation and breakdown of expenses.

N/A

Label	Question	Value
1.	Tech Prep (Title II) Provide the total.	0.0

Provide a brief explanation and breakdown of expenses.

N/A

Other

Label	Question	Value
1.	21st Century, Learn and Serve, Even Start, School Improvement Grant Provide the total.	0.0

Provide a brief explanation and a breakdown of expenses.

N/A

Local Funds

Label	Question	Value
1.	Provide the total	0.0

Provide a brief explanation and breakdown of expenses

N/A

Strategies to Increase Parental Involvement

Introduction

All Title I Schoolwide and Targeted Assistance Schools must complete the following diagnostics: the Stakeholder Feedback Diagnostic, the Parent Involvement Diagnostic, the Coordination of Resource/Comprehensive Budget Diagnostic, and EITHER the Title I Targeted Assistance Diagnostic OR the Title I Schoolwide Diagnostic. Parent Survey must be done annually, but it can be done electronically or by paper.

Strategies to Increase Parental Involvement

1. Describe how the school will convene an annual meeting to inform parents of the school's participation in Title I and explain Title I requirements, including the 1% set-aside, and the right of parents involved.

October will be observed as parental involvement month. An open house will be held on October 20, 2016, from 6:00-8:00 p.m. Parent/Teacher conferences are offered during planning periods and before or after school as requested by parents. At a special session held during one of these parent meetings, Floral High School's participation in Title I, the Title I requirements, and budget will be discussed with parents. The Covington County Schools' Federal Programs Coordinator and/or Parental Involvement Coordinator will also be available to answer parent questions.

2. Describe: 1) How there will be a flexible number and format of parent meetings offered; 2) How parents will be involved in the planning, review and improvement of the Title I Program (Note: State the school's process for how all Title I parents have the opportunity for involvement in decision-making.); and 3) How funds allocated for parent involvement are being used in the school.

1. On September 9, 2016, a Round Table Breakfast will be provided for parents. The school improvement plan will be shared. A time for questions will be held for the plan and for any topic the parents have about the school. On September, 15, 2016, FHS will host Open House. The first progress reports will be distributed, and teachers will be available for questions. October will be observed as parental involvement month. A Title I/ Open House will be held on October 20, 2016, from 6:00-8:00 p.m. Parent/Teacher conferences are offered during planning periods and before or after school as requested by parents. At this meeting, Floral High School's participation in Title I, the Title I requirements, and budget will be discussed with parents. The Covington County Schools' Federal Programs Coordinator and/or Parental Involvement Coordinator will also be available to answer parent questions.

2. On August 19, 2016, a Title I meeting was held that included parental and stakeholder members. We developed the budget for the 2016-17 school year. Parents are given the opportunity to complete surveys. Floral High School's parents are provided copies of the CIP plan located in the office, the library, and on the FHS school website. This document outlines how funds are allocated for parental involvement in the school. The parental involvement meetings, such as the one documented in October, are held after school hours so that all parents have the opportunity to attend. Staff members are always available before school for conferences.

3. We are using Parental Involvement Funds to offset the costs of Open House, the Principal's Round table discussions, and any other activities deemed appropriate.

3. Describe how the school provides parents of participating children timely information in a uniform format and, to the extent practicable in a language they can understand, about programs under Title I, a description and explanation of the curriculum in use, forms of academic assessments, and achievement expectations used, and, if requested by parents, opportunities for regular meetings to formulate suggestions and participate as appropriate in decisions

related to the education of their children.

Parents are provided information about school policy and procedures in the following ways: Parent/Student Handbook, Floral High School Facebook page, Twitter account, School CAST, email, Remind101, Covington County Schools' Website, and the Floral High School's Website. TRANSACT is available to translate policies, forms, and documents into the parents native language. Also an interpreter will be made available when needed.

4. Describe how parents, the school staff, and students share responsibility for improved student academic achievement for participating students (How the School-Parent Compact is jointly developed with Title I parents; how it is used, reviewed, and updated).

Floral High School faculty and staff members know that the link between student success and parental involvement is vital; therefore, as part of the Continuous Improvement Plan, all parents and community members are encouraged to become partners to promote excellence in the school. Some strategies used to involve parents include conferences, phone calls, email, progress reports, special education progress meetings, and PST/RTI monitoring documents. This all supports our No Zero Policy, which states that students are held accountable to complete every assignment.

5. Describe procedures to allow parents to submit comments of dissatisfaction with the Continuous Improvement Plan.

Floral High School strives to keep an open line of communication. Mr. Whittaker has open door policy to all parents. All forms of communication are encouraged. Parents are also given a chance to voice their opinions of the school through surveys that are sent out as part of School Improvement, parental surveys, and other plans.

The principal holds round table discussions periodically to allow parents to voice their concerns on any issues.

6a. Describe how the school will build capacity for parental involvement including how parents will be encouraged to become equal partners in the education of their children? (See NCLB Section 1118, requirements for building capacity in parental involvement.)

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, our school:

Shall provide training for parents of participating children in understanding such topics as the State's academic content standards and State student academic achievement standards, State and local academic assessments, the requirements of Title I, and how to monitor their child's progress and work with teachers to improve the achievement of their children. (Describe)

Floral High School will accomplish much of this through its student enrollment packages (course descriptions and requirements, clubs and their descriptions, diploma options, and all aspects of school culture) Code of Conduct, IEP meetings, PST/RTI meetings, and yearly enrollment packages. Through these items and meetings, an overview will be provided of the state academic content standards, academic achievement standards, and assessments. Floral High School will also strongly encourage parents of incoming freshmen to attend an informational meeting to help determine the best academic track for their child. Individual meetings will be scheduled with the counselor to discuss assessments and what their role will be in helping their child to succeed. A transition meeting will be held for incoming seventh

graders and their parents to discuss issues and concerns for the upcoming school year.

The principal will also hold round table discussions throughout the year to allow parents to ask questions and voice any concerns they may have.

6b. Describe how the school will build capacity for parental involvement including how parents will be encouraged to become equal partners in the education of their children? (See NCLB Section 1118, requirements for building capacity in parental involvement.)

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, our school:

Shall provide materials and training to help parents to work with their children to improve their children's achievement, such as literacy training and using technology, as appropriate, to foster parental involvement. (Describe)

Upon student enrollment and during Open House, teachers, parents, and school personnel will confer on specific items or areas of concern that will affect their children. When students enroll, office personnel are instructed to obtain a contact number and time that is best to reach the parent. Parent/Teacher conferences are encouraged and recommended throughout the year. We believe that teachers and parents working collaboratively will ensure the academic success of our students.

Our local community college provides free literacy and technology classes. We provide this information to our parents as needed.

6c. Describe how the school will build capacity for parental involvement including how parents will be encouraged to become equal partners in the education of their children? (See NCLB Section 1118, requirements for building capacity in parental involvement.)

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, our school:

Shall educate teachers, office personnel, and other school staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. (Describe)

Upon student enrollment and during Open House, teachers, parents, and school personnel will confer on specific items or areas of concern that will affect their children. When students enroll, office personnel are instructed to obtain a contact number and time that is best to reach the parent. Parent/Teacher conferences are encouraged and recommended throughout the year. We believe that teachers and parents working collaboratively will ensure the academic success of our students.

Floral High School uses its Aquaculture program to establish ties with its parents and community. Individuals use their time and talents to care and improve the Aquaculture facilities as well as to maintain the success of the program. Local fish hatcheries donate fish to our program, and in turn, we give them back to the community. This partnership creates a multi-generational bond.

6d. Describe how the school will build capacity for parental involvement including how parents will be encouraged to become equal partners in the education of their children? (See NCLB Section 1118, requirements for building capacity in parental

involvement.)

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, our school:

Shall to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other federal programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children.(Describe)

Floral High School provides a strong educational foundation that inspires all students to become lifelong learners, to contribute positively to society, and to reach their maximum potential in life. Floral High School emphasizes home visits, parent and student newsletters, mid-term progress reports, and local newspaper articles.

6e. Describe how the school will build capacity for parental involvement including how parents will be encouraged to become equal partners in the education of their children? (See NCLB Section 1118, requirements for building capacity in parental involvement.)

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, our school:

Shall ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand. (Describe)

At this time we do not have any non-English speaking families; however, if any ELL student should enroll, Floral High School would follow the plan set forth by Covington County Schools.

6f. Describe how the school will build capacity for parental involvement including how parents will be encouraged to become equal partners in the education of their children? (See NCLB Section 1118, requirements for building capacity in parental involvement.)

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, our school:

Shall provide such other reasonable support for parental involvement activities as parents may request. (Describe)

Floral High School makes every effort to work with parents in meeting their requests as related to their involvement in their children's education. Through the Community Happenings section of the local paper, Floral High Facebook page and Twitter account, letters home, and school website, parents will be invited to attend training sessions and informative meetings concerning dual enrollment, ACCESS distance learning, and post-secondary education funding and opportunities.

7. Describe how the school will ensure the provision for participation of parents with limited English proficiency, parents with disabilities, and parents of migratory students; including providing information and school reports in a format and, to the extent practicable, in a language that parents can understand.

Floral High School is a handicap-accessible facility. Floral High School provides parents with disabilities accommodations that can enable them to participate and attend all school events. We believe in providing opportunities for all parents to become involved in decision-making about how the parent/family involvement will be designed, implemented, evaluated, and revised. Covington County Schools use TRANSACT when dealing with students who are ELL. An interpreter will be provided for ELL parents when needed.

