

# **SARALAND BOARD OF EDUCATION**



## **VISION STATEMENT**

The vision of Saraland City School System is to build a world class educational system for our children.

## **MISSION STATEMENT**

The mission of Saraland City Schools is to ensure that all students realize their unique potential in a school system characterized by dedicated and exemplary staff, a supportive and involved community, recognition and celebration of diversity, optimal utilization of resources, uncompromising commitment to excellence, and willingness to affect change.



**Saraland High School**  
**ASSIST Continuous Improvement Plan**  
**2016-2017**

aCIP Leadership Team Members (Print First and Last Name)	Positions	Signatures
Brian Finnigan	Assistant Principal	Brian P. Finnigan
Melissa Willard	LMS	Melissa Willard
Greg Cozad	Teacher	G Cozad
Rebecca Bevel	Teacher	R Bevel
Kandace Granade	counselor	Kandace Granade
Vicky Crane	teacher Career Tech	Vicky Crane
Krista Ross	teacher	Krista Ross
Dylan Cox	Student	Dylan Cox
Stephanie Smith	teacher	Stephanie Smith
Kelli Skidmore	teacher	Kelli Skidmore
Kenneth McWayn	Community Stakeholder	Kenneth McWayn
Ann West	Parent	Ann West
Beverly Spandike	Principal	Beverly Spandike

Principal Signature:

*Beverly Spandike*

Date: June 13, 2016

Federal Programs Coordinator Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Superintendent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Board Approval:

Yes \_\_\_ No \_\_\_

Date: \_\_\_\_\_





**Saraland High School**  
**ASSIST Continuous Improvement Plan**  
**2016-2017**

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Kelli Skidmore	teacher	Kelli Skidmore
Kenneth McWayn	Community Stakeholder	Kenneth McWayn
Ann West	Parent	Ann McWayn West
Beverly Spondike	Principal	Beverly Spondike

Principal Signature:

Beverly Spondike

Date: June 13, 2016

Federal Programs Coordinator Signature:

Kristen Davis

Date: June 13, 2016

Superintendent Signature:

[Signature]

Date: June 13, 2016

Board Approval:

Yes  No

Date: \_\_\_\_\_



# SARALAND HIGH SCHOOL

## OPEN HOUSE

**August 23<sup>rd</sup> 2016**

**Performing Art Center**

**Mrs. Beverly Spondike, Principal**

### **Schedule of Rotation**

<b>1<sup>st</sup> Period</b>	<b>6:45-6:53</b>
<b>2<sup>nd</sup> Period</b>	<b>6:57-7:05</b>
<b>3<sup>rd</sup> Period</b>	<b>7:09-7:17</b>
<b>4<sup>th</sup> Period</b>	<b>7:21-7:29</b>
<b>5<sup>th</sup> Period</b>	<b>7:33-7:41</b>
<b>6<sup>th</sup> Period</b>	<b>7:45-7:53</b>
<b>7<sup>th</sup> Period</b>	<b>7:57-8:05</b>





## Beverly Spondike

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**From:** Beverly Spondike, *Principal*  
**Sent:** Thursday, September 01, 2016 7:45 AM  
**To:** Saraland High School - All *Teachers*  
**Subject:** September 7th and 14th- Planning- Important

### **Teachers,**

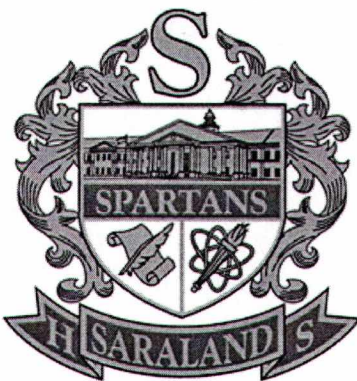
Good morning, I know we are all looking forward to a long weekend. Well deserved! Coach Croley and I would like to meet with you during your planning on the 7<sup>th</sup> and the 14<sup>th</sup>. (Conference room adjacent to the media center). **On the 7<sup>th</sup> we will be explaining to you the "Instructional Rounds" that we will all be participating in this year.** I believe you will find them to be beneficial and painless. It is a GROUP EFFORT, for sure. Depending on the questions, we should only need approximately 30 minutes of your time that day.

**On the 14<sup>th</sup>, we will provide some information and ideas for bellringers in your classroom. Also, we will discuss ACT scores and ACT Aspire results.** We feel that meeting in small groups will really be beneficial in order to get feedback from all of you.

I appreciate all of you and hope that you have a very restful and enjoyable holiday weekend with family and friends. THANK YOU for all that you do each and every day!!

### **Beverly J. Spondike**

Principal  
Saraland High School  
1115 Industrial Parkway  
Saraland, Alabama 36571  
251-602-8970  
251-602-8980 Direct Line  
[bspondike@saralandboe.org](mailto:bspondike@saralandboe.org)



## Beverly Spondike

---

**From:** Beverly Spondike  
**Sent:** Monday, August 22, 2016 4:04 PM  
**To:** Saraland High School - All  
**Subject:** Please pay attention to the following items!

### Teachers,

Good afternoon. It has been a busy Monday....

Tomorrow evening is **Open House**. I will have a section in the PAC reserved for all teachers to be seated. Please report by 6:20. Open House will begin at 6:30. All parents for all grade levels will be in the PAC for the PTO portion of the program. When underclassmen are dismissed to transition to a mini schedule to meet the teachers, you will report to your classroom.

If you teach all seniors, you should remain in the PAC. If you teach multiple grade levels, we will have supervision in the PAC for the seniors, therefore you should report to your classroom.

**In the classroom, you should present an overview of your class** (you may use a Power Point), **and also have your syllabus available**. It is a brief "get to know the teacher" and should not be used for a one on one conference. Inform the parents of your planning time if they need to meet with you for a conference. It will be approximately 8 minutes for each period. If you have a son or daughter who is a senior, you need to have your spouse or family rep. be in the PAC for the senior meeting. Parents attend Open House to personally meet the teacher.

**Club and Class Sponsors:** I am sending you a list of the club sponsors and also class sponsors. If you did not sign up for a class, I reviewed the master schedule and attempted to place you in the age group that you teach. If everyone helps with a class, the workload is divided.

**Gate workers** for volleyball and football- If you have not had a minute to sign up to work the gates for at least two games, we need your help with this. Thank you!!

**Educate Alabama**- Please complete your profile and self-assessment if you have not done so. A Technology indicator should be one of your choices that will be moved over for your PLP. Also, we will be focusing on STUDENT ENGAGEMENT this year, therefore you may want to choose that indicator for improvement. However, it is not required if you would rather focus on a different indicator.

**Duty**- Again, I am stressing the **IMPORTANTANCE** of being on time for your duty posts. The liability is huge and you are responsible for any activity that takes place during that time. Please plan accordingly to be **on time**.

**SENIOR ASSEMBLY- August 24<sup>th</sup> at 8:30 in PAC** – Presentation by Jostens's for Senior announcements etc.

**Web Pages**- Please be sure to have your Web Page set up by the end of the month.

This has been a busy time but hopefully a smooth transition from summer to the opening of school. I **APPRECIATE** all of you very much. Please let me know if there is anything I can do to assist you! Thank you!! **You are the BEST!**





Saraland  
Beverly Spondike

Sample of Communication from  
SHS Principal to Parents/Community

Users    Groups    Alerts    Admin Reports    ClientCast Messages (6)    Dashboard    Help    Log Out

Past Alerts  Alert Type:  Sent By:  Start:  End:

Edit	Alert Name (Subject)	Alert Type	Sent By	Sent	Message	View Results	Use as Draft
	Open House, August 23rd, Tuesday	Voice	Beverly Spondike	8/22/2016 6:30 PM		(1071)	
	Moving on Saturday	Voice	Beverly Spondike	7/27/2016 6:30 PM		(85)	
	Registration Tuesday	Voice	Beverly Spondike	7/24/2016 6:39 PM		(1072)	
	Registration at the High School	Voice	Beverly Spondike	7/17/2016 6:30 PM		(1073)	
	On line registration # 2 message	Voice	Beverly Spondike	7/13/2016 6:30 PM		(695)	
	On line registration	Voice	Beverly Spondike	7/12/2016 6:30 PM		(699)	
	On line registration	Voice	Beverly Spondike	7/7/2016 6:30 PM		(613)	
	Exploration	Voice	Beverly Spondike	4/19/2016 6:30 PM		(1019)	
	Algebra 2 students	Voice	Beverly Spondike	4/18/2016 7:00 PM		(35)	
	ACT Plus Writing	Voice	Beverly Spondike	4/18/2016 6:30 PM		(249)	
	ASpire Test	Voice	Beverly Spondike	4/11/2016 6:30 PM		(308)	
	Parents	Voice	Beverly Spondike	3/17/2016 6:30 PM		(468)	
	Please listen to informative message	Voice	Beverly Spondike	3/16/2016 6:30 PM		(470)	
	Juniors and seniors	Voice	Beverly Spondike	3/15/2016 6:30 PM		(470)	
	It is prom week and tomorrow	Voice	Beverly Spondike	3/14/2016 6:30 PM		(470)	
	It is prom week	Voice	Beverly Spondike	3/13/2016 6:30 PM		(470)	
	Prom- Prom is little over week away	Voice	Beverly Spondike	3/9/2016 6:30 PM		(470)	
	Failing seniors	Voice	Beverly Spondike	3/1/2016 6:30 PM		(69)	
	Prom	Voice	Beverly Spondike	2/28/2016 6:30 PM		(469)	
	Reminder to seniors to turn in pics for the senior video	Voice	Beverly Spondike	2/25/2016 7:00 PM		(237)	

1 2      Page size: 20      40 items in 2 pages



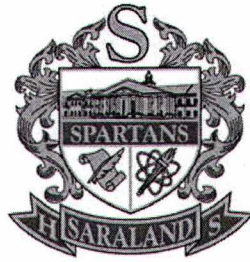


Saraland  
Beverly Spondike

Users Groups Alerts Admin Reports ClientCast Messages (6) Dashboard Help Log Out

Past Alerts  Alert Type:  Sent By:  Start:  End:

Edit	Alert Name (Subject)	Alert Type	Sent By	Sent	Message	View Results	Use as Draft
	Prom- Purchase tickets online	Voice	Beverly Spondike	2/24/2016 6:30 PM		(469)	
	Prom	Voice	Beverly Spondike	2/18/2016 6:30 PM		(469)	
	AP reminder for fees	Voice	Beverly Spondike	2/13/2016 6:30 PM		(1026)	
	Beta Club induction	Voice	Beverly Spondike	2/8/2016 6:30 PM		(574)	
	ACT Saturday 2/6	Voice	Beverly Spondike	2/5/2016 6:30 PM		(1026)	
	Senior fee notices	Voice	Beverly Spondike	2/3/2016 6:30 PM		(236)	
	Grad Bash deadline for deposit	Voice	Beverly Spondike	12/3/2015 6:30 PM		(229)	
	tutoring Tuesday December 1st	Voice	Beverly Spondike	11/30/2015 5:24 PM		(105)	
	Grad Bash	Voice	Beverly Spondike	11/20/2015 4:36 PM		(231)	
	Reminder about parent failure meeting	Voice	Beverly Spondike	11/17/2015 12:45 PM		(105)	
	Lockdown	Voice	Beverly Spondike	11/16/2015 8:00 AM		(1096)	
	Notice of meeting on the 17th for students failing first quarter	Voice	Beverly Spondike	11/8/2015 6:30 PM		(105)	
	Faulkner field trip	Voice	Beverly Spondike	10/27/2015 8:58 PM		(232)	
	Unpaid fees for Health Science- Ms. Thames classes	Voice	Beverly Spondike	10/27/2015 6:30 PM		(15)	
	Senior Night at LeFlor Game	Voice	Beverly Spondike	10/14/2015 6:30 PM		(232)	
	Senior Order Day	Voice	Beverly Spondike	10/1/2015 6:30 PM		(232)	
	Open House and Saraland Idol	Voice	Beverly Spondike	9/21/2015 6:30 PM		(1036)	
	Class fees are due ASAP	Voice	Beverly Spondike	9/16/2015 6:30 PM		(1036)	
	Saraland vs. Spanish Fort- Procedures, Tickets	Voice	Beverly Spondike	9/15/2015 6:30 PM		(1036)	
	Portfolio night	Voice	Beverly Spondike	9/14/2015 6:30 PM		(232)	



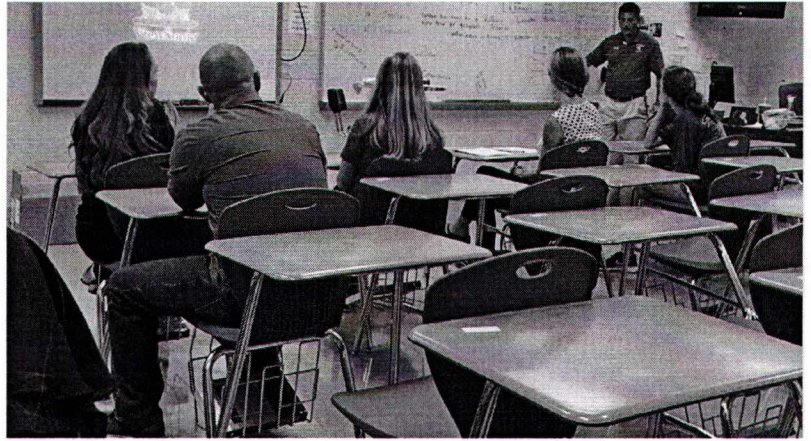
*SHS Open House & Senior Portfolio Night*

*Tuesday, August 23, 2016*

Welcome	Mrs. Westbrook, PTO President
Recognition of Top 10	Mrs. Spondike, Principal
Senior Portfolio	Mrs. Graham, Senior Counselor
Senior Events	Mrs. Edge and Mrs. Crane, Class Sponsors
Closing Remarks	Landon McNellage, Senior Class President

***Make sure you turn in Partnership Conference Forms before you leave!***





Use of Social Media to communicate with community and promote school events.



Beverly Spondike @bspondike · Aug 23

Senior Portfolio night at Saraland High is a huge success! Great job Mrs. Graham and Senior sponsors! #2017 #Spartans

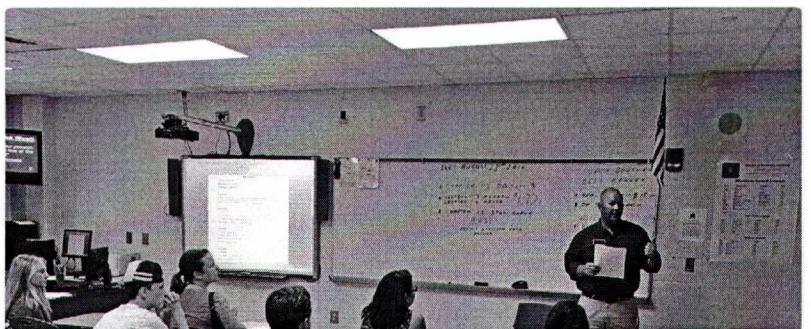


← ↻ 6 7 ...



Beverly Spondike @bspondike · Aug 23

Health is taught by Mr. Boutwell. Parents learn about procedures and curriculum at Open House. #Spartans #Pride





Advertise on Twitter

ads.twitter.com



Search Twitter



**Beverly Spondike** @bspondike · Sep 3

Thank you SSAB for your continued support of Saraland City Schools!  
#Fill A Truck #Spartans #Pride



3 5

Beverly Spondike Retweeted



**Brian Finnigan** @bfinnigan2 · Sep 2

@SaralandPsycho s student cheering section dressed for the game!  
Outstanding team support!



2 5





## Dr. Aaron Milner, Superintendent

Dr. Milner accepted the position as the Superintendent of Saraland City Schools in Summer 2013. He supports teaching and learning that ensures students will be prepared for the 21st century's global economy and looks forward to the continued success of Saraland City Schools.

### Technology:

- 8 computer labs
- All teachers have an iPad for instructional use
- 23 Kindle Fires available for student check-out
- Each classroom equipped with Smart Board or LCD projector
- TV monitors in each classroom and throughout hallways

### Media Center:

- 16 computers with internet access/printing
- 7, 887 books in current collection (43% fiction, 45% non-fic, 11% other)
- Spartan Supply Store
- The Book & Bean (coffee reward program)

### Partners in Education:

University of Mobile  
 SSAB  
 Catfish Junction, Saraland, AL  
 The UPS Store, Saraland, AL  
 Shell Oil  
 Evonik



### Quick Facts:

- 68 teachers/para-professionals
- 61 classrooms
- 1 principal, 2 assistant principals
- 2 athletic directors
- 4 office staff personnel
- 1 campus nurse
- 3 counselors
- 1 library media specialist
- ACCESS Distance Learning Lab
- 1 to 25 teacher/student ratio
- Cafeteria serves breakfast & lunch
- Performing Arts Center, 753 seating capacity
- Multi-million dollar sports complex
- In 2016, 98 students attained qualifying scores on AP Math, Science, S.S. and English exams.
- Class of 2016 awarded \$12,753,278 in scholarships
- New for 2016-2017, a 14 classroom addition with two computer labs
- Expanded career and technical opportunities in engineering and welding

### Diploma Options Offered:

Regular, Advanced, Honors

Saraland City Schools does not discriminate on the basis of race, color, national origin, sex, disability, or age in its program and activities and provides equal access to the Boy Scouts and other designated youth groups.

# SARALAND HIGH

## HOME OF THE SPARTANS



1115 Industrial Parkway  
Saraland, AL 36571

Phone | 251.602-8970  
Fax | 251.602-8994

[www.shspartans.com](http://www.shspartans.com)

## 2016-2017 School Profile

### MISSION STATEMENT

The mission of Saraland High School is to ensure that each student realizes his or her unique potential through a system characterized by a dedicated and exemplary staff, a supportive and involved community, a recognition and celebration of diversity, an optimal utilization of resources, an uncompromising commitment to excellence, and a willingness to affect change.



# SMALL TOWN SPIRIT..



## WORLD OF OPPORTUNITY



Saraland City Schools

943 Highway 43 South

Saraland, AL 36571

[www.saralandboe.org](http://www.saralandboe.org)

(251) 375-5420

Dr. Aaron Milner, Superintendent

# 2015 Annual Report



## System Snapshot

### Ethnicity

African American: 14.0%  
 Asian/Indian: 1.6%  
 Multi-racial: 0.6%  
 Hispanic: 1.2%  
 White: 81.3%

### Enrollment

SES: 979  
 SMS: 873  
 SHS: 965  
 Total: 2817

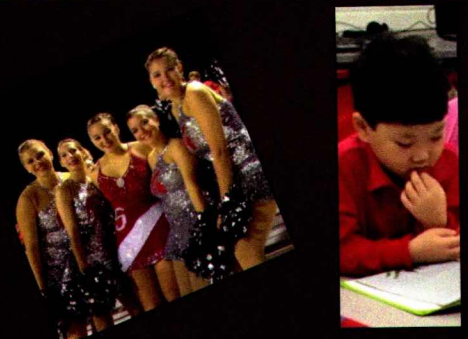
### Lunch Program

Free: 41.9%  
 Reduced: 8.9%  
 Paid: 49.2%

*\* Overall attendance rate 94.7%*



**Beverly Spondike, Saraland High School Principal; Dr. Aaron Milner, Superintendent; Alex Crane, Saraland Middle School Principal; Stan Stokley, Saraland Elementary School Principal**



### Employees

Support: 100  
 Certified: 189  
 Total: 289

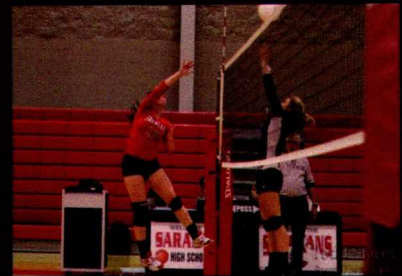
### Teacher Qualifications

Bachelors: 42%  
 Masters: 49%  
 Ed. Specialist: 7%  
 Doctorate: 2%

### Budget

Annual: \$25.9 million  
 State: 62.1%  
 Federal: 10.3%  
 Local: 27.6%

*\* Per pupil expenditure \$7,788.25*



## Saraland Elementary School

- Saraland Elementary Project Outreach Club
- Saraland Elementary Choir
- Saraland Elementary Sprinters Running Club
- Saraland Elementary Safety Patrol
- Saraland Elementary First Priority Club
- Saraland Elementary Archery Team – Alabama State Champions
- Saraland Elementary Jump Rope for Heart Demonstration Team
- Saraland Elementary National Elementary Honor Society
- Two computer labs, 6 to 8 student computers in every classroom, and iPads in every classroom



## Saraland Middle School

- Addition of STEM class
- Scholars' Bowl "A" team (5-1) earned invitation to Super Tournament
- 17 students advanced to Regional Science Fair earning one 2nd place, three 3rd place, and one student advanced to state competition
- 14 FCCLA students' STAR projects earned Gold at state level advancing to National Leadership Conference in Washington, D.C. where three earned Silver and ten earned Gold awards
- Robotics Team placed 6th out of 40 middle and high schools at Jubilee BEST Robotics Competition earning a bid to Regional Competition at Auburn University
- Three computer labs, a mobile Chromebook lab, iPads, and Kindle Fires for student use



## Saraland High School

- Graduation rate was 90% in 2014-2015
- 16 students named AP Scholars, one student earned AP Scholar with Honor, three students earned AP Scholar with Distinction, and 88 students attained qualifying scores on AP exams
- \$8,417,588 awarded in scholarships to the Class of 2015
- Spartan Sound received Superior Ratings in all marching contests attended
- Six computer labs and three mobile Chromebook labs for student use



# Go Spartans!



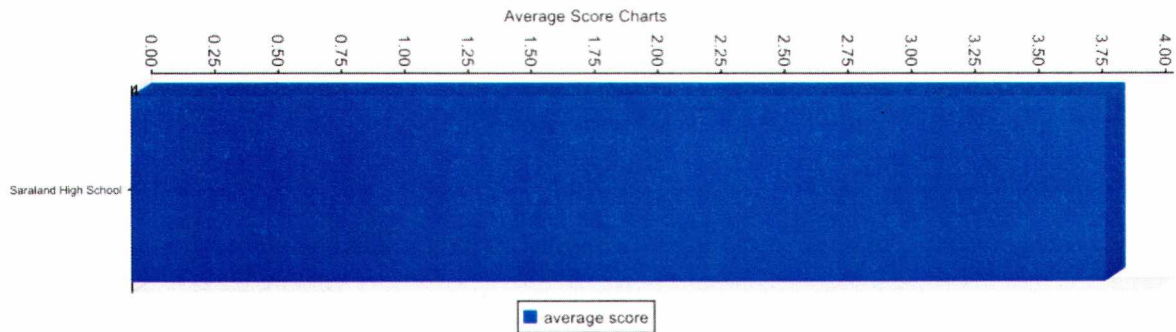
# SHS Survey Evidence Standard 1.1

## STANDARD 1: PURPOSE AND DIRECTION

### Students

#### Average Score By Institution Charts Section

STANDARD 1: Purpose and Direction



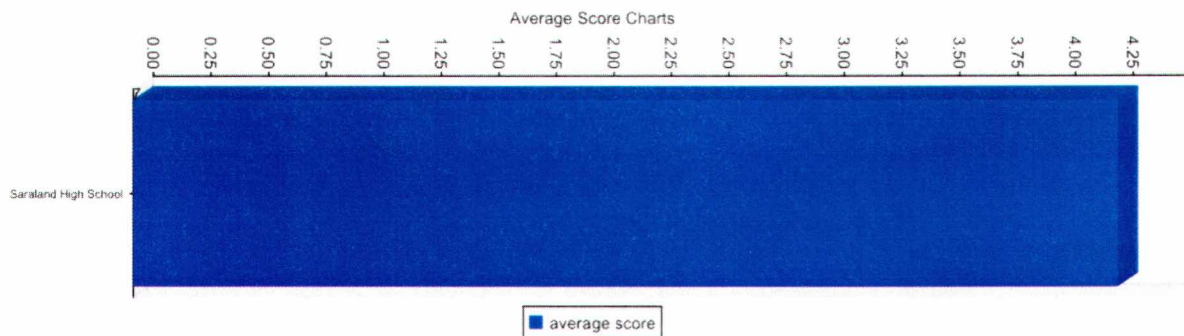
### 1.1 Indicator

Standard 1 states the school maintains and communicates a purpose and direction that commit to high expectations for learning as well as shared values and beliefs about teaching and learning. For indicator 1.1, SHS engages in a systematic, inclusive, and comprehensive process to review, revise, and communicate a school purpose for student success. According to the high school parent survey results, the average score for this indicator was 4.04 in May 2016 and maintained an average score of 4.04 in December 2016. Therefore, the results show the students believed the school has achieved this indicator.

### Parents

#### Average Score By Institution Charts Section

STANDARD 1: Purpose and Direction





## SHS Survey Evidence Standard 1.1

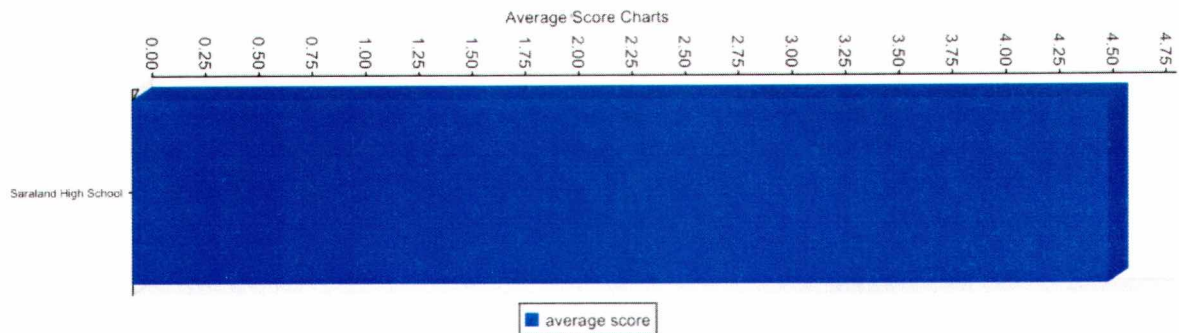
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### Staff

#### Average Score By Institution Charts Section

STANDARD 1: Purpose and Direction



### 1.1 Indicator

Standard 1 states the school maintains and communicates a purpose and direction that commit to high expectations for learning as well as shared values and beliefs about teaching and learning. For indicator 1.1, SHS engages in a systematic, inclusive, and comprehensive process to review, revise, and communicate a school purpose for student success. According to the high school parent survey results, the average score for this indicator was 4.44 in May 2016 and increased to an average score of 4.51 in December 2016. Therefore, the results show the staff believed the school has achieved this indicator.