

Title I Schoolwide Program Plan



J.D. Dickerson Primary School

2010 - 2011

Revised October 6, 2010

1. Comprehensive Needs Assessment:

The following outlines the process for completing a comprehensive needs assessment for J.D. Dickerson Primary School. School wide data collected during the 2009-2010 school year was used to assess student achievement in relation to the state academic content standards for all students and student demographic populations. The school improvement plan is developed with the involvement of school staff, leadership team, and school council.

Data Collection

1. Student post test data (local formative assessments)
2. Classroom data (grades, performance tasks, self-assessments)
3. Classroom Observations (specific strategies to be observed)
4. State assessment data (GKIDS, CRCT, 3rd Grade Writing)
5. Parent Surveys
6. Behavior referral data

Examination of Data

1. The leadership team collects and analyzes data and conveys findings to faculty and staff members.
2. All faculty and staff are provided the opportunity to develop strategies for the school improvement plan.
3. School improvement plan is written and approved by the leadership team, faculty, and school council.

Identification of School Targets and Strategies

1. The school improvement plan contains strategies which target specific needs or areas of improvement for the school.
2. Targets for J.D. Dickerson Primary School
 - a. English Language Arts (Grades K-1)
 - b. Mathematics (Grades K-1)
 - c. Writing Plan (Grades K-1)
 - d. Behavior (Grades K-1)
3. Strategies for school targets
 - a. Daily use of Mountain Language & Daily Language Review in all English/Language Arts classes
 - b. Math teachers will use the six elements of an effective math lesson during instruction.
 - c. 1st grade teachers will revise units to reflect the states' rigor on instruction
 - d. Implement a system wide writing plan to address weaknesses as indicated by the state writing assessment data
 - e. Schedule students for remediation in reading and mathematics during instructional time
 - f. All teachers will implement PBIS (Positive Behavior Intervention Support)
 - g. All teachers will attend training on working with students in poverty and will implement strategies learned

Professional Learning

1. Professional learning communities will serve as a vehicle for teacher collaboration during the implementation of strategies in classroom.
2. RESA Consultant will deliver how to work with students in poverty awareness training during pre-planning
3. RESA mathematics consultant will meet quarterly with 1st grade teachers to revise GPS units which reflect the state's rigor of instruction.
4. Positive Behavior Intervention Support (PBIS) strategies.(GLRS & Ga. Southern University)
5. Analyzing student work samples during collaborative time.
6. School Improvement Specialist will provide training and resources for teachers as needed.
7. School Improvement Specialist will provide training on effective parent conferencing and providing resources for parents.

8. School Improvement Specialist will provide training on parent involvement.
9. School Improvement Specialist will provide training on Teacher Expectations & Student Achievement (T.E.S.A.)
10. School Improvement Specialist will provide mentoring training.
11. RESA Consultant will conduct Title II Grant Literacy training

Evaluating Implementation Plan

1. Post data results
2. Walkthroughs and observations of implementation
3. Professional learning community meeting documentation
4. GKIDS results
5. CRCT results
6. Writing results
7. Behavior referral summaries
8. Sign in sheets from training(s)

2. School wide reform strategies:

The following identifies school wide reform strategies that provide opportunities for all children to meet or exceed the state standards. Strategies used include effective methods and instruction that are research based. The strategies below are consistent with the state, system, and school improvement plans. The Leadership Team at J.D. Dickerson Primary School evaluates the implementation of school wide reform strategies to determine if student needs are met.

Strategies/Interventions	Evaluation of Impact on Student Learning
Teachers will participate in Professional Learning Communities as a vehicle for disseminating research based strategies and to provide a forum for teachers to share work to improve student achievement and best practices.	Post tests, student work, classroom assessments, standardized test data
Provide training for all staff on how to work with students in poverty during preplanning. Implement strategies throughout the year.	Post tests, student work, classroom assessments, standardized test data
Monitor the implementation of PBIS training: <ul style="list-style-type: none"> • Choose team • Train team • Team trains staff • Implement PBIS plan 	Behavior referral summaries
All subject areas will continue the inclusion model for Special Education. (grouping strategies)	Post tests, student work, classroom assessments, standardized test data
Effectively utilize technology for instruction in all academic areas.	Post tests, student work, classroom assessments, standardized test data
Administer post tests in classes to monitor progress of students. Analyze data and implement strategies for improving student performance.	Post tests, student work, classroom assessments, standardized test data
Teachers will review and revise GPS units to address areas of students' needs based on all available data.	Post tests, student work, classroom assessments, standardized test data

Math teachers will use the six elements of an effective math lesson during instruction and will increase the rigor of instruction	Post tests, student work, classroom assessments, standardized test data
Implement a system wide writing plan to address weaknesses as indicated by the state writing assessment data. Provide training in assessing student writing.	Post tests, student work, classroom assessments, state writing test data
ELL students are provided opportunities to master the grade level curriculum by the following strategies: <ul style="list-style-type: none"> Provide in-service on strategies to work with ELL students. Provide ELL support through push-in model during content instructional time (paras and certified teachers). Utilize assistive technology to assist ELL students. 	Unit / lesson plan reviews Schedules
Parents of ELL students are provided support with the following strategies: <ul style="list-style-type: none"> Make translators available to parents and students as needed. Provide home-school correspondence in the students' native language using TRANSACT. Support and involve limited English speaking parents as a partner in their child's education. 	Unit / lesson plan reviews Schedule
Implement the following strategies to improve education opportunities for SWD: (system wide) <ul style="list-style-type: none"> Revise the SST Process Develop a Response to Intervention/per school Training for SST Consulting firm hired for co-teaching Diversity Training – Ruby Payne Staff Development SLPs and Kindergarten teachers work together to enhance language skills of students Employ more Paras for Inclusion Behavior teams for behavior management developed at each school. EBIS implementation 	Anecdotal Data (i.e. Functional Behavior Analysis) Discipline Reports Benchmark Testing Fewer Sp.Ed. referrals for chronic inappropriate behaviors CRCT reports Writing test data GKIDS AYP reports
Continue to implement the Response to Intervention (RTI) at all four schools within the system.	Observations, benchmark test results, standardized test scores, report cards, AYP report, progress reports
Utilize Special Ed Instructional Facilitator to implement to the GPS and developing of appropriate lesson plans for Students with Disabilities in the inclusion setting..	Observations, benchmark test results, standardized test scores, report cards, AYP report, progress reports
Provide the following in compliance with state and federal laws and regulations concerning students with disabilities: <ul style="list-style-type: none"> Reports submitted in a timely manner Data Log consisting of all components 60 Day Timeline Calendar 	FTE reports Timeline logs Special Education System Profile

Integrate technology use by expanding the number of : <ul style="list-style-type: none"> ▪ Upgraded networked stations ▪ Wireless labs, and other newly developed technological devices ▪ New software programs 	Lesson Plans Increase in assessment data
Integrate technology use with instruction by increasing the number of teachers who are computer literate.	Lesson Plans Increase in assessment data
Utilize computer lab on a weekly basis to enhance instruction	Computer lab schedule Increase in assessment data
Students who qualify participate in an enriched academic curriculum through the leap program. (Gifted program)	Post tests, student work, classroom assessments, standardized test data
Implement and monitor a student mentoring program for at-risk students. Each student will be assigned to a teacher or community mentor.	Post tests, student work, classroom assessments, standardized test data
Coordinate a transition program for Kindergarteners to successfully adapt to a different school that include: <ul style="list-style-type: none"> ▪ Guidance from pre-k director ▪ Pre-K and Head Start visit Kindergarten classrooms ▪ Kindergarten orientation 	GKIDS Orientation schedule Visitation schedule
Offer guidance sessions to classes through the school's counselor.	Schedule of counselor guidance lessons Improvement in student behavior with fewer behavior referrals

3. Instruction by Highly Qualified Teachers:

J. D. Dickerson Primary School monitors a system wide equity plan that guarantees equity access to the following:

- highly qualified teachers
- experienced and successful
- class size
- teacher training to meet diverse students
- mentors for new staff and /or struggling staff

100 % of teachers at J.D. Dickerson Primary School are highly qualified for the 2010-2011 school year.

Strategies to attract highly qualified teachers to high-need schools:

Teachers and paraprofessionals are provided the opportunity and resources to become highly qualified in their teaching field. The following interventions will be used:

- Advise teachers on a regular basis regarding coursework and GACE exams need to become highly qualified.
- Provide financial support for GACE exams
- Monitor placement in teaching assignments
- Continue to use online application process
- Monitor all new hire HiQ status
- Promote job fairs for recruitment

4. High-Quality and on-going professional development:

Vidalia City Schools offers high-quality and ongoing professional development for teachers, administrators, and paraprofessionals to enable all children at J.D. Dickerson Primary School to meet achievement standards. Professional learning opportunities will be provided as instructional needs are identified. The following indicates professional learning opportunities for teachers, administrators, and paraprofessionals:

- Professional learning communities
- Safe and drug free educational environments
- Georgia Performance Standards
- Lexile training
- Effective Classroom Management
- Effective Teaching Practices
- K-12 Writing Plan
- K-2 Writing Strategies
- Six Elements of an Effective Math Lesson
- Standards Based Classrooms
- Balanced Assessment
- Differentiated Instruction
- Six Steps of Effective Vocabulary Instruction
- Inclusion/Co-teaching
- Georgia School Keys
- Response to Intervention (RTI)
- Paraprofessional trainings for Special Education
- Data analysis training for diagnostic testing
- Positive Behavior Intervention Support (PBIS)
- Poverty Awareness Training
- How to conduct effective parent conferences
- Teacher Expectations & Student Achievement (TESA)
- Parent Engagement
- Parent Resources

5. Parental Involvement:

J.D. Dickerson Primary School offers many opportunities which promote parent involvement at the system and school level. The following are strategies and/or opportunities which increase parent awareness and involvement:

- Provide resources to assist with training parents via a forum or parent academy on how to increase the academic growth of their student.
- Share student and school data with parents through conferencing and correspondence.
- Each class sends home a weekly newsletter
- Offer opportunities for parents to meet their child's teachers through an open house.
- PTO general meetings twice yearly
- PTO Executive Board meetings monthly
- School wide celebrations
- School council meets at least quarterly to make school-wide decisions
- Progress Reports are sent to parents every 4 ½ weeks
- Provide an interpretation and description of individual assessment results via parent letter and parent conferences
- Provide resources to parents during parent/teacher conferences
- Encourage parents to volunteer as much as their schedule allows in their child's class and/or school

6. Preschool Transition:

J.D. Dickerson Primary School has a plan for assisting preschool children in the transition from early childhood programs (Head Start and our local preschool program) to local elementary school programs. JDD offers many opportunities to promote a smooth transition into our Kindergarten program such as:

- Guidance from Pre-K Director
- Pre-K and Head Start visit Kindergarten classrooms
- Kindergarten orientation
- Kindergarten teachers visit Head Start
- Meet with parents in April and provide registration opportunity
- Principals meets with parents about what to expect in Kindergarten
- Provide each pre-k student a transitional kit which includes a book and a calendar with activities at the end of the school year that will help make the transition into Kindergarten easier

7. Measures to include teachers in decisions regarding the use of academic assessments:

J.D. Dickerson Primary School offers opportunities that include teachers in the decision making process. The school's Leadership Team meets to analyze student data and then disseminates to grade level team members. Grade level teams analyze data provided by design team representatives and develop strategies and/or interventions to include in the school improvement plan. The following are examples of how teachers implement data-driven decisions to improve the overall instructional program:

- Conduct relevant formal and informal data analysis to establish instructional priorities and school improvement activities using Testgate post test and CRCT data.
- Revise/maintain sequential curriculum maps
- Refine units in language arts, mathematics, science and social studies
- Monitor at risk targeted students (those not meeting expectations on CRCT and Testgate) while teaching to mastery essential content.
- Provide differentiated instruction for students not mastering assessed standards by grading period
- Implement CRCT test preparation program using CRCT coach workbooks and on-line testing program (OAS)
- Implement Response to Intervention (RTI) for all students making referrals to tiers as needed.
- Implement Positive Behavior Intervention Support

8. Coordination integration of federal, state, and local services and programs:

J.D. Dickerson Primary School coordinates with various agencies to provide services for students and teachers. Funding from Title I and other resources will be coordinated to provide the various needs. The following are examples of services provided for students at the primary school:

- Safe and Drug Free Schools (Title IV)
- Early Intervention Program
- Special Education Program (IDEA)
- Response to Intervention
- School lunch program
- Title I program
- Title II programs
- ELL programs (Title III)
- Title VI programs
- Pre K program (Bright From the Start)
- Migrant Education
- Educational Rights of Students in Homeless Situations
- DFACS

- Family Connection
- Department of Juvenile Justice
- Local judicial system

9. Assistance for struggling students:

J.D. Dickerson Primary School offers effective, timely assistance for struggling students. Students are identified at the end of each school year based on their achievement data and class performance. These students are identified during the previous school year and are placed in intervention programs at the beginning of the following school year in order to provide effective assistance in a timely manner. Throughout the school, students are continually assessed and identified if not making progress. The following are examples of programs and/ interventions to promote academic success:

- Reading programs using Direct Instruction (Reading Mastery Plus) for remediation of reading skills
- Monitor direct instruction through coaching and observations monthly
- Language Arts teachers use Daily Language Review with weekly quizzes including weekly grammar essential skills
- Language Arts teachers use Mountain Language to provide consistent distributed practice of English skills and review skills not mastered
- Continue basic math facts drill and practice in all classes daily (1st grade addition)
- Assess math facts weekly
- Continue to implement the six elements of an effective math lesson.
- Increase rigor of mathematics units
- Provide paraprofessionals to assist with lower performing and special education students in Reading, Language. Arts, and Math
- Implement PBIS program
- Implement strategies of working with students in poverty
- Implement and make referrals to tiers as indicated by student performance for Response to Intervention and plot the progress of designated students in accordance with progress monitoring data results through the use of:
 - DIBELS
 - AimsWeb
 - Why Try
 - Small group tutoring using manipulatives
 - Small group tutoring of deficient skills identified through DIBELS
- Provide periodic training for teachers as needed such as Response to Intervention, Direct Instruction, Effective Parent/Teacher Conferencing
- Continue parent conferencing detailing what the school can do to help and what parents can do to help (for example Back to School Forums, Parent Portal, Parent Institute)

10. Student assessment results and interpretation to parents

J.D. Dickerson Primary School provides individual student assessment results and interpretation to parents. Locally created assessments, which are given at the end of each nine-week period, are provided to parents during parent/teacher conferences, phone conferences, or notes home. Teachers discuss what the scores mean and how parents can help their students improve in the identified weak areas. Teachers also provide resources to help parents. Parents will have access to the parent portal and other web-based school/home communications.

CRCT assessment data results and interpretations are given to parents at the end of the school year. Teachers, counselors, or administrators explain assessment results to any parent needing additional assistances.

11. Provisions for the collection and disaggregation of student achievement data

The K-5 Title I School Improvement Specialist collects the assessment data. Locally created assessments are warehoused through Thinkgate website. State assessment data is mailed or sent through the D.O. E. portal. The School Improvement Specialist provides summaries by grade and/or subject level. The teachers meet with administration to examine the results by domain. Through Professional Learning Communities (PLC's) teachers investigate research based strategies to improve weak areas and to share activities and resources. The teachers and administration examine data throughout the year and adjust instruction to meet student needs.

12. Provisions to ensure assessment results are valid and reliable

Vidalia City School's assessment results are valid and reliable because the locally created assessments through Thinkgate are research based. State assessment data is provided from the state level.

13. Provisions for public reporting of disaggregated data

Vidalia City Schools provide disaggregated data through local board of education meetings, school web-sites, School Council meetings and radio announcements.

14.& 15. Development of Title I School Improvement Plan

The Title I School Improvement Plan is updated annually with the involvement of Title I School Improvement Specialist, principals, teachers, parents, and community members through School Council. The plan is carried out by those identified within the plan.

16. Availability of Title I School Improvement Plan

J.D. Dickerson Primary School's Title I Improvement Plan is available to the LEA, parents, and the public through School Council, School Leadership Team, and the school web site.

17. Foreign language translation of Title I School Improvement Plan

Vidalia City Schools utilize the TransAct website to translate any plan to those parents who speak a different language as their primary language. If more assistance is needed, the system will contract with translators for assistance with uncommon languages in the area.

18. *J.D. Dickerson Primary School's Title I School Improvement Plan is subject to the school improvement provisions of Section 1116.*