## **External Review Exit Report**

#### Escambia County School District February 8-11, 2015

## AdvancED

AdvancED is the global leader in providing continuous improvement and accreditation services to over 32,000 institutions serving 20 million students worldwide.



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## Accreditation

An international protocol for institutions committed to systemic, systematic and sustainable improvement

- Builds capacity of the system and its schools to increase and sustain student learning
- Stimulates and improves effectiveness and efficiency throughout the system



#### **External Review**

A diagnostic process to stimulate and guide continuous improvement with a focus on: – Impact of teaching and learning – Capacity of leadership – Use of resources



### **External Review**

Professional judgment by the External Review Team results in:

- Powerful Practices
- -Opportunities for Improvement
- -Improvement Priority
- -Index of Education Quality
- -Accreditation Recommendation



## **Stakeholders**

STAKEHOLDER INTERVIEWS/CONVERSATIONS	NUMBER
Superintendent	1
Board members	7
Administrators	13
Instructional Staff	36
Support Staff	18
Parents/Business/Community Partners	10
Students	43
Total	128



### Domain



The External Review Team examined:

- Institutional purpose and direction
- Governance and leadership effectiveness
- Stakeholder engagement
- Improvement capacity
- Results



#### **POWERFUL PRACTICES**

 The Escambia County Board of Education uses the knowledge gained from multiple professional development opportunities to increase cohesion and to support the entire school district.



#### **IMPROVEMENT PRIORITIES**

 Define the core beliefs and values of Escambia County Schools in order to build a district-wide purpose and direction.



## Domain

#### Teaching and Learning Impact

The External Review Team examined:

- Student performance results
- instructional quality
- Learner and family engagement
- Support services for student learning
- Curriculum quality and efficacy
- College and career readiness data



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#### **POWERFUL PRACTICE**

• Classroom management and student behavior are exemplary throughout the district.



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#### **IMPROVEMENT PRIORITIES:**

- Develop structured, collaborative professional learning communities that include all instructional personnel.
- Evaluate the current academic and career/technical offerings for students in Escambia County Schools to increase options for post-secondary education and careers.



#### **IMPROVEMENT PRIORITIES:**

- Take ownership of professional development initiatives in such areas as instructional practice and use of data to build internal capacity.
- Develop a system-wide process for improving horizontal and vertical alignment of the College and Career Readiness Standards, instruction and assessments.



## eleot™

#### Based on 53 completed observations.

	Domains	Escambia 2015	AdvancED Network Avg
1	Equitable Learning Environment	2.92	2.68
2	High Expectations Environment	2.94	2.81
3	Supportive Learning Environment	3.25	3.05
4	Active Learning Environment	3.12	2.95
5	Progress Monitoring and Feedback Environment	3.04	2.76
6	Well-Managed Learning Environment	3.45	3.11
7	Digital Learning Environment	2.30	1.88



## Domain

## **Resource Utilization**

The External Review Team examined:

- Allocation and use of resources
  - Equity of resource distribution to need
  - Level and sustainability of resources
  - Long range capital and resource planning effectiveness



#### **POWERFUL PRACTICE**

 Owing to long-term strategic resource management, the school system has made great strides in upgrading the technology infrastructure in all schools.



#### **IMPROVEMENT PRIORITY**

• Develop processes to ensure equity of access to programs and resources across the district.



## Conclusions

#### Index of Education Quality<sup>™</sup> (IEQ<sup>™</sup>)

- Impact of <u>teaching and learning</u> on student performance
- Capacity of leadership to guide and ensure effectiveness in carrying out <u>strategic direction</u> of institution
- Utilization of <u>resources</u> to meet diverse needs of students and institution
- Use as a <u>tool</u> for formative analysis and continuous improvement
- <u>Connection</u> for the conditions, processes, and practices to evidence including student performance



# **IEQ Results**

	External Review IEQ Score	AdvancED Network Average
Overall Score	252.03	282.45
Teaching and Learning Impact	238.10	272.32
Leadership Capacity	256.94	294.44
Resource Utilization	281.25	282.93



## **IEQ Results**

The IEQ results indicate that the school system is performing within acceptable ranges as compared to expected criteria as well as other institutions in the AdvancED network.



## Recommendation

The External Review Team recommends to the AdvancED Accreditation Commission that the

#### **ESCAMBIA COUNTY SCHOOL DISTRICT**

earn the distinction of accreditation by AdvancED for a five-year term that expires June 30, 2019.



## **Continuous Improvement**

- Improvement Priorities must be addressed within two years
- Beginning of a journey of improvement
- Deliberate and strategic actions to ensure that every child, every day is being prepared and achieving success for their future



## **Final Thoughts**

The External Review Team:

- Appreciates your hospitality, support and professionalism.
- Respects and acknowledges the *efforts to improve the quality of your institution*.
- Congratulates your system and community on completing the requirements for AdvancED School System Accreditation.



#### Create a world of opportunities for every learner



