

Improvement Planning Process

Improvement Planning Process

Describe the process used to engage a variety of stakeholders in the development of the institution's improvement plan. Include information on how stakeholders were selected and informed of their roles, and how meetings were scheduled to accommodate them.

Alba Middle School's Leadership Team composed of administrators, faculty/staff members, parents and students examined data from the past three years to develop the 2016-2017 Continuous Improvement Plan (CIP). Data from ACT ASPIRE, EQTs, and Universal Screenings were disaggregated. This data, along with information from ACCESS for ELs, student and teacher demographic data, surveys, EDUCATE Alabama, and School Incidence Reports were used to identify strengths and weaknesses and formulate goals for the current school year.

Describe the representations from stakeholder groups that participated in the development of the improvement plan and their responsibilities in this process.

The school's Leadership Team includes the Principal, Assistant Principal, Counselor, Title I Facilitator, Special Education Teacher, Language Arts, Math, Science, and Social Studies Teachers, School Improvement Specialist, Parents, and Students. Committees, which include above listed team members, were formed to analyze ACT Aspire results over the past three years, STAR results, classroom assessments, and formulate a plan of action based on the needs of the students. Other available data such as parent, student, and teacher surveys, attendance and suspension rates are also analyzed. The committee members identified areas of strengths and weaknesses, and designated goals for the current CIP.

Explain how the final improvement plan was communicated to all stakeholders, and the method and frequency in which stakeholders receive information on its progress.

The CIP for 2016-2017 will be shared with the faculty during faculty meetings and analyzed more closely in department meetings. Upon final approval the CIP will be placed on the school website and made available to all stakeholders in the school office. CIP committee members will meet regularly to determine progress. Stakeholders will receive updates quarterly and at the close of the school year.