

Component 4: Strategies to Attract Qualified Teachers

1. What is the school's teacher turnover rate for this school year?

Maryvale lost 5 teachers after the 2015-2016 school year. Three were due to moves out of state, and one was a teaching unit eliminated due to state funding. 94% of the teaching staff returned for the 2016-2017 school year.

2. What is the experience level of key teaching and learning personnel?

80% of Maryvale teachers have at least three years of teaching experience.

3. If there is a high turnover rate, what initiatives has the school implemented to attempt to lower the turnover rate?

There is not a high turnover rate. Maryvale wants all teachers to be successful in their field. Support is offered to the teachers by the ARI Reading Coach, an Instructional Partner, and peer teachers. Professional Development and resources are provided as needed. Assessment data is studied to determine where the needs are, and if assistance is needed, it is provided.