



*Pearl Haskew Elementary*  
*"Learn Love Serve Lead"*



*Catherine Coxe: Principal*

*7001 White Oak Drive*

*Telephone: 251-221-1850*

*2016-2017*

*Irvington, AL 36544*

*Standard 3.4*

- *Supervision and evaluation procedures*

# MOBILE COUNTY PUBLIC SCHOOL SYSTEM SUMMATIVE EVALUATION FORM

School: HASKEW ELEMENTARY SCHOOL Employee Number 106374

Evaluatee: LISA ADDISON Position: TITLE I Grade/Subject: \_\_\_\_\_

Tenured  Not Tenured Composite Score: 81 Standards Met:  Yes  No

Rating Scale:

1-Unsatisfactory 2-Needs Improvement 3-Acceptable 4-Area of Strength 5-Demonstrates Excellence

ALL RATING SHOULD BE IN WHOLE NUMBERS, NO FRACTIONS

	1	2	3	4	5	Comments
Attendance		✓				
Punctual				✓		
Follows MCPSS Dress Code					✓	
Promotes system goals and objectives					✓	
Maintains a positive learning climate					✓	
Maintains a physical environment conducive to learning					✓	
Manages student behavior					✓	
Effective delivery of instruction					✓	
Monitors student performance					✓	
Speaks clearly, correctly, and coherently					✓	
Writes clearly, correctly, and coherently					✓	
Completes job requirements according to established timelines					✓	
Adheres to written local and state board policies and federal laws and regulations					✓	
Exhibits professionalism with students, peers, administrators, parents/guardians					✓	
Follows directives of administrators and other supervisors in a professional and timely manner					✓	
Uses school time effectively					✓	
Promotes professional ethics and integrity					✓	

Comments: Evaluatee	Comments: Evaluator <div style="font-size: 2em; text-align: center; font-family: cursive;">Great Job!</div>
---------------------	--

Evaluatee: Lisa Addison Date: 5/10/16  
\*Signing this form does not mean agreement by employee

Evaluator: Collin Con Date: 5/9/16

\*A composite score of 51 is required to meet standards  
 Additional sheets may be added for comments

# Pearl Haskew Elementary School

117 Completed Observations, Average Score: 2.58

eleot® 1.0 and eleot® 2.0 versions of observations are included in this report. Scores are aggregated first by version, then summarized in the final report section.

## Section I: eleot® version 1.0

111 Completed Observations, Average Score: 2.55

Reporting on 1 institution

### A. Equitable Learning



### B. High Expectations



### C. Supportive Learning



### D. Active Learning



### E. Progress Monitoring



### F. Well-Managed Learning



### G. Digital Learning



### A. Equitable Learning

2.38

1. Has differentiated learning opportunities and activities that meet her/his needs

1.68

2. Has equal access to classroom discussions, activities, resources, technology, and support

3.22

3. Knows that rules and consequences are fair, clear, and consistently applied

3.17