

Mobile

BOARD

Regular Board Meeting

01/23/2017 06:00 PM

Central Office Board Room

1 Magnum Pass

Mobile, AL 36618

Printed : 1/24/2017 8:14 AM CST

JAN 23 2017

APPROVED

ITEM : G.15.Dent Enterprises, Inc. - Whitley Elementary**Recommendation**

The Superintendent recommends that the BOARD approve the contract between the Board of School Commissioners and Dent Enterprises, Inc.

Details

The purpose of this Agreement is for the BOARD to retain the services of Dent Enterprises, Inc. to provide a six week/2-hour per week Effective Parenting class and will focus on four (4) major aspects of parenting at Whitley Elementary School. Various "tools" in parents' toolbox, will help them learn different techniques for building stronger, more effective relationships with their student(s). Effective Parenting helps to shift the paradigm for parenting to one based on communication, praise and modeling positive behaviors before children. It challenges many of the established parenting norms by offering alternative ways to manage negative behavior while encouraging positive habits in adults and children.

TERMS: The Agreement shall be for a period commencing on the 25th day of January, 2017 and ending on the 3rd day of March, 2017. Payment shall be made in accordance with the provisions of the contract.

Supporting Documents

[Contract-Dent Enterprises, Inc. - Whitley Elementary.pdf](#)

Financial Impact

FUNDING SOURCE: Federal Funds - 4110
12-5-2190-319-0790-4110-0-5101-0000

AMOUNT: \$500.00

Contacts

Mrs. Martha Peek
Mrs. Karen Mohr

BOARD OF SCHOOL COMMISSIONERS

MOBILE COUNTY PUBLIC SCHOOLS

SUBJECT: Agreement between the Mobile
County Public School System and
Dent Enterprises, Inc.

DATE: January 23, 2017

PREVIOUS ITEM: _____

INITIATED BY: Mrs. Martha Peek
Mrs. Karen Mohr *KM*
Mrs. Belinda Roberts
Ms. JaaDaa Holcombe

ENCLOSURE: Contract & Professional
Development Proposal

BACKGROUND: The purpose of this Agreement is for the BOARD to retain the services of the CONTRACTOR to Provide a six week/2-hour per week Effective Parenting class and will focus on four (4) major aspects of parenting. Various “tools” in parents’ toolbox, will help them learn different techniques for building stronger, more effective relationships with their student(s). Effective Parenting helps to shift the paradigm for parenting to one based on communication, praise and modeling positive behaviors before children. It challenges many of the established parenting norms by offering alternative ways to manage negative behavior while encouraging positive habits in adults and children.

TERMS: The Agreement shall be for a period commencing on the 25th day of January, 2017 and ending on the 3rd day of March. Payment shall be made in accordance with the provisions of contract.

FUNDING SOURCE: Federal Programs - 4110
12-5-2190-319-0790-4110-0-5101-0000

AMOUNT: \$500.00

RECOMMENDATION: The Superintendent recommends that the BOARD approve the contract between the Board of School Commissioners and Dent Enterprises.

ACTION: Approval

THE ATCHISON FIRM, P.C.

Lawyers

Christopher A. Arledge

3030 Knollwood Drive
Mobile, Alabama 36693

chris.arledge@atchisonlaw.com

Telephone: 251/665-7200
Telecopier: 251/665-7250

December 28, 2016

Via E-Mail and U. S. Mail

Mrs. Belinda Roberts
Executive Director
Federal & Special Programs
Mrs. Sharol R, Lockett, Statistician
Mobile County Public Schools
Post Office Box 180069
Mobile, Alabama 36618

**RE: Agreement Between the Board of School Commissioners of Mobile County
and Dent Enterprises, Inc. (Whitley Elementary)**

Dear Mrs. Roberts and Mrs. Lockett:

You will find enclosed my opinion letter relative to the proposed Agreement with Dent Enterprises, Inc., along with a copy of the Agreement, in the form upon which my opinion was based. Please make sure the Contractor has approved the language in this Agreement before placing it on the Board's Agenda.

The Agreement and the opinion letter should be submitted to the Board for its consideration in hard copy form.

Sincerely yours,



Christopher A. Arledge

CAA/ba

Enclosures

THE ATCHISON FIRM, P.C.

Lawyers

Christopher A. Arledge

3030 Knollwood Drive
Mobile, Alabama 36693

chris.arledge@atchisonlaw.com

Telephone: 251/665-7200
Telecopier: 251/665-7250

December 28, 2016

Board of School Commissioners of Mobile County
One Magnum Pass
Mobile, Alabama 36618

Re: **Agreement Between the Board of School Commissioners of Mobile County and
Dent Enterprises, Inc. (Whitley Elementary)**

Dear Commissioners:

I have reviewed the above Agreement with Dent Enterprises, Inc.

In my opinion, the enclosed Agreement meets all legal requirements. Accordingly, if approved by you at the next Board meeting, this Agreement is acceptable for execution by the Superintendent.

Sincerely yours,



Christopher A. Arledge

CAA/ba

Enclosure

**AGREEMENT
BETWEEN
THE BOARD OF SCHOOL COMMISSIONERS OF MOBILE COUNTY
AND
DENT ENTERPRISES INC.**

This Agreement is made by and between the Board of School Commissioners of Mobile County, hereinafter referred to as the "BOARD", whose principal place of business is One Magnum Pass, Mobile, Alabama 36618, and Dent Enterprises, Inc., hereinafter together referred to as the "CONTRACTOR", whose address is 2785 Lecren Street, Mobile, Alabama 36607 to be effective as of the date signed by both the BOARD and the CONTRACTOR.

The purpose of this Agreement is for the BOARD to retain the services of the CONTRACTOR to help bridge the gap in the progressive discipline process for students by providing parents with tools to help them better manage and parent their children.

For and in consideration of the premises, the mutual promises and covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the BOARD and the CONTRACTOR hereby agree as follows:

SPECIFIC PROVISIONS

1. **Services.** The CONTRACTOR shall provide a parenting program in six (6) two (2) hour sessions for 15 parents per session. The sessions will begin January 25, 2017 with the final session to be completed before March 3, 2017. Specific dates, times and locations for each session will be determined by mutual agreement of CONTRACTOR and the Whitley Elementary principal. Sessions will focus on four (4) major aspects of parenting: communication, effective praise, goalsetting and creating a positive network for your child at home and at school. The program will be referral based with the principal or designated counselors referring parents to the program as needed in lieu of suspension as part of the progressive discipline process. Class sizes are capped at 15 parents per session to allow sharing and ample time for small groups/role playing exercises. If additional classes are needed, they will be added based on instructor and facility availability.

See attached Exhibit A for a more detailed description of the program.

2. **Contract Period.** This Agreement shall be for a period commencing on January 25, 2017 and ending on March 3, 2017.

3. **Place of Work.** The CONTRACTOR shall perform the services at Whitley Elementary School located at 528 Captain Leon C. Roberts Street, Prichard, Alabama 36610 and/or as directed by the BOARD or its designee.
4. **Payment.** The BOARD shall pay the CONTRACTOR a total amount not to exceed Five Hundred and no/100s Dollars (\$500.00), which shall include all fees and expenses of every nature due under this Agreement, provided paragraph five (5) is complied with by the CONTRACTOR. The total payment amount is calculated as follows:

Six sessions = \$500.00. This includes instructor fees and all materials.

5. **Documentation of Services.** Prior to receiving payment, the CONTRACTOR shall submit to the BOARD documentation as evidence of services, including, at a minimum, an itemized invoice reflecting dates and hours of services, along with an Effective Parenting Proposal.
6. **Notice.** Any notice required or allowed to be delivered hereunder shall be in writing and shall be deemed to be delivered when either (1) hand-delivered to the party's representative below, or (2) when deposited in the United States Mail, postage prepaid, certified mail, return receipt requested, to the party's representative below, at the address set forth herein, or at such other address as a party hereto shall have specified by written notice to the other party hereto delivered in accordance herewith.

If to the BOARD: Superintendent of Schools
Board of School Commissioners of Mobile County
P.O. Box 180069
Mobile, Alabama 36618

If to the CONTRACTOR: Mr. Charles Dent
Dent Enterprises Inc.
2785 Lecren Street
Mobile, Alabama 36607

7. **Time.** The BOARD relies upon the CONTRACTOR to devote sufficient time as is reasonably necessary to fulfill the spirit and purpose of this Agreement.
8. **Termination.** This Agreement may be terminated by either party providing fourteen (14) days written notice to the other party by properly stamped and addressed certified mail. In addition, this Agreement may be terminated at any time by mutual, written consent of both parties. In the event of termination, the CONTRACTOR shall immediately refund and repay any amount that was paid by the BOARD under this Agreement for services which have not been performed or completed.

9. **Proration.** This Agreement is contingent upon there being no declared proration of funding by the State of Alabama. Should the BOARD be caused to incur any reduction in any funding during the current fiscal year, the BOARD shall have the option of immediately terminating this Agreement with no further obligation under this Agreement, as of the effective date of termination, except to make payment to the CONTRACTOR for all services rendered up to the date of termination.

In the alternative, the BOARD shall have the option to offer the CONTRACTOR a prorated amount of the monies otherwise due and payable under this Agreement, the prorated amount to be determined by the BOARD. The parties understand and agree that no portion of this Agreement shall be interpreted as imposing any legal obligation to pay any funds beyond the current fiscal year during the term of this Agreement.

The provisions of this Section 9 are effective even if the contract is executed after the date proration is declared.

10. **Confidentiality of Student Information/FERPA Compliance.** The CONTRACTOR acknowledges the need to protect personal identifying information and other information of the BOARD's students. The CONTRACTOR will ensure that its employees and all persons providing services hereunder will protect all such information from disclosure without the written consent of students and parents/ guardians and will comply with all federal and state laws and regulations pertaining to protection of student information.

More specifically, the CONTRACTOR acknowledges that the BOARD has designated the CONTRACTOR as a "school official" with "legitimate education interests" in the information of students whose records are being shared under the terms of this Agreement, for purposes of the Family Educational Rights and Privacy Act (FERPA). Furthermore, the CONTRACTOR "acts for" and is an agent of the BOARD only for the limited purpose of the CONTRACTOR's receiving protected information within the bounds of FERPA and other applicable federal law and regulations. Nothing in this Agreement is to be construed as establishing an agency relationship between the CONTRACTOR and the BOARD for any purpose other than as set out in this paragraph. The CONTRACTOR agrees that it will not use or allow anyone to obtain access to personally identifiable information from education records except in strict accordance with the BOARD'S STUDENT EDUCATION RECORDS policy contained in the BOARD'S Student Handbook. The CONTRACTOR acknowledges that it has obtained and reviewed a copy of this Policy and fully understands the language set forth therein.

11. **Criminal Background Checks.** The CONTRACTOR agrees that the CONTRACTOR and each officer, director, employee, servant, agent, and subcontractor of the CONTRACTOR, and any other individual who will provide services involving access to

and/or communication with students in the CONTRACTOR's behalf under this Agreement, will fully cooperate with the BOARD in complying with all laws and regulations regarding criminal background checks. This cooperation will include, but will not be limited to, giving written consent to obtain criminal history background information checks and providing fingerprints for each individual who will have access to students to either agents of the BOARD or to another entity as directed by the BOARD and authorized by Alabama law. All individuals must pass the required criminal background check prior to having access to and/or communication with students. As of the date of this Agreement, criminal background checks are being handled through the BOARD's human resources department and processed by the State Board of Education.

Prior to beginning work under this Agreement, the CONTRACTOR, or a representative thereof with similar managerial authority, shall submit an Affidavit under oath to the BOARD, in a form satisfactory to the BOARD, stating that the CONTRACTOR has satisfied the above requirements concerning fingerprint-based criminal background checks and will continue to do so. The CONTRACTOR acknowledges that this section of the Agreement sets forth a continuing obligation on the part of the CONTRACTOR to assure that all persons having access to and/or communication with students will have passed the required background checks.

In the event any of the above referenced individuals are found to be unsuitable by the State Board of Education, all challenges allowed by law, administrative and through litigation, are expressly waived by the CONTRACTOR in CONTRACTOR's own behalf and in behalf of the individual, and such individual is precluded from providing any services under this Agreement. If a replacement individual satisfactory to BOARD is not provided by the CONTRACTOR within five (5) days, the BOARD may terminate this Agreement in accordance with its termination provisions.

Nothing contained in this section of the Agreement shall be construed as establishing an agency relationship between the CONTRACTOR and the BOARD nor be construed as an assertion of control, or reserved right of control over the activities of the CONTRACTOR or the agents or employees of the CONTRACTOR.

MISCELLANEOUS PROVISIONS

1. **Independent Contractor; No Agency.** It is mutually agreed and understood by the parties to this Agreement that, except as provided in the Confidentiality of Student Information/FERPA Compliance paragraph under Specific Provisions,
 - a. the services of the CONTRACTOR are retained on an independent contractor basis,
 - b. the BOARD asserts no control or reserved right of control over the activities of the

CONTRACTOR or the officers, directors, employees, servants, agents, or subcontractors of the CONTRACTOR,

- c. all officers, directors, employees, servants, agents, and subcontractors of the CONTRACTOR are selected, employed and terminated exclusively by the CONTRACTOR, shall not be agents or employees of the BOARD and shall not make a claim for any benefit that is conferred upon an employee of the BOARD including, but not limited to, status under the Students First Act of Alabama;
- d. neither party is authorized to act as an agent for, or legal representative of, the other party, and
- e. neither party shall have the authority to assume or create any obligation on behalf of, or in the name of, or binding upon, the other party.

2. **Indemnity and Hold Harmless.** The CONTRACTOR agrees that it shall indemnify, defend, and hold harmless the BOARD and its Commissioners, officers, employees, servants, agents, successors, and assigns [“the indemnitees”], from and against any and all claims, losses, damages, costs, attorneys’ fees and expenses, suits, administrative hearings, and causes of action that the BOARD and/or the other indemnitees may be subject to or required or ordered to pay as a result of any action or inaction of the CONTRACTOR, or any of its present or former officers, directors, employees, servants, agents, subcontractors, successors, and/or assigns.

These indemnification obligations shall survive the expiration or termination of this Agreement. The indemnifying party (the CONTRACTOR) shall have the right to conduct and control the defense of any claim for which it is providing indemnification by counsel it selects, which counsel shall be subject to the reasonable approval of the indemnitees. Nothing herein shall be deemed to prevent the indemnitees from cooperating with the indemnifying party and participating in the defense of any litigation by its own counsel at its own cost and expense. The indemnitees shall cooperate fully in the defense of the claim(s) and shall provide access to all information, documents and witnesses pertinent to the claim(s) and shall provide access to all information, documents and witnesses pertinent to the claim(s) under its control. The indemnifying party shall not compromise, settle or otherwise dispose of any claim for which it has accepted and is providing indemnification pursuant to this Agreement, except with the prior written consent of the indemnitees and the indemnitees shall not compromise, settle or otherwise dispose of any claim for which it has or shall seek indemnification pursuant to this Agreement, except with the prior written consent of the indemnifying party. Any such settlements shall include the full release of the indemnitees from all claims. These indemnification provisions shall apply severally with respect to each indemnitee and be enforceable to the fullest extent permitted by law.

3. **Insurance.** The CONTRACTOR shall, at CONTRACTOR’S own expense, carry and maintain liability insurance providing coverage for bodily injury, personal injury, property

damage, motor vehicle operations, and as otherwise required for all activities authorized under this Agreement. Minimum limits of insurance shall be at least \$100,000 per occurrence and \$300,000 in the aggregate. Said insurance shall contain endorsements listing BOARD as an additional insured. All such insurance shall be procured from companies with ratings of "A" or above in A.M. Best's Ratings. The CONTRACTOR will keep all such coverage in full force and effect for the duration of this Agreement and all extensions hereof. On or prior to the date of the Agreement, the CONTRACTOR shall furnish to the Board Certificates of Insurance upon each policy evidencing all of the aforementioned types and limits of insurance to be in effect, properly executed by an authorized representative of the insurer authorized to do business in the State of Alabama. The CONTRACTOR will furnish copies of all policies and endorsements thereto to the BOARD's designee upon request. Further, the CONTRACTOR shall not allow the liability insurance to lapse without thirty (30) days' prior written notice to the BOARD. The CONTRACTOR acknowledges and agrees that failure to maintain the required insurance coverage shall be grounds for immediate termination of this contract by the BOARD.

4. **Authority.** In order to induce the Board to execute this Agreement, CONTRACTOR represents and warrants to the Board that (a) Dent Enterprises Inc. is a corporation, duly organized, validly existing and in good standing under the laws of the State of its formation, (b) it is authorized to do business in the State of Alabama (c) the person executing this Agreement on behalf of Dent Enterprises Inc. has full power and authority to execute and deliver this Agreement to the Board and (d) this Agreement constitutes the valid and legally binding obligation of Dent Enterprises Inc., enforceable in accordance with its terms and conditions.
5. **Amendment.** This Agreement may be amended only by an instrument in writing signed by the parties hereto.
6. **Time is of the essence.** Time is of the essence in the performance of all of the terms and conditions of this Agreement.
7. **No Assignment.** It is expressly understood and agreed that the services provided by the CONTRACTOR require special expertise. Neither this Agreement nor any duties or obligations under this Agreement shall be assignable or delegable by the CONTRACTOR unless approved in writing by the BOARD, such approval to be in the sole discretion of the BOARD. In the event of an assignment or delegation by the CONTRACTOR without the approval in writing by the BOARD, this Agreement shall automatically become null and void.
8. **Legal Construction.** Should any one or more of the provisions contained in this Agreement for any reason be held to be invalid, illegal, or unenforceable in any respect,

this invalidity, illegality or unenforceability shall not affect any of the other provisions of this Agreement and this Agreement shall be construed as if the invalid, illegal, or unenforceable provision had never been contained in it. Any ambiguities in this Agreement, or any amendment or exhibit hereto, shall not be resolved against the drafter but shall be construed in accordance with their fair meaning. The parties hereto additionally acknowledge that each party and its counsel have had the opportunity to review and revise this Agreement. If two or more persons or entities are designated herein as CONTRACTOR, then all such persons or entities shall be jointly and separately liable for the obligations of the CONTRACTOR hereunder.

9. **Choice of Law, Jurisdiction, and Venue.** It is expressly agreed and stipulated that this Agreement shall be deemed to have been made and to be performable in the State of Alabama, County of Mobile, and all questions concerning the validity, interpretation, or performance of any of its terms or provisions, or of any rights or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of the State of Alabama. Venue and jurisdiction (if any) shall be proper only in the Federal and State Courts located in Mobile, Alabama.
10. **Successors and Assigns.** This Agreement shall be binding upon and shall inure to the benefit of the CONTRACTOR and the BOARD and their respective successors, heirs, or assigns, as the case may be.
11. **Attorneys' Fees and Costs.** In any action or proceeding arising out of this Agreement, or in any activity associated with any legal efforts to prevent or terminate any breach of this Agreement or to otherwise enforce the rights hereunder at law or in equity, the BOARD, if it is the prevailing party shall be reimbursed for its reasonable attorney fees and costs by the CONTRACTOR. Further, in the event that any action, administrative hearing or proceeding is brought (or requested) by any person or entity against the BOARD, at law or in equity, as a result of acts or omissions of the CONTRACTOR or any of its present or former officers, directors, employees, servants, agents, subcontractors, successors, and/or assigns, the CONTRACTOR shall pay all costs, including, but not limited to, attorneys' fees and expenses, incurred by the BOARD in defending the same.
12. **Compliance with Applicable Laws.** CONTRACTOR will comply with the requirements of applicable law, statutes, ordinances, rules, regulations and orders of all governmental authorities.
13. **Headings.** The headings in this Agreement are inserted for convenience only and shall not be used to define, limit or describe the scope of this Agreement or any of the obligations herein, and shall be of no effect in the construction of this Agreement.
14. **Third Parties.** Nothing in this Agreement shall be construed to create in any third party

or in favor of any third party any rights, licenses, powers, privileges or remedies. Nothing in this Agreement shall be construed to create, impose, or give rise to any duty of a party hereto to a non-party to this Agreement.

15. **Survival.** The representations, warranties and covenants contained or made in the Agreement shall survive the termination of this Agreement, and the performance of the work contemplated by this Agreement.
16. **Waiver.** The waiver by a party hereto of a breach or violation of any provision of this Agreement shall not operate as, nor be construed to be, a waiver of any subsequent or other breach or violation of that provision, or of any other provision(s) of this Agreement.
17. **Default.** It shall be an event of default hereunder if either party breaches a term or provision of this Agreement and fails to cure such breach within fourteen (14) days after receiving written notice from the other party of such breach. In the event of default by the CONTRACTOR, the CONTRACTOR shall immediately refund and repay any amount that was prepaid by the BOARD under this Agreement for services which have not been performed or completed, which remedy shall be in addition to any other rights or remedies at law or in equity to which BOARD may be entitled.
18. **Limitation on Damages.** In no event shall the BOARD or any of its Commissioners, officers, employees, agents, or servants be liable to the CONTRACTOR for any direct or indirect, special, consequential, or incidental damages or lost profits or punitive damages, arising out of or related to this Agreement, or to the performance of or breach of any provision hereof.
19. **No Limitation on Immunity or Other Defenses.** Nothing in this Agreement may be construed to limit in any way any immunity afforded to the BOARD and/or its Commissioners, officers, employees, agents or servants pursuant to federal or state constitutional, statutory, or common law. Nothing in this Agreement may be construed to limit any defense or limitation on damages available at law or in equity to the BOARD and/or its Commissioners, officers, employees, agents or servants.
20. **Force Majeure.** The parties' obligations under this Agreement are subject to, and neither party shall be liable for, delays or failure to perform caused by or due to fire, flood, water, weather events, labor disputes, power outages, civil disturbances, or any other cause beyond the party's reasonable control.
21. **Entire Agreement.** This Agreement is a complete integration of and supersedes any and all prior understandings, writings, proposals, representations, and/or agreements, both oral and written, between the parties to this Agreement with respect to its subject matter.

DENT ENTERPRISES, INC.

EFFECTIVE PARENTING INITIATIVE

A HOLISTIC APPROACH TO COMMUNITY
ENGAGEMENT AND PARENTAL
INVOLVEMENT
IN
MOBILE COUNTY PUBLIC SCHOOLS

EFFECTIVE PARENTING INITIATIVE

A HOLISTIC APPROACH TO COMMUNITY ENGAGEMENT AND PARENTAL INVOLVEMENT IN MOBILE COUNTY PUBLIC SCHOOLS

THE PROBLEM

There is a system-wide disconnect between community schools and the communities which they serve. Parents are uninformed and often times intimidated when it comes to interacting with their child(ren)'s schools, especially if they never completed high school themselves.

One of the symptoms of this disconnect is the disproportionately high rate of suspension and expulsion among students of color from high poverty, high crime areas in our community.

The concepts and foundational academic and critical social skills taught in the classroom are not reinforced, and in some cases, counter enforced in the home. These skills are critically necessary in helping students to graduate college and career ready and without them, students find themselves on a path leading to progressive discipline measures up to and including suspension from school.

Parents who have not completed their high school diploma are less likely to engage with schools to ensure that their child finishes high school; thus creating a cycle of under-education and high poverty in our communities.

ALL PARENTS WANT THEIR CHILD TO SUCCEED

In pre-evaluation surveys given to parents, a baseline of life goals for their children was established. We found that regardless of race or ethnicity, educational attainment, economic status or other social factors, all parents wanted similar goals for their children:

- A good job
- A good education
- Loving relationships
- Giving back to their community
- Avoid pressures of the streets

HELPING PARENTS HELP THEIR STUDENTS

The Effective Parenting Initiative aims to help bridge the gap in the progressive discipline process for students by providing parents with tools to help them better manage and parent their children.

By providing various “tools” in parents’ toolbox, we help them learn different techniques for building stronger, more effective relationships with their student(s). Effective Parenting helps to shift the paradigm for parenting to one based on communication, praise and modeling positive behaviors before children. It challenges many of the established parenting norms by offering alternative ways to manage negative behavior while encouraging positive habits in adults and children.

MODEL AND TEACH

The Effective Parenting program helps parents to model and teach those behaviors they wish to see demonstrated in their student. Focusing on the necessary skills needed to help students achieve the goals mentioned earlier in this outline, the program will equip parents with the ability to model and teach skills such as:

- High self-esteem. Children must know their individual self-worth and feel good about their own unique abilities, characteristics and self.
- Pride in their heritage and culture. Parents can help their children develop a sense of pride in their own unique culture and heritage by creating or acknowledging traditions unique to their culture/experience.
- Self-discipline. Parents will learn how to model delayed gratification and channeling anger and aggression in healthy and positive manner.
- Good school and study habits. By creating an environment conducive to studying and learning, parents will help their children see the value of education and establishing good habits when it comes to school.
- Healthy physical habits. Parents control much of what their children consume in terms of food; by ensuring that the meals are healthy and nutritious, parents model and teach good physical habits for their children.

THE RESEARCH

Based on over 25 years of research and program development, The Effective Parenting program combines two of the Center for the improvement of Child Caring’s (CICC) most highly recognized curriculum—Effective Black Parenting and Confident Parenting, into a highly condensed, 4-week program for parents whose students are facing progressive discipline.

This program offers an alternative to traditional out of school suspension that will help to build stronger, healthier support systems for students in the home by equipping parents with skills and tools to be more effective role models and guardians.

A PROVEN SOLUTION IN MOBILE COUNTY

Over the past seven years, the Effective Black Parenting has impacted hundreds of families across Mobile County. Implemented in both public middle and high schools as well as within the faith community, Effective Black parenting is a tested program already in our community.

Effective Black Parenting has been piloted in Mobile County Training School (2010) and Vigor High School (2011) during which time 25 parents went thru the 8 week version of the curriculum and gave outstanding feedback on the program.

The program has also been implemented in Strickland Youth Center for adjudicated youth and their parents impacting over 100 families over a three year period.

Revelation Baptist Church, a cornerstone in the Maysville Community in which the Williamson 6-12 feeder sits, has conducted over six iterations of the program over the past five years, serving over 50 of the congregation and community's families and helping to improve parenting among Millennials and older parents as well.

The curriculum will be condensed into six, 2-hour sessions offered at your school based on your availability and will focus on four (4) major aspects of parenting:

- *Communication*
- *Effective Praise*
- *Goalsetting*
- *Building a Healthy Relationship with Your Students' School*

The program will be referral based with the principal or designated counselors referring parents to the program as needed in lieu of suspension as part of the progressive discipline process.

Class sizes are capped at 15 parents per session to allow sharing and ample time for small groups/role playing exercises. If additional classes are needed, they will be added based on instructor and facility availability.