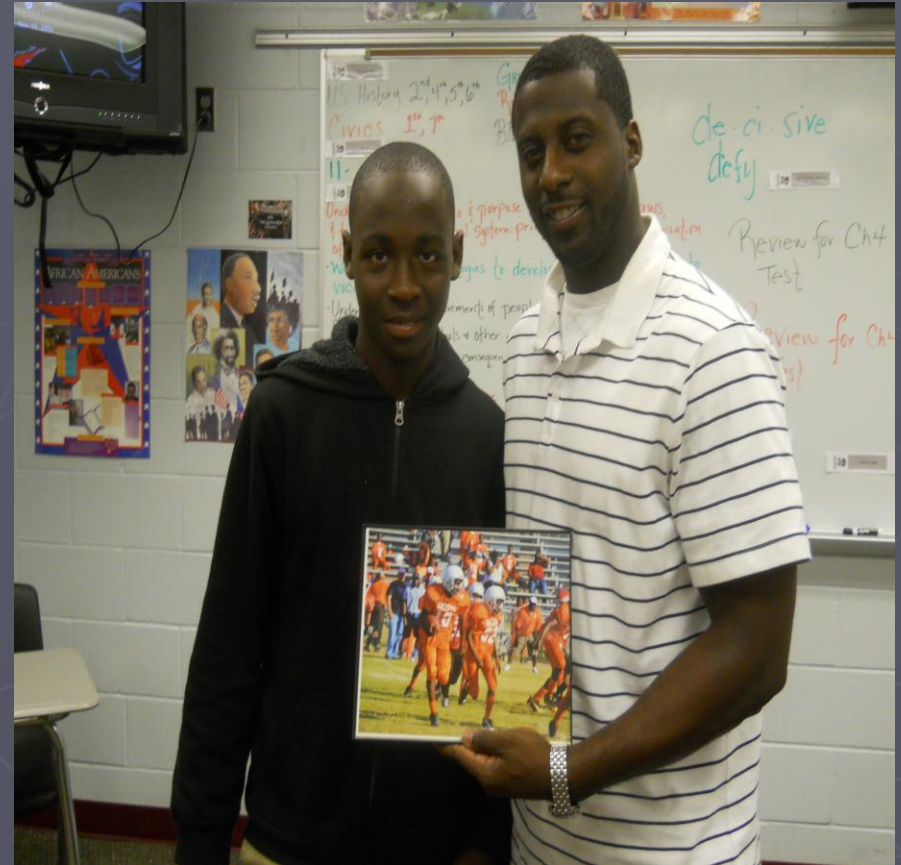


# Panther Pride

Mentoring Program

# What is Mentoring?

- ▶ *"Mentoring is to support and encourage people to manage their own learning in order that they may maximize their potential, develop their skills, improve their performance and become the person they want to be."* Eric Parsloe, The Oxford School of Coaching & Mentoring



# Types of Mentoring

- ▶ **Informal** mentoring relationships develop on their own, such as when a person approaches a possible mentor and that person agrees to form a mentoring relationship.
- ▶ **Formal** mentoring relationships refers to assigned relationships, in which the organization oversees and guides the mentoring program in order to promote employee development.



# Peer Mentoring

- ▶ Peer mentoring provides an opportunity for a caring youth to develop a guiding, teaching relationship with a younger person. For example, a high school student might tutor an middle school student in reading or engage in other skill-building activities on site. These youth mentors serve as positive role models.



# Team Mentoring

- ▶ Team mentoring involves several adults working with small groups of young people, with an adult-to-youth ratio no greater than one to four.



# Writing Topic

- ▶ How would you feel if West Gadsden High had a mentoring program? Which faculty or staff member would make a great mentor and why?

# 10 Grade Student

- ▶ “I think that a mentoring program would be a great thing. It should be for every student. I personally sometimes need someone or something to cheer me up, just to get me up. Sometimes I come to school just wanting to talk to someone because sadly in my house I don't have no one.”

# Ronterrious Ford

- ▶ I would feel good if West Gadsden had a mentoring program because a lot of good would come out of it. Kids and adults could work together to help end behavior problems. A faculty/staff member that would make a great mentor is Coach Howard. He knows how to talk to kids and he's not mean at all.



# De'Moraye Edwards

- ▶ Honestly, West Gadsden High needs something like that. A lot of the students do nothing with their lives because they have nobody to inspire them. My mentor at WGHS is Leroy Smith. After spring football, he still talks to me at school and checks up on me from time to time.

# Questions/Comments

