Goal 1: All students will meet high academic standards by 2016-2017.

	Target Objec	tives		Ctuata sila a	Materials & December	Professional	Means of Evaluating Impact on Student	
Objective	Baseline 2014-2015	Target 2015-16	Target 2016-2017	Strategies	Materials & Resources	Development	Learning	
1.1 The percentage of students, including all subgroups, performing at a level 3 (proficient	9th Lit 48% State Avg 39	9th Lit 49% Final-50.3	9th Lit 52%	Continuation and refinement of learning teams/common planning when applicable/data-driven instructional decisions in subject-alike areas with	*Striving Readers Literacy Grant funds for training and technology. *Title II-A funds for	<u> </u>	* Percentage of students meeting standards on Georgia Milestones tests	
learner) or level 4 (distinguished learner) on each required high school Georgia Milestones will exceed	Amer Lit 37% State Avg 36	State Avg 41 Amer Lit 38% Final-44.7	Amer Lit 47%	inclusion of special education co-teachers. 2. Common course syllabi. 3. Common assessment items on summative unit tests.	professional learning. *Scholastic Reading. Inventory (SRI) Screener *Twenty-Day funds for extended learning.	Training. *Gifted training opportunities provided by RESA. *Additional ESOL training	MONITORING	
the state percentage and increase by at least 1% annually, up to 95%.	Algebra I N/A	State Avg 43 Algebra I (baseline) 44%	Algebra I 46%	4. Standards-aligned common mid-term exams in non-EOC courses.5. Differentiated instructional strategies focusing on student engagement.6. Use of Lexile screening and Lexile data	*Advanced Placement	opportunities for key staff members. *Co-teaching training opportunities provided by	*Weekly lesson plans *Common assessment data *Mid-term and final exam data *Pass/failure rates	
	Analy Geo 46% State Avg 29	State Avg 34 Geometry 47%	Geometry 58%	to differentiate literacy instruction for all students. 7. Schoolwide emphasis on literacy strategies - use of academic language, sentence frames, reading informational		NW Georgia RESA. *Training on best-practices related to differentiated instruction - provided by NW Georgia RESA,	*Learning team minutes *Walkthrough observations *Classroom observations/feedback *USA TestPrep data	
	Phy Sci 30% State Avg 31	Final-56.1 State Avg 33 Phy Sci 31%	<u>Phy Sci</u> 27%	text. 8. Extended learning opportunities (specific academic areas/athletic study hall and FAB Wednesday) throughout the		GADOE, and subject- specific professional organizations. *Training on use of SMART	*Student writing samples	
	Biology 53% State Avg 38	Final-21.7 State Avg 34 Biology 54%	Biology 51%	school year. 9. Credit recovery/remediation strategies for struggling students using Odysseyware and/or USA TestPrep. 10. Targeted intervention by graduation		technology in the classroom. *Professional learning conducted at faculty meetings and various times		
	<u>39%</u> State Avg 40	Final-47.8 State Avg 43 U.S. History 40%	U.S. History 39%	coach and through RTI program for at-risk students. 11. Targeted/intensive review sessions prior to Georgia Milestones focusing on		throughout the year. *Leadership/Literacy team meetings (2x per month) *Rigor of Math program		
	State Avg 37	Final-35.8 State Avg 44 Economics 37%	Economics 41%	content and test-taking strategies. 12. Expansion of Advanced Placement curriculum and use of AP strategies in all classrooms. 13. Expansion of gifted instruction and		provided by RESA		
		Final - 38.3 State Avg 45		related differentiation strategies. 14. Emphasis on use of writing rubrics. 15. Use of Write-to-Learn to promote				

Goal 2: The percentage of students who exceed high academic standards will increase in the 2016-17 school year as compared to the 2015-16 school year.

	Target Objec	tives		Otanta nina		Professional	Means of Evaluating
Objective	Baseline 2014-2015	Target 2015-2016	Target 2016-2017	Strategies	Materials & Resources	Development	Impact on Student Learning
2.1 The percentage of students performing at a Level 4 (distinguished learner)	9th Lit 6.5% State Avg 6.4	9th Lit 8% Final-4.3 State Avg 6.7	1 70	instructional decisions in subject-alike areas with inclusion of special education co-		*Striving Readers Summer Leadership Institute for content-area teachers. *AP Annual Conference	* Percentage of students exceeding standards on Georgia Milestones tests
on each required high school Georgia Milestones will exceed the state percentages and increase by at	Amer Lit 6.9 State Avg 6.6	Amer Lit 8% Final-9.1 State - 11.4	Amer Lit 11%	teachers. 2. Common course syllabi. 3. Common assessment items on summative unit tests. 4. Standards-aligned common mid-term	professional learning. *Scholastic Reading. Inventory (SRI) Screener *Twenty-Day funds for extended learning.	focusing on instructional rigor. *AP Summer Institute Training. *Gifted training opportunities	MONITORING *Weekly lesson plans
least 1% annually, up to 50%.	Algebra I N/A	Algebra I 8% Final-10.1 State Avg 9.7	Algebra I 12%	exams in non-EOC courses. 5. Differentiated instructional strategies focusing on student engagement. 6. Literacy (Lexile) screening for all	*Advanced Placement instructional materials from AP Central/College Board. *USA TestPrep software for	provided by RESA. *Co-teaching training opportunities provided by NW Georgia RESA	*Common assessment data *Mid-term and final exam data *Pass/failure rates
	Analy Geo 7.4% State Avg 5.9	Geometry 8% Final-14.9 State Avg	Geometry	33.,	remediation and review. *TKES Facts Sheets and Familiarization videos focusing on instructional standards.	*Training on best-practices related to differentiated instruction - provided by NW Georgia RESA, GADOE, and subject-	*Learning team minutes *Walkthrough observations *Classroom observations/feedback *USA TestPrep data
	Phy Sci 1.8% State Avg 5.1	12.4 Phy Sci 5%	2%	8. Extended learning opportunities (general/athletic study hall) before and after school. 9. Expansion of Advanced Placement		specific professional organizations. *Training on use of SMART technology in the classroom	CONTROL TOP GALL
	Biology 17.2% State Avg 9.3	Final-0 State Avg 7.8 Biology	Biology 12%	curriculum and use of AP strategies in all classrooms. 10. Expansion of gifted instruction and related differentiation strategies. 11. Incentive-based program for students		*Professional learning conducted at faculty meetings and various times throughout the year. *Leadership team meetings	
	<u>U.S. History</u> <u>7.9%</u> State Avg 9.7	9% Final-10 State Avg 10.9	U.S. History 10%	who exceed standards.		(2x per month)	
	Economics 1.9% State Avg 6.2	U.S. History 10% Final-7.5 State Avg	Economics 9%				
		12.4					

Goal 2: The percentage of students who exceed high academic standards will increase in the 2016-17 school year as compared to the 2015-16 school year.

	Target Objec	tives		Stratogics	Matariala 9 Danauran	Professional	Means of Evaluating Impact on Student Learning	
Objective	Target 2014-2015	Target 2015-2016	Target 2016-2017	Strategies	Materials & Resources	Development		
Objective 2.2 The percentage of high school students achieving a 3 or higher on AP exams will increase by at least 3% annually.	-	_	_	2. Increased emphasis on appropriate course placement for all students. 3. Train additional teachers in AP strategies. 4. Implement Advanced Academics Showcase/emphasis on AP excellence. 5. Increased collaboration among AP teachers. 6. Vertical teaming on advanced academics with CMS (invite to join team at AP Annual Conference) to promote pre-AP strategies. 7. Increase AP exam review sessions/AP study hall. 8. Emphasis on AP writing strategies at pre-	standards.	*Striving Readers Summer Leadership Institute for content-area teachers. *AP Annual Conference focusing on instructional rigor. *AP Summer Institute Training. *Gifted training opportunties provided by RESA. *Training on best-practices related to differentiated	* Percentage of students scoring 3 or high on AP exams. MONITORING *Weekly lesson plans *Common assessment data *Writing samples *Mid-term and final exam data *Learning team minutes *Walkthrough observations *Classroom observations/feedback	

Goal 2: The percentage of students who exceed high academic standards will increase in the 2016-17 school year as compared to the 2016-17 school year.

	Target Objec	tives				Professional	Means of Evaluating	
Objective	Baseline 2014-2015	Target 2015-2016	Target 2016-2017	Strategies	Materials & Resources	Development	Learning	
2.3 The number of students completing a pathway (CTAE, fine arts, or world language) will increase from FY16 to FY17. 2.4 The number of CTAE Pathway Completers earning a national industry recognized credential or a passing score on a GADOE recognized end of pathway assessment will increase from FY16 to FY17.					*Promotional items/displays/materials for CTAE, Fine Arts, and Foreign Language Programs *Specific support for at-risk students in all courses based upon their accommodations and modfications. *Twenty-Day funds for extended learning. *AP strategies and materials from AP Central/College Board. *TKES Facts Sheets and Familiarization videos focusing on instructional standards.	*GACTE conference *CTAE training opportunities provided by RESA. *Training on best-practices related to differentiated instruction - provided by NW Georgia RESA, GADOE, and subject-specific professional organizations. *Learning team meetings (minimum of 2x per month)	* End of Pathway results and number of students completing a pathway.	

Goal 3: The percentage of students who graduate will increase in the 2016-17 school year as compared to the 2015-16 school year.

Target Objectives				Stratogies	Matariala O Bassana	Professional	Means of Evaluating
Objective	Target 2014-2015	Target 2015-2016	Target 2016-2017	Strategies Materials & Resources		Development	Impact on Student Learning
Objective 3.1 The 4-year cohort graduation rate will increase by at least 1.5% as compared to FY 2015-16. 3.2 The 5-year cohort graduation rate will increase by at least .6% as compared to FY 2015-16.	2014-2015 <u>Cohort</u> 90% Final - 85.8 State - 78.8 79% Final - 75%	_	_	1. Learning teams/common planning/data-driven instructional decisions. 2. Differentiated instructional strategies focused on student engagement and emphasis on writing in all content areas. 3. Use of Lexile screening and Lexile data to differentiate literacy instruction for all students. 4. Schoolwide emphasis on literacy strategies - use of academic language, sentence frames, reading informational text. 5. Extended learning opportunities (academic specific/athletic study halls; Flexible Academic Block Wednesday) throughout the year. 6. Credit recovery/remediation strategies for struggling students during school day using Odysseyware and/or USA TestPrep. 7. College and career ready (Georgia Futures) strategies implemented by counselors. 8. Classroom guidance, class meetings, and college/career ready programs provided by counselors. 9. Individual student/counselor meetings and intervention meetings scheduled as needed. 10. Targeted intervention by graduation coach and through RTI program for at-risk students. 11. Alternative setting opportunity at Ombudsman for struggling students 12. Required "exit interview" for students who ask to withdraw. 13. Monitor school withdrawal reports	*Striving Readers Literacy Grant funds for training and technology. *Georgia Futures website and materials. *Scholastic Reading Inventory (SRI) Screener. *Twenty-Day funds for extended learning. *Odysseyware for credit recovery and remediation. *Summer school credit recovery options *Ombudsman Educational Services. *USA TestPrep Software for remediation and review. *TKES Facts Sheets and Familiarization videos focusing on instructional standards.	*Targeted learning for counselors (or teachers) based on identified areas of specific need - provided by NW Georgia RESA, GADOE, or other professional organizations. *Counselor training provided by RESA and Georgia Futures. *Odysseyware training	
				12. Required "exit interview" for students who ask to withdraw.			

Goal 4: The achievement gap will be reduced between minority student groups and SWD and all students during the 2016-17 school year.

	Target Object	tives				Professional	Means of Evaluating	
Objective	Baseline 2014-2015	Target 2015-2016	Target 2016-2017	Strategies	Materials & Resources	Development	Learning	
4.1 The achievement gap between minority student groups, SWD students, and all students performing at a level 3 (proficient learner) or level 4 (distinguished learner) on each required high school Georgia Milestoneswill decrease on each state assessment. 4.2 The percentage of minority student groups and SWD performing at a Level 4 (distinguished learner) on each required high school Georgia Milestones will increas.	2014-2015 See attached	_	_	1. Differentiated instructional strategies based on cultural relevance and focused on student engagement with emphasis on writing in all content areas. 2. Use of Lexile screening and Lexile data to differentiate literacy instruction for all students. 3. Schoolwide emphasis on literacy strategies - use of academic language, sentence frames, reading informational text. 4. Targeted intervention strategies provided by graduation coach. 5. Intensive writing focus for 10th graders in ELA with focus on essay content. 6. Continuation and refinement of learning teams/common planning when applicable/data-driven instructional decisions in subject-alike areas with inclusion of special education co-teachers. 7. Differentiated instructional strategies focusing on student engagement.	*Striving Readers Literacy Grant funds for training and technology-aided instruction. *Title II-A funds for professional learning. *Scholastic Reading Inventory (SRI). *Twenty-Day funds for extended learning. *Odysseware for credit recovery and remediation. *USA TestPrep Software for remediation and review. *TKES Facts Sheets and Familiarization videos focusing on instructional standards. *Write-to-Learn program. *Mentoring program *Organizations such as	*Training on best practices related to differentiated instruction and literacy skills provided by NW Georgia RESA, GADOE, or other professional organizations. *Professional learning on teaching for cultural relevance. *Additional ESOL training opportunities for key staff members. *Co-teaching training opportunities provided by NW Georgia RESA. *Training on use of SMART technology in the classroom. *Professional learning conducted at faculty meetings and various times throughout the year.	* Percentage of students meeting standards on	
4.3 The percentage of courses failed by	Black - 45%	Black-42%	Black - 36%	8. Extended learning opportunities (specific academic areas/athletic study hall and FAB		*Leadership team meetings (2x per month)		
minority student groups as compared to all students will decrease by 3%.	Hispanic - 17%	Final - 39% Hispanic-14% Final - 26%	Hispanic - 23%	Wednesdays) throughout the school year. 9. Credit recovery/remediation and acceleration strategies for struggling students using Odysseyware and/or USA TestPrep. 10. Targeted intervention by graduation coach and through RTI program for at-risk students. 11. Targeted/intensive review sessions prior to Georgia Milestones focusing on content and test-taking strategies. 12. Exploration of student groups that build accountability and academic support.				

Objective		Baseline 2014-2015	Results 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019	Target 2019-2020
4.1 The achievement gap between minority student groups,SWD students and all students performing at a level 3 (proficient learner) or level 4 (distinguished learner) on each required high school Georgia Milestones will decrease annually on each state	BIOL	SWD - N/A Hispanic-14 % Black- 28%	SWD - 39% Hispanic-23% Black- 17%	SWD- 25% Hispanic - 15% Black - 10%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black
Note: "Minority student groups" for CCS is considered black + hispanic students.	PH SCI	SWD- 6% Hispanic - 13% Black-20%	SWD- N/A Hispanic - N/A% Black-17%	SWD- 5% Hispanic -8% Black- 10%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black

Objective	Baseline 2014-2015	Results 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019	Target 2019-2020
S	Hispanic - 5% Black - 24%	SWD- 35% Hispanic - 24% Black - 22%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black
	Hispanic -14%	SWD- 30% Hispanic - 4% Black - 20%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black

Objective		Baseline 2014-2015	Results 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019	Target 2019-2020
4.2 The percentage of minority student groups and SWD students performing at a Level 4 (distinguished learner) on each required high school Georgia Milestones will increase by 1%.	9 t h L T	SWD - 0% Hispanic- 2% Black- 1%	SWD - 0% Hispanic - 0% Black -1%	SWD- 3% Hispanic -3% Black -4%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black
Note: "Minority student groups" for CCS is considered black + hispanic students.	A M L I T	SWD- 0% Hispanic - 0% Black-0%%	SWD- 0% Hispanic - 3% Black - 4%	SWD- 3% Hispanic -6% Black-7%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black

Objective		Baseline 2014-2015	Results 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019	Target 2019-2020
(continued)	A L G	SWD- N/A Hispanic - N/A Black - N/A	SWD- 0% Hispanic - 2% Black - 4%	SWD- 3% Hispanic -5% Black -7%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black
	G E O M	SWD- 0% Hispanic - 0% Black - 0%	SWD- 0% Hispanic -10% Black-2%	SWD- 3% Hispanic - 13% Black -5%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black

Objective		Baseline 2014-2015	Results 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019	Target 2019-2020
4.1 The achievement gap between minority student groups,SWD students and all students performing at a level 3 (proficient learner) or level 4 (distinguished learner) on each required high school Georgia Milestones will decrease annually on each state	9 t h L I T	SWD - 45% Hispanic-20% Black- 20%	SWD - 37% Hispanic-15% Black- 18%	SWD-27% Hispanic -10% Black - 13%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black
Assessment. Note: "Minority student groups" for CCS is considered black + hispanic students.	A M LIT	SWD- N/A Hispanic - 6% Black-28%	SWD- 45% Hispanic -29% Black-27%	SWD-35% Hispanic -20% Black-22%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black

A L G	Baseline 2014-2015 No test	Results 2015-2016 Baseline SWD- 38% Hispanic- 16% Black- 10%	Target 2016-2017 SWD- 28% Hispanic - 10%	Target 2017-2018 SWD- Hispanic -	Target 2089-2019 SWD- Hispanic -	Target 2019-2020 SWD- Hispanic -
1		DIACK- 10 /0	Black - 5%	Black	Black	Black
G E O M	SWD- 24% Hispanic - 0% Black - 20%	SWD- 49% Hispanic - 9% Black - 23%	SWD-39% Hispanic - 5% Black -15%	SWD- Hispanic - Black	SWD- Hispanic - Black	SWD- Hispanic - Black

Goal 5. All students will be literate in the utilization of technology in their personal, educational, and occupational lives.

Target Objectives						Professional	Means of Evaluating
Objective	Target 2014-2015	Baseline 2015-2016	Target 2016-2017	Strategies	Materials & Resources	Development	Impact on Student Learning
5.1 All students will use current and emerging technologies that enhance academic achievement.	N/A	70 ITS specific visits	85 ITS specifc visits	1. Establishment of technology task force to establish best practices with regard to educational technology strategies 2. Collaboration with learning teams via digital platforms 3. Differentiated digital instructional strategies focusing on student engagement 4. Schoolwide emphasis on digital literacy strategies – audiobooks, podcasts, Newsela, and graphic organizers to support comprehension 5. Extended digital access opportunities (computer labs, media center computers) before and after school and on FAB Wednesdays 6. Teachers using technology through websites, weeblys, edmodo, etc. to enhance both learning and communication with students and parents.	*Striving Readers Literacy Grant funds for training and technology-aided instruction. *Title II-A funds for professional learning *ITS position	*Additional ESOL differentiated training opportunities for key staff members. *Training on use of SMART technology in the classroom. *Technology team meetings evaluate and establish best practices for classroom instruction. *GaETC, WestGaRESA Tech Talk professional development for technology team and administrators with regard to curriculum. *Various monthly tech talks for staff.	* Percentage of students participating in online learning platforms MONITORING *Weekly lesson plans *Participation in school-level professional development for educational technology *Technology team minutes *Walkthrough observations * Instructional technology sessions

Goal 6. Ensure customer support and satisfaction

Target Objectives				2		Professional	Means of Evaluating
Objective	Target 2014-2015	Baseline 2015-2016	Target 2016-2017	Strategies	Materials & Resources	Development	Impact on Student Learning
6.1 Increase parent and community involvement through public engagement practices that treat parents, businesses, community based organizations, local institutions of higher education and other public entities as partners in the educational process.	N/A	3.84/5.00 (Survey data)	4.0/5.0	1. The entire school community will participate in a comprehensive needs assessment which addresses all academic areas and other factors affecting achievement. 2. Communicate learning goals and important school information to all stakeholders through the use of grade level parent nights, the school website, and social media. 3. Stakeholders will be invited to be involved in the improvement plan process through the School Governance Council. 4. School Improvement Plan and other important information is available on the Cartersville HS website (translation available upon request). 5. Encourage community members to mentor individually or serve as an advisement mentor.	*Website and social media training. *Parent volunteers at various events and GHC tutors assisting throuhgout the school year. *Mentoring program *Schoolmessenger *Habitudes	*Additional website and social media training. *Training on Habitudes	* Percentage of students graduating and percentage of community members involved in various aspects of the school operations. MONITORING *Graduation rate *Volunteer status