



***Goal 1: Ensure that Feagin Mill Middle School provides high-quality instruction aligned with state standards.***

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**Action 1:** FMMS will continue to embrace progressive, student centered instructional tools and idea (Example: BYOD)

**Action 2:** FMMS will utilize Professional Learning Communities to provide ongoing support and guidance for instructional efforts on our campus

**Action 3** FMMS will continue our focus on planning and executing lessons which emphasize higher order thinking and assessment for depth of knowledge.

**Action 4:** FMMS will achieve a renewed focus on ways in which we can provide students with multiple opportunities to demonstrate mastery.

**Action 5:** FMMS will continue implementation of MTSS with fidelity utilizing a connections class-based model.

***Goal 2: Provide opportunities for stakeholder engagement.***

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**Action 1:** FMMS will continue to utilize electronic and social media as an effective tool for communicating with parents. (Examples: Edmodo, Facebook, FMMS Website, School Messenger, Video broadcast system in school, W.O.L.F. News)

**Action 2:** FMMS will continue our commitment to pair community resources with needs in our school and within our community of families (Examples: Friendship Baptist, Rigby's, Southside Baptist Church, Walmart, Alpha Insurance, ServPro and many others)

**Action 3:** FMMS will initiate parent support programs which utilize computer lab access in the evenings for families. General computer lab use will be available for families as well as support offered for Infinite Campus and Edmodo use.

***Goal 3: Plan, implement, and monitor processes and procedures for organizational effectiveness.***

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**Action 1:** FMMS will initiate specific procedural improvements in our accounting and bookkeeping efforts so as to improve the schools' fiscal health and audit rating.

**Action 2:** FMMS will continue its use of the P.R.I.D.E. PBIS initiative which rewards and recognizes students for exceeding expectations behaviorally. Wolf bucks will continue to be used as an integral piece of the PBIS initiative.

**Action 3:** FMMS will continue to utilize our Better Seeking Team (meeting quarterly) in the planning and evaluation of all operational processes on our campus so as to ensure peak efficiency and effectiveness.

***Goal 4: Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.***

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**Action 1:** FMMS will continue its practice of seeking out and visiting other comparable, high achieving schools for sharing of best practices

**Action 2:** FMMS will continue to utilize student performance data such as Tableau, SLDS as well as teacher feedback data in the planning of our in-house professional learning efforts.

**Action 3:** FMMS will continue identifying and utilizing our most effective staff members in leading our site based professional learning programs.

**Action 4:** FMMS will seize the opportunity to use site-based professional learning opportunities to expound upon and elevate the Feagin Mill Way, a standards-based approach to establishing and promoting our best practices on campus.