



Goal 1: Ensure that Feagin Mill Middle School provides high-quality instruction aligned with state standards.

Action 1: FMMS general education teachers will continue enrollment in the Gifted Endorsement course so as to achieve school-wide Gifted endorsement by SY 16-17

Action 2: FMMS will continue to embrace progressive, student centered instructional tools and ideas (Example: BYOD)

Action 3: FMMS will continue our commitment to operate in professional learning communities via vertical and horizontal planning processes among colleagues and peers

Action 4: FMMS will plan and implement a new student interest-driven enhancement period in our schedule (P.A.W.S. time- Preparing All Wolves for Success).

Action 5: FMMS will seek out and acquire the resources that are necessary for our Agriculture program to become fully operational (Examples: fully constructed and operational barn and greenhouse facilities)

Action 6: FMMS will continue our focus on planning and executing lessons which emphasize higher order thinking and assessment for depth of knowledge.

Action 7: FMMS will continue our implementation of the Drop Everything and Write initiative (CCRPI Innovative Practice), which focuses on writing across the curricula and is intended to better prepare students for the constructed response items on the GMAS .

Goal 2: Provide opportunities for stakeholder engagement.

Action 1: FMMS will continue to utilize electronic and social media as an effective tool for communicating with parents. (Examples: Edmodo, Facebook, FMMS Website, School Messenger, Video broadcast system in school, W.O.L.F. News)

Action 2: FMMS will continue our commitment to pair community resources with needs in our school and within our community of families (Examples: Strandz Salon, Southside Baptist Church, Walmart, Alpha Insurance and many others)

Action 3: FMMS will initiate parent support programs which utilize computer lab access in the evenings for families. General computer lab use will be available for families as well as support offered for Infinite Campus and Edmodo use.

Goal 3: Plan, implement, and monitor processes and procedures for organizational effectiveness.

Action 1: FMMS will continue our commitment to the pursuit of the Georgia Lighthouse Schools to Watch designation which is based on an intensive examination by outside parties of our program's overall operation and effectiveness.

Action 2: FMMS will continue its use of the P.R.I.D.E. PBIS initiative which rewards and recognizes students for exceeding expectations behaviorally. Minecraft software will be utilized in conjunction with our PRIDE initiative, so that our students with Autism can earn time utilizing Minecraft software to produce an accurate rendering of our school and campus.

Action 3: FMMS will continue to utilize our Better Seeking Team (meeting quarterly) in the planning and evaluation of all operational processes on our campus so as to ensure peak efficiency and effectiveness.

Goal 4: Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.

Action 1: FMMS will continue its practice of seeking out and visiting other comparable, high achieving schools for sharing of best practices

Action 2: FMMS will continue to utilize student performance data (Example SLDS) and teacher feedback data in the planning of our in-house professional learning efforts.

Action 3: FMMS will continue identifying and utilizing our most effective staff members in leading our site based professional learning programs.