

# *Mossy Creek Intervention Plan*

*Together we can stop bullying!*

*We the students, parents, and staff of Mossy Creek Middle School agree to join together to stop bullying at our school. We believe that everybody should come to school feeling safe, secure and accepted regardless of gender, race, popularity, athletic ability, intelligence, and religion.*

## **Georgia Code**

### **Bullying Statute (O.C.G.A. 20-2-751.4)**

As used in this Code section, the term 'bullying' means an act which occurs on school property, on school vehicles, at designated school bus stops, or at school related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network, or other electronic technology of a local school system, that is:

- (1) Any willful attempt or threat to inflict injury on another person, when accompanied by an apparent present ability to do so;
- (2) Any intentional display of force such as would give the victim reason to fear or expect immediate bodily harm; or
- (3) Any intentional written, verbal, or physical act, which a reasonable person would perceive as being intended to threaten, harass, or intimidate, that:
  - (A) Causes another person substantial physical harm within the meaning of Code Section 16-5-23.1 or visible bodily harm as such term is defined in Code Section 16-5-23.1;
  - (B) Has the effect of substantially interfering with a student's education;
  - (C) Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or
  - (D) Has the effect of substantially disrupting the orderly operation of the school.

## **At MCMS we understand that:**

- **Bullying** can be pushing, hitting, spitting, name calling, picking on, making fun of, threatening or excluding someone.
- **Bullying can occur** on school property, in school vehicles, at designated school bus stops or at school related functions/activities.
- **Bullying can occur** through use of data or software that is accessed through a computer, computer system, computer network, cell phones, or other electronic technology supported by the school system.
- Acts of **bullying** shall be punished by a range of **consequences** through the progressive discipline process.
- Such **consequences** shall include, at a minimum, counseling and disciplinary action to include in-school and home suspension.
- **Georgia law mandates that upon a finding by the disciplinary hearing officer, panel or tribunal that a student in grades 6-12 has committed the offense of bullying for the third time in a school year, the student shall be assigned to an alternative school.**

## ***School Responsibilities***

- ❖ Provide access to the anti-bullying policy and school code of conduct to all members of the school community via school website, hard copies (available on request) and student handbook.
- ❖ Involve staff and school council in developing and revising consistent procedures across the school for responding to and documenting bullying.
- ❖ Provide support and guidance to targets of bullying.
- ❖ Provide intervention with individuals who bully others.

## ***Teacher Responsibilities***

- ❖ Model tolerance and respect for all students.
- ❖ Encourage the teaching of tolerance, respect and valuing of difference and diversity through instruction.
- ❖ Listen to and respond to reports of bullying. Provide support and refer as needed.
- ❖ Implement the school code of conduct and anti-bullying policy.

## ***Parent Responsibilities***

- ❖ Support the values of tolerance respect in the home.
- ❖ Encourage children to exercise these values in all contexts including at school.
- ❖ Report bullying and encourage their child to do so.
- ❖ Provide support and encourage their child to seek help.
- ❖ Work with the school to resolve bullying issues.

## ***MCMS Student Pledge (Responsibilities)***

***As a student at MCMS, I pledge to:***

- ***Value student differences and treat all students with respect.***
- ***Not be a bully or stand by as others are being bullied.***
- ***Learn the rules and consequences regarding bullying.***
- ***Report honestly all incidents I observe of bullying by:***
  - a) ***Telling an adult, or***
  - b) ***Leaving a notice in the confidential suggestion boxes located in the media center and the office.***

***I understand that whether  
I am being a bully  
or see someone being bullied,  
if I do not report or stop the bullying,  
I am just as guilty.***

***Student Signature***\_\_\_\_\_