



NORTHSIDE HIGH SCHOOL

OUR MISSION is to produce high school graduates who are college/workforce ready.
 OUR VISION is for every person to be successful.

Our Beliefs

- ✓ Our school must be a safe, positive learning environment.
- ✓ We expect all students to learn to his/her potential.
- ✓ We encourage life-long learning.
- ✓ We foster productive citizens of good character.

2016-2017 College and Career Readiness Targets

We will increase the value of the CCRPI score from a baseline of 71.1 to 73 in the 2016-2017 school year.

We will increase the percentage of graduates in the four year cohort from a baseline of 80.4 to 83 in the 2016-2017 school year.

Long Range Goals

1. Ensure that Northside High School provides high-quality instruction aligned with state standards.
2. Provide opportunities for stakeholder engagement.
3. Plan, implement, and monitor processes and procedures for RTI effectiveness.
4. Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.

Key Actions (1-3 years)

<u>Actions to be Taken</u>	<u>Related Goal</u>	<u>Timeline</u>
Increase the use of high impact instructional strategies to increase student engagement.	Goal 1	2016-2017
Provide course teams with collaborative planning time during the school day.	Goal 1	2016-2017
Ensure course teams use appropriate data collection and analysis to maximize student achievement.	Goal 1	2016-2017
Continue to improve evening advisement.	Goal 2	2016-2017
Utilize the school website and social media to keep stakeholders informed and involved.	Goal 2	2016-2017
Provide parental involvement opportunities through the Family Involvement Committee Action Team.	Goal 2	2016-2017
Utilize RTI process to identify and support students needing academic interventions.	Goal 3	2016-2017
Use the SWD Academic Lab to provide teacher support in providing accommodations.	Goal 3	2016-2017
Provide SWD students with regular time with their case manager to review and monitor grades, attendance, and behavior.	Goal 3	2016-2017
Provide teachers the opportunity to attend professional development conferences.	Goal 4	2016-2017
Provide job-embedded professional learning on: Student Engagement	Goal 4	2016-2017
Provide teachers opportunities to participate in after-school professional learning courses.	Goal 4	2016-2017
Provide professional learning opportunities for teachers in the collaborative setting	Goal 4	2016-2017

Strengths

- ✓ A rich history of academic, athletic, and extracurricular success.
- ✓ A strong collaborative atmosphere among professionals.
- ✓ A time-honored tradition of community investment.

Opportunities for Growth

- ✓ Consistently meeting the needs of a diverse population in today's world.
- ✓ Engaging students in a standards-based learning environment.
- ✓ Utilizing a variety of learning strategies to evaluate and accelerate student learning

External Challenges

- ✓ Preparing students for high stakes testing.
- ✓ Meeting the needs of a diverse population.
- ✓ Engaging students in the learning process.



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Goal 1: *Ensure that Northside High School provides high-quality instruction aligned with state standards.*

Action 1: Increase the use of high impact instructional strategies to increase student engagement.

Action 2: Provide course teams with collaborative planning time during the school day.

Action 3: Ensure course teams use appropriate data collection and analysis to maximize student achievement.

Goal 2: *Provide opportunities for stakeholder engagement.*

Action 1: Continue to improve evening advisement.

Action 2: Utilize the school website and social media to keep stakeholders informed and involved.

Action 3: Provide parental involvement opportunities through the Family Involvement Committee Action Team.

Goal 3: *Plan, implement, and monitor processes and procedures for RTI effectiveness*

Action 1: Utilize RTI process to identify and support students needing academic interventions.

Action 2: Use the SWD Academic Lab to provide teacher support in providing accommodations.

Action 3: Provide SWD students with regular time with their case manager to review and monitor grades, attendance, and behavior.

Goal 4: *Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement*

Action 1: Provide teachers the opportunity to attend professional development conferences.

Action 2: Provide job-embedded professional learning on: student engagement.

Action 3: Provide teachers opportunities to participate in after-school professional learning courses.

Action 4: Provide professional learning opportunities for teachers in the collaborative setting

