



**Pearl Stephens Elementary School**

Our **Mission** is to produce confident, self-directed, life-long learners.

Our **Vision** is to inspire, engage and develop our high achieving WARRIORS to meet and exceed all state standards.

Strategic Plan 2015-2018

**Our Beliefs**

- ✓ We believe in creating a positive and welcoming learning environment
- ✓ We believe in maintaining positive relationships
- ✓ When given the right tools, all students can and will learn
- ✓ We take responsibility for our personal and professional growth as a school
- ✓ We are not afraid of taking risks to enhance student achievement

**Long Range Goals**

1. Ensure every classroom provides high quality instruction aligned with the state standards
2. Increase learning opportunities to support and engage parents
3. Plan, implement and monitor processes and procedures for organizational effectiveness.
4. Provide growth through collaboration and planning

**Key Actions (1-3 years)**

<b><u>Actions to be Taken</u></b>	<b>Related Goal</b>
Ensure instruction is differentiated by planning lessons that respond to the learner’s needs, readiness, interest and learning profile	Goal 1
Promote positive behavior through modeling, reteaching and reinforcing expectations	Goal 1
Teach students to be self-directed learners by increasing awareness of current performance levels and grade level expectations.	Goal 1
Continue implementation of analyzing student work by using informal/formal assessments to drive instruction	Goal 1
Communicate with parents through social media, agendas, texts, home visits, and face to face conferences	Goal 2
Expand digital tutorials through literacy in an effort to enhance parental involvement and understanding of grade level standards	Goal 2
Create new PACT activities and offer manipulatives for parents that emphasize literacy and math skills	Goal 2
Provide tangible materials and digital resources for parents to strengthen the home-school connection	Goal 2
Provide and maintain a safe, clean and orderly environment	Goal 3
Maintain a fair, consistent and positive working environment	Goal 3
Retain highly qualified teachers	Goal 3
Invest in job embedded professional learning in the areas of math and reading instruction	Goal 3
Create ongoing professional learning communities based on the needs of the school	Goal 4
Assume collective responsibility for our own professional development by remaining current with research-based educational issues, trends and practices	Goal 4

**Strengths**

- ✓ Committed to student success
- ✓ Committed to creating a positive, welcoming learning environment
- ✓ Committed to professional growth

**Opportunities for Growth**

- ✓ Strengthening our home and school connection
- ✓ Address individual needs of every student academically and behaviorally
- ✓ Building stronger community partnerships

**External Challenges**

- ✓ Parent participation
- ✓ Economic hardships
- ✓ Reduced state funding



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*Goal 1: Ensure every classroom provides high quality instruction aligned with the state-standards*

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**Action 1:** Ensure instruction is differentiated by planning lessons that respond to the learner's needs, readiness, interest and learning profile

**Action 2:** Teach students to be self-directed learners by increasing awareness of current performance levels and grade level expectations

**Action 3:** Promote positive behavior through modeling, reteaching, and reinforcing expectations

**Action 4:** Continue implementation of analyzing student work by using informal and formal assessments to drive instruction.

*Goal 2: Increase learning opportunities to support and engage parents.*

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**Action 1:** Ongoing communication with parents through social media, agendas, texts, home visits and face to face conferences.

**Action 2:** Expand digital tutorials through literacy in an effort to enhance parental involvement and understanding of grade level standards.

**Action 3:** Create new PACT activities and offer manipulatives for parents that emphasize literacy and math skills

**Action 4:** Provide tangible materials and digital resources for parents to strengthen the home-school connection

*Goal 3: Plan, implement, and monitor processes and procedures for organizational effectiveness.*

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**Action 1:** Provide and maintain a safe, clean and orderly environment

**Action 2:** Maintain a fair, consistent, and positive working environment

**Action 3:** Retain highly qualified teachers

*Goal 4: Provide opportunities for professional growth through collaboration and planning.*

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**Action 1:** Invest in job embedded professional learning in the areas of math and reading instruction

**Action 2:** Create ongoing professional learning communities based on the needs of the school

**Action 3:** Assume collective responsibility for our own professional development by remaining current on research-based educational issues, trends, and practices