



# Perry High School

Mission: All students will earn a diploma.

Vision: Perry High School will be the standard of excellence, producing high achieving students.

Strategic Plan 2015-2018

## Our Beliefs

- Student learning is our top priority.
- We believe in providing a supportive, challenging and structured environment that supports growth and achievement for all students.
- Parents and community members play a crucial role in the educational success of our students. Their involvement is encouraged and eagerly accepted.
- We believe that student involvement and engagement both inside and outside of the classroom is vital to their success.

## Long Range Goals

1. Provide high quality instruction aligned with state standards
2. Provide opportunities for stakeholder engagement
3. Plan, facilitate, and monitor organizational processes and procedures to ensure effectiveness
4. Build capacity for continuous improvement by ensuring meaningful professional learning that increases personnel effectiveness and student achievement

## Key Actions (1-3 years)

<u>Actions to be Taken</u>	<u>Related Goal</u>	<u>Timeline</u>
Develop and execute a strategic plan designed to assess and address the specific needs of Perry High School students as they strive to become college and career ready.	Goal 1	
Implement a balanced assessment approach to include diagnostic, formative, and summative assessments to identify student needs and target instructional practices.	Goal 1	
Integrate technology into curriculum, instruction, and assessment to improve student achievement.	Goal 1	
Align curriculum standards, assessment descriptors and instructional practices to ensure that students are building capacity to demonstrate higher order thinking skills and mastery of standards in student-centered learning environments.	Goal 1	
Implement a systematic approach to providing a safe learning environment for all stakeholders.	Goal 2	
Implement a parent involvement plan that provides opportunities for engagement and shared decision making through the parent action team, as well as planned community based events throughout the year.	Goal 2	
Utilize multiple tools to ensure on-going, two- way communication with stakeholders in order to develop collaborative, positive relationships.	Goal 2	
Implement a comprehensive advisement program that provides students and parents with a consistent advocate throughout their high school years.	Goal 2	
Provide a variety of co-curricular and extracurricular activities to increase stakeholder engagement .	Goal 2	
Recruit and maintain high quality certified and classified staff.	Goal 3	
Implement procedures that maximize instructional time within the daily schedule.	Goal 3	
Maintain facilities that are safe, clean, and conducive to learning.	Goal 3	
Ensure responsible and efficient resource and fiscal management.	Goal 3	
Implement job embedded professional learning communities with a common instructional focus of curriculum/assessment alignment, assessment uses and increasing processing skills through warmups.	Goal 4	
Provide professional development resources and training specific to individualized staff/student needs.	Goal 4	

### Strengths

- ✓ Commitment to academic excellence
- ✓ Positive, supportive school climate and culture
- ✓ High retention of highly-qualified personnel
- ✓ Strong community ties and partnerships

### Opportunities for Growth

- ✓ Align Standards, Assessment and Instruction
- ✓ Increase rigor and higher order thinking skills for all subjects
- ✓ Address needs of 21<sup>st</sup> century learner
- ✓ Build capacity for continuous growth for staff and students.

### External Challenges

- ✓ Reduced Title 1 staff and funding
- ✓ Continuous change in accountability measures for students and faculty
- ✓ Reduced instructional time due to non-instructional mandates