



RUSSELL ELEMENTARY SCHOOL

OUR MISSION is to promote high expectations and academic excellence for ALL students.



Our Beliefs

- Safety is our number one priority.
- We will do whatever it takes to ensure each student reaches his/her potential.
- Team work is essential.
- We are ALL lifelong learners.
- Students deserve our BEST effort each and every day.

2015-2016 College and Career

Readiness Targets

	14-15	15-16
CCRPI RES Overall Score		
Achievement Points		
Progress Points		
Achievement Gap Points		
Challenge Points		
Financial Efficiency Rating		
School Climate Rating		

Long Range Goals

- Ensure that Russell Elementary School provides high-quality instruction aligned with state standards.
- Provide opportunities for stakeholder engagement.
- Plan, implement, and monitor processes and procedures for organizational effectiveness.
- Build capacity for continuous improvement by ensuring meaningful professional learning that increases personnel effectiveness and student achievement.

Key Actions (1-3 years)

<u>Actions to be Taken</u>	<u>Related Goal</u>	<u>Timeline</u>
Increase constructed responses in Reading, Math, Science and Social Studies.	Goal 1	2015-2018
Increase focus on data by using data notebooks to drive instruction.	Goal 1	2015-2018
Increase vocabulary across all grade levels using best practices.	Goal 1	2015-2018
Use various forms of technology to teach and reinforce state standards.	Goal 1	2015-2018
Provide a positive and welcoming school environment in which all stakeholders feel valued and a part of the "team."	Goal 2	2015-2018
Increase on-going, two-way communication through multiple forms of media including school web-pages, Facebook, Twitter and school messenger system.	Goal 2	2015-2018
Increase parental involvement in school activities.	Goal 2	2015-2018
Increase opportunities for student led meetings with parents and teachers.	Goal 2	2015-2018
Provide opportunities for parent and student input through informal means such as coffee with the administrators and admin/student round table discussions	Goal 2	2015-2018
Educate stakeholders on proper procedures for emergencies.	Goal 3	2015-2018
Ensure school facilities and grounds are properly cared for and maintained.	Goal 3	2015-2018
Increase participation in breakfast and lunch program.	Goal 3	2015-2018
Provide support of new personnel using high-quality mentors.	Goal 3	2015-2018
Increase staff morale.	Goal 3	2015-2018
Facilitate professional learning based on specified needs of personnel and county initiatives.	Goal 4	2015-2018
Provide time at faculty meetings to focus on professional learning in which teachers share out effective classroom strategies.	Goal 4	2015-2018
Strengthen our school-wide focus on the implementation of PBIS.	Goal 4	2015-2018
Provide opportunities for teacher growth through peer observations.	Goal 4	2015-2018

Strengths

- High retention of highly-qualified personnel.
- Dedicated staff who are committed to carrying out the school's mission.
- Commitment to build teacher and leader capacity.
- Supportive parents and students with a willingness to learn.

Opportunities for Growth

- Customer Service in all areas from the office to the classroom.
- Communication with stakeholders.
- Integrate technology in all academic areas.

External Challenges

- Reduced funding.
- High mobility rate of students.
- Large special education population.
- Large ESOL population.



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Goal 1: Ensure that Russell Elementary School provides high-quality instruction aligned with state standards

Action 1: Increase constructed responses in Reading, Math, Science and Social Studies.

Action 2: Increase focus on data by using data notebooks to drive instruction.

Action 3: Increase vocabulary across all grade levels using best practices.

Action 4: Use various forms of technology to teach and reinforce state standards.

Goal 2: Provide opportunities for stakeholder engagement

Action 1: Provide a positive and welcoming school environment in which all stakeholders feel valued and a part of the "team."

Action 2: Increase on-going, two-way communication through multiple forms of media including school web-pages, Facebook, Twitter and school messenger system.

Action 3: Increase parental involvement in the school.

Action 4: Increase opportunities for student led meetings with parents and teachers.

Action 5: Provide opportunities for parent and student input through informal means such as coffee with the administrators and admin/student round table discussions.

Goal 3: Plan, implement, and monitor processes and procedures for organizational effectiveness.

Action 1: Educate stakeholders on proper procedures for emergencies.

Action 2: Ensure school facilities and grounds are properly cared for and maintained.

Action 3: Increase participation in breakfast and lunch program.

Action 4: Provide support of new personnel using high-quality mentors.

Action 5: Increase staff morale.

Goal 4: Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.

Action 1: Facilitate professional learning based on specified needs of personnel and county initiatives.

Action 2: Provide time at faculty meetings to focus on professional learning in which teachers share out effective classroom strategies.

Action 3: Strengthen our school-wide focus on the implementation of PBIS.

Action 4: Provide opportunities for teacher growth through peer observations.