

SHIRLEY HILLS ELEMENTARY SCHOOL

OUR MISSION *is to produce high-achieving scholars.*

OUR VISION *is that our school will become an exemplar for teaching and learning.*

Goal 1: To ensure that Shirley Hills Elementary provides high quality, effective instruction aligned with state standards.

Action 1: Adapt instruction to meet the needs of different academic abilities and learning styles through higher order thinking and questioning, as well as problem solving.

Action 2: Determine whether to continue, discontinue, or modify academic programs based on data.

Action 3: Continue implementation and monitoring of a balanced assessment approach to include diagnostic, formative, and summative assessments to design and adjust instruction.

Action 4: Implement professional development programs designed to improve student achievement.

Goal 2: Provide opportunities stakeholder engagement.

Action 1: Build capacity among parents, students, staff and community to support teaching and learning and increase educational opportunities and services for our students.

Action 2: Facilitate on-going, two way communication, collaboration, and transparency with students, parents, and staff through multiple forms of media.

Action 3: Continue to provide opportunities for parents to support and attend information and academic workshops with their child/children.

Action 4: Continue to provide opportunities for students, parents and staff to serve on leadership teams to address specific issues and plan for school enhancement.

Goal 3: Plan, implement, and monitor processes and procedures for organizational effectiveness.

Action 1: Provide students and staff with healthy-nutritious and appetizing meals in an environment that promotes learning.

Action 2: Provide all students and staff opportunities to use the schools' technology by ensuring challenging courses, effective research-based resources and 21st century technology through digital learning.

Action 3: Provide reliable, clear forecasts, budgets and reports that allow SHES to operate accountably and transparently within budget and fiscal practices that enable SHES to maximize efficiency.

Action 4: Recruit and retain highly qualified staff.

Goal 4: *Build Capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.*

Action 1: Implement a formal process for vertical articulation of the curriculum between each grade level.

Action 2: Facilitate job-embedded professional learning based on specified needs of personnel.

Action 3: Provide sustained job-embedded professional learning for all certified staff to increase teacher content knowledge and effectiveness.