



Our Beliefs

1. We will maintain high expectations by providing a rigorous academic and technological curriculum to a diverse population of students.
2. We will use a variety of educational approaches to engage all students and provide opportunities for them to demonstrate their understanding.
3. We will continue to strive for excellence when challenges appear impossible.
4. We will continue to be lifelong learners.
5. We will practice our mission and vision daily, bringing them to fruition.
6. We will practice what we preach by modeling through our teaching.

2015-2016 College and Career Readiness Targets

CCRPI Overall Score	
Achievement Points	
Progress Points	
Achievement Gap Points	
Challenge Points	
Financial Efficiency Rating	
School Climate Rating	

Long Range Goals

1. To ensure that Shirley Hills Elementary students receive high quality, effective instruction aligned with State and District standards.
2. To provide learning opportunities for parents and the community through building capacity activities and networking.
3. To continue improving the many facets of organizational effectiveness.
4. To provide opportunities for teachers to become Master teachers through meaningful and ongoing professional learning.

<u>Actions to be Taken</u>	<u>Related Goal</u>	<u>Timeline</u>
<ol style="list-style-type: none"> 1. Adapt instruction to meet the needs of different academic abilities and learning styles through higher order thinking and questioning, as well as problem solving. 2. Determine whether to continue, discontinue, or modify academic programs based on the data. 3. Continue implementation and monitoring of a balanced assessment approach to include diagnostic, formative and summative assessments to design and adjust instruction. 4. Implement professional development initiatives designed to improve teacher capacity and student achievement. 	Goal 1	Year to Year
<ol style="list-style-type: none"> 1. Build capacity among parents, students and community to support teaching and learning and increase educational opportunities and services to our student population. 2. Facilitate on-going, two way communication, collaboration, and transparency with students, parents and staff through multiple forms of media. 3. Continue to provide opportunities for parents to support and attend informational and academic workshops with their child/children. 	Goal 2	Year to Year
<ol style="list-style-type: none"> 1. Provide students and staff with healthy –nutritious and appetizing meals. 2. Use Technology. 3. Transparent Budgets 4. Recruit and retain highly qualified staff. 	Goal 3	Year to Year
<ol style="list-style-type: none"> 1. Implement a formal process for vertical articulation of the curriculum between each grade level. 2. Facilitate job-embedded professional learning based on specific needs of personnel. 3. Provide sustained job-embedded professional learning to increase student achievement. 		

Strengths

1. Provide a positive culture and climate for all stakeholders.
2. Commitment to build teacher and leader capacity.
3. Provide students and teachers opportunities to utilize technology.

Opportunities for Growth

1. Address the needs of 21st Century Learners in ways that will lead to productive citizenship.
2. Continue to develop effective teacher leaders.
3. No excuses attitudes and beliefs.

External Challenges

1. State and Local Funding
2. At-Risk Population
3. Mandated Standardized Testing

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