



2015-2018
Strategic Plan

Our Mission

To develop graduates of character in an environment of excellence

Our Vision

To be the standard for all facets of student achievement, producing successful, active citizens

Our Beliefs

- ❖ We believe we are cultivating today's students into tomorrow's leaders.
- ❖ We believe we are developing character to empower students to define their successes.
- ❖ We believe we are enabling students through academics and extracurriculars to graduate.

Long Range Goals

1. Ensure that all teachers provide quality instruction that challenges each learner in every classroom.
2. Provide opportunities for stakeholder engagement.
3. Plan, implement, and monitor processes and procedures for organizational effectiveness.
4. Ensure that Veterans High School provides high quality professional learning that meets timely needs of staff members, increasing individual effectiveness and student achievement.

Key Actions (1-3 years)

<u>Actions to be Taken</u>	<u>Related Goal</u>	<u>Timeline</u>
Create learning opportunities that focus on and assess individual student needs and build critical thinking skills.	Goal 1	2015-2018
Develop 21 st century learners equipped for the opportunities and challenges of the future.	Goal 1	2015-2018
Develop, monitor, and adjust a school strategic plan designed to support teachers and increase student growth.	Goal 1	2015-2018
Ensure a systematic approach to providing a safe learning environment for all stakeholders.	Goal 2	2015-2018
Facilitate on-going, two-way communication through multiple forms of media.	Goal 2	2015-2018
Provide opportunities for stakeholder observation, feedback, and input to support college and career readiness.	Goal 2	2015-2018
Provide varied co-curricular and extracurricular activities that promote student engagement and success.	Goal 2	2015-2018
Provide a safe and efficient learning environment.	Goal 3	2015-2018
Maintain clean facilities that promote learning and reflect high expectations.	Goal 3	2015-2018
Ensure efficient resource and fiscal management.	Goal 3	2015-2018
Recruit and retain highly qualified staff.	Goal 3	2015-2018
Provide daily healthy nutrition options to students and staff.	Goal 3	2015-2018
Design and implement a daily schedule that promotes bell to bell instruction.	Goal 3	2015-2018
Support on-going curriculum collaboration and implementation.	Goal 4	2015-2018
Facilitate job-embedded professional learning based on personnel needs, providing for sustained growth.	Goal 4	2015-2018
Analyze student and staff data and implement research based strategies to promote student achievement.	Goal 4	2015-2018

Strengths

- ❖ High expectations for all stakeholders
- ❖ Commitment to on-going professional growth
- ❖ Strong student, staff and parent relationships
- ❖ Strong sense of community and a family identity

Opportunities for Growth

- ❖ Addressing the needs of the 21st century learner
- ❖ Building capacity in all students and in all staff members
- ❖ Increasing mastery levels in sub-populations
- ❖ Developing literacy in all content areas

External Challenges

- ❖ On-going changes in school accountability measures
- ❖ On-going need for varied teacher qualifications
- ❖ Required mandates impacting instructional time
- ❖ Community growth impacting student enrollment