



Warner Robins High School

Strategic Plan 2015-2016

Our Beliefs

- Core values- 1. Take ownership in your education by being responsible for your actions and decisions. 2. Surround yourself with respect. Live by example, practicing honest, integrity, and responsibility. 3. Strive to reach ambitious, obtainable goals in the classroom and beyond. 4. Attitude is everything.
- We prepare all students for success as they become contributing members of society.
- Provide a safe and productive environment

2015-2016 College and Career Readiness Targets

Graduation rate	
Pathway Completers – EOPA (End of Pathway) Scores	
Percent passing Milestones	
Closing Achievement GAP	
Lexile score in 9 th Lit > 1150	
Economics	
Growth Model	
CCRPI Overall Score	

Long Range Goals

- Provide high quality instruction aligned with state standards
- Provide opportunities for stakeholder engagement
- Plan, facilitate, and monitor processes for organizational effectiveness
- Provide professional learning opportunities using research-based practices and professional learning communities that increase personal effectiveness and student achievement

Key Actions (1-3 years)

Actions to be Taken

<u>Actions to be Taken</u>	<u>Related Goal</u>	<u>Timeline</u>
Maintain standards based classrooms.	Goal 1	
Ensuring wider accessibility to our AP program.	Goal 1	
Utilize CAT teams to plan for data driven instruction and DI.	Goal 1	
Using technology to enhance instruction.	Goal 1	
Provide learning opportunities specifically for identified subgroup to increase achievement.	Goal 1	
Increase ability for stakeholder involvement in students' success.	Goal 2	
Using multiple media outlets to increase outreach.	Goal 2	
Ensure a systematic approach to providing a safe learning environment for all stakeholders.	Goal 2	
Increase strategic partnerships with business, post-secondary institutions, and community leaders to support student learning and college and career readiness.	Goal 2	
Ensure equal access to technology.	Goal 3	
Recruit and retain highly qualified staff.	Goal 3	
Maintain school classrooms and facilities.	Goal 3	
Ensure efficient resource management, including fiscal and human capital.	Goal 3	
Provide opportunities for staff development outside of the school system.	Goal 4	
Personalized staff development based on TKES results and teacher input.	Goal 4	
Provide job embedded professional learning focused on effective teaching and student achievement.	Goal 4	

Strengths

- ✓ Prepare all students for academic excellence
- ✓ Advanced Placement/Honors
- ✓ Commitment to well-rounded student/extra-curricular
- ✓ Support system for struggling students
- ✓ Technology and online resources
- ✓ Dedicated highly-qualified staff

Opportunities for Growth

- ✓ Close achievement gap
- ✓ Improve 4 and 5 year cohort graduation rate
- ✓ Staff professional growth
- ✓ A collaborative culture
- ✓ Improvement in freshmen promotion rate

External Challenges

- ✓ Parental involvement
- ✓ Mandated testing
- ✓ Student attendance accountability
- ✓ Poverty rate
- ✓ Transient population

Tradition Never Graduates



Goal 1: To provide high quality instruction aligned with state standards.

Action 1: Maintain standards based classrooms.

Action 2: Ensuring wider accessibility to our AP program.

Action 3: Utilize CAT teams to plan for data driven instruction and DI.

Action 4: Using technology to enhance instruction.

Action 5: Provide learning opportunities specifically for identified subgroup to increase achievement.

Goal 2: Provide opportunities for stakeholder engagement.

Action 1: Increase ability for stakeholder involvement in students' success.

Action 2: Using multiple media outlets to increase outreach.

Action 3: Ensure a systematic approach to providing a safe learning environment for all stakeholders.

Action 4: Increase strategic partnerships with business, post-secondary institutions, and community leaders to support student learning and college and career readiness.

Goal 3: Plan, facilitate, and monitor organizational processes.

Action 1: Ensure equal access to technology.

Action 2: Recruit and retain highly qualified staff.

Action 3: Maintain school classrooms and facilities.

Action 4: Ensure efficient resource management, including fiscal and human capital.

Goal 4: Provide professional learning opportunities using research based practices and professional learning communities that increase personal effectiveness and student achievement.

Action 1: Provide opportunities for staff development outside of the school system.

Action 2: Personalized staff development based on TKES results and teacher input.

Action 3: Provide job embedded professional learning focused on effective teaching and student achievement.