



Warner Robins High School

Strategic Plan 2017-2018

Our Beliefs

- WRHS family members are
 - D**edicated
 - E**xcellent
 - M**otivated
 - O**riginal
 - N**urturing
- P**ositive
- R**espectful
- I**nspiring
- D**edicated
- E**mpowering
- Empo**W**er and inspi**R**e **ALL** to ac**H**ieve **S**uccess
- Provide a safe and productive environment

Tradition Never Graduates

We Can! We Will! We Must! Change Lives!

2017-2018 College and Career Readiness

Targets

TARGET	FY15	FY16	FY17
Graduation rate (↑1.5%)	83.5	85.9	
Pathway Completers (CTAE, Fine Arts, Academic, World Language)	5.7	6.436	
Percent passing Milestones	9.5 (37.87)	10.8 (64.362)	
Closing Achievement GAP	4.2	5	
Lexile score in 9 th Lit > 1050 (↑5%)	66.7	77.64	
Growth Model	29.6	31.7	
CCRPI Overall Score (↑Typical/High 3%)	66.1	71.4	

Long Range Goals

- Provide high quality instruction aligned with state standards
- Provide opportunities for stakeholder engagement
- Plan, facilitate, and monitor processes for organizational effectiveness
- Provide professional learning opportunities using research-based practices and professional learning communities that increase personal effectiveness and student achievement

Key Actions (1-3 years)

Actions to be Taken

Related Goal Timeline

Maintain standards based classrooms.	Goal 1	
Increase the focus on literacy for all students, with a school-wide focus on vocabulary.	Goal 1	
Strengthen CAT PLC teams to function as collaborative teacher teams to drive instruction.	Goal 1	
Use technology to enhance instruction.	Goal 1	
Ensure wider accessibility to our AP program	Goal 1	
Utilizing DI, provide learning opportunities for students who need remediation or enrichment	Goal 1	
Increase ability for stakeholder involvement in students' success.	Goal 2	
Use multiple media outlets to increase outreach.	Goal 2	
Ensure a systematic approach to providing a safe learning environment for all stakeholders.	Goal 2	
Increase strategic partnerships with business, post-secondary institutions, and community leaders to support student learning and college and career readiness.	Goal 2	
Ensure equal access to technology.	Goal 3	
Recruit and retain highly qualified staff.	Goal 3	
Maintain school classrooms and facilities.	Goal 3	
Ensure efficient resource management, including fiscal and human capital.	Goal 3	
Implement school-wide PBIS to teach/model positive behavior through positive reinforcement	Goal 3	
Provide opportunities for staff development outside of the school system.	Goal 4	
Personalized staff development based on TKES results and teacher input.	Goal 4	
Provide job embedded professional learning focused on effective teaching and student achievement.	Goal 4	

Strengths

- ✓ Unified School Mission/Vision/Core Beliefs
- ✓ Dedicated highly-qualified staff
- ✓ Technology and online resources
- ✓ Academic excellence for all students
- ✓ Advanced Placement/Honors Instruction
- ✓ Commitment to well-rounded

Opportunities for Growth

- ✓ Staff professional growth in collaborative teacher teams and data analysis
- ✓ Close achievement gap
- ✓ Improve 4 and 5 year cohort graduation rate
- ✓ Intervention Strategies for struggling students
- ✓ Improvement in freshmen promotion rate
- ✓ Celebrating Success

External Challenges

- ✓ Parental involvement
- ✓ Mandated testing
- ✓ Student attendance accountability
- ✓ Poverty rate
- ✓ Transient population
- ✓ Thirty-eight percent of 9th graders reading below grade level