



WARNER ROBINS MIDDLE SCHOOL

OUR MISSION *is to produce high-achieving students*

OUR VISION *is to become a premier school of teaching and learning*

Strategic Plan 2018-2019

Revised: 08/22/2018

Goal 1: Ensure that Warner Robins Middle School provides high-quality instruction aligned with state standards.

Action 1: Create, monitor, and regularly adjust our school's strategic plan to demonstrate growth on the College and Career Readiness Performance Indicator.

Action 2: Continue implementation of a balanced assessment approach to include diagnostic, formative, and summative assessments to design and adjust instruction.

Action 3: Tailor student learning opportunities to focus on student-centered learning, higher-order thinking, and problem solving to meet individualized learner needs and goals.

Goal 2: Provide opportunities for parental and family engagement.

Action 1: Maintain a welcoming environment for our parents and families, encouraging them to be involved in the education of their student.

Action 2: Facilitate on-going, two-way communication through multiple forms of media.

Action 3: Continue to provide opportunities to collaborate for success with academic nights and parent workshops.

Goal 3: Create an environment to prepare our students to become productive and successful citizens.

Action 1: Provide activities, clubs, and mentoring opportunities so that each student demonstrates strength of character and is college or career ready.

Action 2: Provide a free, nutritious breakfast and lunch each day for our students.

Action 3: Continue technology integration across content areas to inspire inquiry and inventive thinking morphing students into digital citizens.

Goal 4: Build capacity for continuous improvement by ensuring meaningful and on-going professional learning that increases faculty and staff effectiveness resulting in increased student achievement.

Action 1: Provide job-embedded professional learning based on specified needs of our faculty and staff.

Action 2: Design professional learning opportunities to develop knowledge, skills, and behaviors to improve teacher and principal practice and effectiveness leading to increased student achievement.

Action 3: Provide opportunities for collegial interchange within the norm of Professional Learning Communities (PLC) to enhance teacher and leader effectiveness.



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Our Beliefs & Promises

- ✓ We will provide a broad range of educational opportunities in a safe and nurturing environment.
- ✓ We will maintain high expectations by providing a rigorous academic and technological curriculum to a diverse population of students.
- ✓ We will provide teachers with professional learning opportunities in an effort to model growth and change.
- ✓ We will model good character by speaking the truth and treating both our colleagues and students with integrity and compassion.
- ✓ We will empower students to achieve excellence in all facets of life.
- ✓ We will use a variety of educational approaches to reach all students and enable them to demonstrate their achievements.
- ✓ We will partner with students, parents, the community and other stakeholders to advance our vision and mission.
- ✓ We will model humor by not taking ourselves too seriously and not forgetting to laugh because we have a job that we really enjoy!

2019 College and Career

Readiness Targets

CCRPI Overall Score	80
Achievement Points	31
Progress Points	36
Achievement Gap Points	8
Challenge Points	5
Financial Efficiency Rating	5*
School Climate Rating	5*

Long Range Goals

1. Ensure that Warner Robins Middle School provides high-quality instruction.
2. Provide opportunities for parental and family engagement.
3. Create an environment to prepare our students to become productive and successful citizens.
4. Build capacity for continuous improvement by ensuring meaningful and on-going professional learning that increases faculty and staff effectiveness resulting in increased student achievement.

Key Actions

<u>Actions to be Taken</u>	<u>Related Goal</u>
Create, monitor, and regularly adjust our school's strategic plan to demonstrate growth on the College and Career Readiness Performance Indicator.	Goal 1
Continue implementation of a balanced assessment approach to include diagnostic, formative, and summative assessments to design and adjust instruction.	Goal 1
Tailor student learning opportunities to focus on student-centered learning, higher-order thinking, and problem solving to meet individualized learner needs and goals.	Goal 1
Maintain a welcoming environment for our parents, encouraging them to be involved in the education of their student.	Goal 2
Facilitate on-going, two-way communication through multiple forms of media.	Goal 2
Continue to provide opportunities to collaborate for success with academic nights and parent workshops.	Goal 2
Provide activities, clubs, and mentoring opportunities so that each student demonstrates strength of character and is college or career ready.	Goal 3
Provide a free and nutritious breakfast and lunch each day for our students.	Goal 3
Continue technology integration across content areas to inspire inquiry and inventive thinking morphing students into digital citizens.	Goal 3
Provide job-embedded professional learning based on specified needs of our faculty and staff.	Goal 4
Design professional learning opportunities to develop knowledge, skills, and behaviors to improve teacher and principal practice and effectiveness leading to increased student achievement.	Goal 4
Provide opportunities for collegial interchange within the norm of Professional Learning Communities (PLC) to enhance teacher and leader effectiveness.	Goal 4

Strengths

- ✓ Positive culture and climate.
- ✓ Multiple opportunities to achieve mastery of standards.
- ✓ Use of technology to engage our students.
- ✓ Commitment to build teacher and leader capacity.

Opportunities for Growth

- ✓ Implement the Georgia Standards of Excellence with fidelity.
- ✓ Address the needs of the 21st Century Learner using technology.
- ✓ Developing teacher leaders.
- ✓ Parental engagement.

External Challenges

- ✓ Reduced state funding.
- ✓ Decreased local control and flexibility.
- ✓ Continuous change in accountability measures.
- ✓ At-risk student population