

As required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, the **Sumter County School District** does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

**The Sumter County School District's Department of Career, Agricultural and Technical Education (CTAE)** offers programs at Americus Sumter High School, Americus Sumter Ninth Grade Academy and Sumter County Middle School. These programs are designed to prepare youth for a broad range of employment, further education and are offered under guidance of certified teachers. The following is a list of CTAE pathway programs offered this year:

Agricultural Mechanics	Agricultural Horticulture	Allied Health (Health Science)
Automotive Maintenance	Business & Technology	Culinary Arts
Early Childhood Care & Education	Engineering	JROTC (Army)
Marketing & Management	Patient Care (Health Science)	Pharmacy (Health Science)

**Sumter County School's CTAE** program does not discriminate in enrollment or access to any of the offerings available and follows the system's policies of nondiscrimination on the basis of race, color, religion, national origin, sex, age, and disability. The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. The **Sumter County School District** also does not discriminate in its hiring or employment practices.

Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator.

**Mrs. Helen Ricketts**  
**Director of Human Resources**  
**100 Learning Lane**  
**Americus, GA 31719**  
[\*\*229-931-8500\*\*](tel:229-931-8500)

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