



Elm City Middle School School Improvement Plan– Priority Outcome Summary

Strategic Priority #1: Every Elm City Middle School student receives a personalized education in order to graduate from high school prepared for work, further education and leadership.

Strategic Priority Team Leader:

- **Mr. Pope, Principal**
- **Mr. Singh, Assistant Principal**
- **Mrs. Boykin, EC Teacher**

Outcomes

Outcome 1.1: Prepare students for annual academic growth by increasing the number of students that are on grade level.

Goal 1: Increase the number of students scoring proficient or higher on the eighth grade science EOG.

Goal 2: Prepare students for annual academic growth by increasing the number of students that are on grade level.

Goal 3: Increase the number of college and career-ready students by achieving high scores on the ASPIRE (ACT).

Goal 4: Increase student growth on grades 6-8 reading assessments.

Goal 5: Increase student growth on grades 6-8 math assessments.

Outcome 1.2: Increased instructional time in education enhancement programs and implement new programs to serve students.

Goal 1: Increase the number of AIG students who show growth on EOG assessments.

Goal 2: Increase the percentage of lower-level sixth grade and mid-level seventh grade students showing growth on the math EOG.

Goal 3: Increase the percentage of EC students showing growth on EOG assessments.

Data Points:

- Percentage of students scoring proficient on the eighth grade science EOG.
- Percentage of math 1 students scoring proficient on the eighth grade math EOG.
- Overall results from ASPIRE testing.
- Percentage of students in grades 6-8 showing growth on EOG assessments.
- Percentage of AIG students who show growth on AIG assessments.
- Percentage of students in BLAST program who show growth on the sixth and seventh grade math EOG.
- Percentage of EC students who show growth on EOG assessments.



Elm City Middle School School Improvement Plan– Priority Outcome Summary

Strategic Priority 2: Every student at Elm City Middle School has excellent educators.

Strategic Priority Team Leader:

- **Mr. Robert Pope**

Outcomes

Outcome 2.1: Use NCEES and ELEOT evaluations and observations to support teachers.

Goal 1: Provide training and support for educators in using NCEES and analyzing ELEOT walk-through observations

Outcome 2.2: Retain and recruit highly qualified teachers.

Goal 1: Recruit highly qualified teachers at the WCS Spring Job Fair.

Goal 2: Recognize outstanding teacher performance.

Data Points:

- National Board Certified Staff
- Percentage of highly qualified teachers
- Teacher turnover rate
- Teacher ratings in NCEES



Elm City Middle School

School Improvement Plan– Priority Outcome Summary

Strategic Priority 3: Elm City Middle School will establish and maintain up-to-date financial, business, and technology systems to serve our students, parents, and educators.

Strategic Priority Team Leader:

- Ms. Tammy Lamm, Media Coordinator
- Ms. Antionette Ruffin, Secretary/Bookkeeper
- Ms. Cara Patterson, Instructional Technology Facilitator

Outcomes

Outcome 3.1: Collaborate with Business Operations to support the directives given to our bus drivers.

Goal 1: Train all bus drivers and students in safety procedures and evacuation drills.

Outcome 3.2: Maximize the use of iPads within the building.

Goal 1: Utilize strategies learned by 2015-2016 E-Learning team.

Goal 2: Instruct our students on proper use of equipment and allow them to showcase the projects that they completed using technology and iPads in the classroom.

Outcome 3.3: Use local, state, and federal funding according to state and federal and State Board of Education Policies.

Goal 1: Create a budget that allots monies to be spent to meet the Instructional needs of the students.

Data Points:

- Google Doc reflecting technology fees paid and CIPA training completed
- Yearly Finance Audit
- Log of student bus trainings
- Bus Inspection Scores
- Google Calendar indicating use of MacBook Cart
- Use of iPads documented in NCEES and ELEOT evaluations



Elm City Middle School School Improvement Plan– Priority Outcome Summary

Strategic Priority 4: Elm City Middle School will promote health, safety, and responsibility for our students and their families.

Strategic Priority Team Leader:

- **Ms. Renne Barnes, PTO President Elect**

- **Mr. Brent Pearson, Physical Education Teacher**
- **Mr. Charlie Flowers, Physical Education Teacher**
- **Ms. Lee Grissom, Guidance Counselor**

Outcomes

Outcome 4.1: Prepare students to behave in a positive manner and be caring and responsible citizens.

Goal 1: Implement PBIS standards and strategies

Goal 2: Promote the AJ Rightway Character Education Program

Outcome 4.2: Enhance safety and security plans and drills at Elm City Middle School

Goal 1: Update Elm City Middle School Security Plan

Goal 2: Offer CPR certification to all staff members

Goal 3: Increase parent awareness and participation in school safety planning

Data Points:

- Updated School Safety Plan
- Number of parents attending school safety night
- Number of parents returning reconciliation sheets
- Drill Reports (fire, lockdown, shelter, evacuation)



Elm City Middle School School Improvement Plan– Priority Outcome Summary

Strategic Priority 5: Elm City Middle School families, businesses, and community stakeholders are engaged and valued partners in our school.

Strategic Priority Team Leader:

- Ms. Lee Grissom

Outcomes

Outcome 5.1: Involve community and business leaders as stakeholders at Elm City Middle school.

Goal 1: Collaborate with local businesses to support ECMS students and families.

Outcome 5.2: Actively engage families in Elm City Middle Schools.

Goal 1: Communicate with parents electronically and non-electronically.

Goal 2: Solicit stakeholders input when making school based decisions.

Data Points:

- Parent Surveys

- Parent Nights
- Global Pavilion
- Weekly Phone Messages
- Updated Website Reports
- Welcoming Environment Walk-Through
- Business Partnerships