



Fike High School School Improvement Plan – Priority Outcome Summary

Strategic Priority 1: Every Fike student will receive a personalized education in order to graduate from high school prepared for work, further education and citizenship.

Strategic Priority Team Leader:

- Kim Newkirk / Mark Holley / Yvette Jobe / Jean Hall

Outcomes

- I. Outcome 1.1: Graduate students prepared for post-secondary education.
 1. Goal 1: Increase Graduation Rate.
 2. Goal 2: Increase the number of students achieving a composite score at or above 17 on the ACT.
 3. Goal 3: Increase the number of students in AP courses and scoring at or above 3 on the AP test.
- II. Outcome 1.2: Graduate students prepared for employment.
 1. Goal 1: To increase the number of students taking and passing CTE courses.
- III. Outcome 1.3: Provide a more personalized education for our students by integrating technology into our instructional practices.
 1. Goal 1: Support the use of technology integration within our classrooms by coordinating and planning professional development opportunities for Fike High School teachers.

Data Points:

- Graduation Rate, AP enrollment data and AP test data
- Common assessment, PLAN and ACT data
- Freshman enrollment in CTE courses and overall enrollment in Level 2 CTE courses
- Technology integration data from walk-throughs



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Strategic Priority [2]: Every Fike High School student, every day has excellent educators.

Strategic Priority Team Leader:

- Denise Luper

Outcomes

- I. Outcome 2.1: Build educator capacity to deliver an outstanding program.
 1. Goal 1 : Coordinate and plan professional development opportunities to be delivered and available to Fike High School teachers.
- II. Outcome 2.4: Establish and maintain effective and efficient personnel operations at Fike High School.
 1. Goal 1: Maintain a transparent hiring process for all prospective applicants to Fike High School.

Data Points:

- Workshop sign-up/teacher participation
- Classroom walk through - Administration
- Teacher sign-up/participation
- Classroom implementation and observation by Administration and school staff utilizing walk thru data.
- Hiring of highly qualified candidates



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Strategic Priority 3: Fike High School will establish and maintain up-to-date financial, business, and technology systems to serve our students, parents and educators.

Strategic Priority Team Leader:

- Jay Westbrook

Outcomes

- I. Outcome 3.1: Maintain infrastructure that supports classroom instruction and the implementation of 1:1 initiatives
 1. Goal 1: Support the use of technology within our school sites.
- II. Outcome 3.3: Maintain up-to-date Business Operations to support directives of Wilson County Schools
 1. Goal 1: Support the use of Online Pay System
 2. **Data Points:**
 - Measure # of monthly repair ticket requests
 - Measure # of monthly Online Payment transactions



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Strategic Priority 4: Fike High School will promote student health, safety and responsibility..

Strategic Priority Team Leader:

- Jay Westbrook

Outcomes

- I. Outcome 4.2: Enhance safety and security protocols at Fike High School.
 1. Goal 1: Create and maintain crisis plans for Fike High School in coordination with emergency responders.
 2. Goal 2: Build Staff capacity for safety and security

Data Points:

- Updated Emergency crisis response plans
- Incident Response Meetings



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Strategic Priority 5: Fike High School families, businesses, and community stakeholders are engaged and valued partners with our schools

Strategic Priority Team Leader:

- Jay Westbrook

Outcomes

- I. Outcome 5.2 Engage all business and community stakeholders as active partners of Fike High School.
 1. Goal 2: Strengthen productive and collaborative partnerships between organizations and the school.

Data Points:

- Collect data of various forms of communication to parents and other stakeholders
- Discipline Data



Fike High School School Improvement Plan – Priority Outcome Summary

Strategic Priority 6: Every Fike High School student has a healthy and safe learning environment consistent with the system’s instructional goals

Strategic Priority Team Leader:

- Jay Westbrook

Outcomes

- I. Outcome 6.4: Maintain buildings in accordance with school board policies and state and federal laws.
 1. Goal 2: Establish a Safety committee to improve traffic patterns and parking efficiency at Fike.

Data Points:

- Collect data from walk throughs to analyze in Committee meetings