

Gardners Stakeholder Feedback

The Stakeholder Feedback Diagnostic is designed to analyze the institution's survey results in terms of areas of achievement and areas that need improvement. Further, the diagnostic is essential to the accreditation and continuous improvement processes in that it provides the institution with a comprehensive view of the aggregate scores of the surveys administered, and the actual total of respondents for each survey type to derive a single score for this diagnostic. The performance level score computed at the completion of the diagnostic is used to broaden and enhance the external review team's understanding of the stakeholder's perceptions of the institution; the diagnostic should be used in the same manner by the institution as it engages in improvement planning.

Areas of Notable Achievement

Which area(s) indicate the overall highest level of satisfaction or approval?

The parent, staff, and student surveys show that the highest percentages of agreement are in the area of school purpose and direction in each subgroup. Parent results show strong agreement that they believe that their children are safe in the school, and that the principal and teachers have high expectations and care about them. Students responded similarly. The majority of staff, parents, and students who responded to the survey agree that the school overall operates in a safe manner with adults who are focused on the students' learning and who care about them.

Which area(s) show a trend toward increasing stakeholder satisfaction or approval?

There is a consistent pattern of overall stakeholder satisfaction. Because the staff is aware of the daily operations of the schools along with the items that make up the resources for teaching and learning, they responded similarly to the parent and student surveys, but with an indication of shortages or needs in specific areas. The staff survey value is reported at 4.41%, parents at 4.63%, and students at 4.77%. The measures appear to indicate more agreement than variation in responses.

Which of the above reported findings are consistent with findings from other stakeholder feedback sources?

The findings reported in the staff surveys can be compared to survey results from the Teacher Working Conditions Survey, and with feedback from survey results from parent response input from Title 1 meetings. The technology is a target area for instructional resources procurement. Efforts to increase these resources have been made within the past 3 years, and the results show that technology/computers have tripled and are currently available to students K-5.

Areas in Need of Improvement

Which area(s) indicate the overall lowest level of satisfaction or approval?

The lowest level of satisfaction is in the area of availability of student activities specific to their interests (9.52%), and the opportunity for students to have input on decisions (9.22%). This information is critical in our efforts to ensure continuous school improvement. The school leadership team, PTO parents and Volunteer Coordinator will address the survey feedback.

Which area(s) show a trend toward decreasing stakeholder satisfaction or approval?

Staff and student survey reports indicate a concern for lack of multiple technologies for students. There was also commentary from the students on the limited number of activities of interest available, and on the opportunity for student input in decision making for the school. This information will be addressed through the school leadership stakeholders.

What are the implications for these stakeholder perceptions?

The parent, student, and staff surveys imply that the stakeholders overall agree that the purpose and direction of the school are aligned, that the operations and activities are effectively managed, and that there is a concerted focus on student safety and maximum performance for all children. There is some indication that the areas of activities and/or resources that appeal to student interests and technology devices are limited. There also exists concern about student participation in decision making that merits attention.

Which of the above reported findings are consistent with findings from other stakeholder feedback sources?

The Staff Survey results are consistent with the Teacher Working Conditions Survey in the area of technology. This area has been addressed in past two years as a result of the survey. In addition to the 30 computers in the lab, two sets of computers have been purchased that are now available for checkout to all classrooms. Also, a computer center for kindergarten students is now in progress.