# James B. Hunt High School
# School Improvement Plan – Priority Outcome Summary

**Strategic Priority [1]:** *Every Hunt High School student receives a personalized education in order to graduate from high school prepared for work, further education and citizenship.*

**Strategic Priority Team Leader:** Matthew Crayton and Elizabeth Reel

## Outcomes

I. Outcome 1.1: Graduate students prepared for post-secondary education.
  1. Goal # 1. Increase number of students that score at the college benchmark on the ACT.
  2. Goal # 2. Increase the number of students that graduate within their four year cohort.
  3. Goal # 3. Increase the number of students that successfully become CTE concentrators in order to increase the number of students that are prepared for the WorkKeys assessment.

II. Outcome 1.2: Graduate students prepared for employment.
  1. Goal # 1. Increase number of students that score at a silver or above on the WorkKeys Assessment.
  2. Goal # 2. Increase the number of students that graduate within their four year cohort.

III. Outcome 1.3: Prepare students for annual academic growth in high school.
  1. Goal # 1. Increase student performance on EOC test scores in Biology, Math I and English II.
  2. Goal # 2. Improve ACT and WorkKeys proficiency.

IV. Outcome 1.4: Provide programs that meet needs of a wide range of learners
  1. Goal #1: Incorporate BLAST program as an intervention for students entering Math I.
  2. Goal# 2: Implement ACT tutoring program through Google classroom for the entire junior class, and focus groups on at risk students for small group tutoring.

**Data Points:**

- Four year graduation cohort rate
- Percentage of students performing at the college ready benchmark for ACT
- Percentage of students scoring silver and above on WorkKeys
- Number of students that are CTE concentrators
- EOC data for Biology, Math I, and English II

# James B. Hunt High School
# School Improvement Plan – Priority Outcome Summary

**Strategic Priority [2]:** *Every Hunt High School student, every day has excellent educators.*

**Strategic Priority Team Leader:** Eddie Doll and Chris Beneck

## Outcomes

I. Outcome 2.1: Build educator capacity to deliver an outstanding instructional program
1. Goal # 1:  Increase rigor within classrooms.
II. Outcome 2.2: Support educators and administrators with employee evaluations to promote a culture of continuous improvement.
2. Goal # 1: Increase data driven instruction.
III. Outcome 2.3: Ensure recruitment and retention of highly qualified staff.
3. Goal # 1: Maintain highly qualified and effective staff.
IV. Outcome 2.4: Establish and maintain effective and efficient personnel operations.
4. Goal #1: Staff has a clear understanding of process.

**Data Points:**

- 84% of teachers at Hunt High met/exceeded expected growth
- 98% of teachers at Hunt High are highly qualified
- 100 hours of Professional Development has been completed by staff at Hunt High School
- Attribution Report

# James B. Hunt High School
# School Improvement Plan – Priority Outcome Summary

**Strategic Priority [3]:** Hunt High School will establish and maintain up to date technology outcomes to support our students, parents, and educators.

**Strategic Priority Team Leader:** Chris Beneck and Jerri Moore

**Outcomes**

I. Outcome 3.1: Maintain an infrastructure that supports classroom instruction and the implementation of 1:1 Initiatives.

1.Goal #1: Increase the use of technology tools to engage student learning.

II. Outcome 3.2: Use local, state and federal funding according to state and federal laws and State Board of Education policies.

2.Goal #1: Create awareness of how budgets work to all staff members.

**Data Points:**

- Observation Data through walkthroughs
- Technology Needs Assessment

# James B. Hunt High School
# School Improvement Plan – Priority Outcome Summary

**Strategic Priority [4]:** Hunt High School will promote student health, safety, and responsibility

**Strategic Priority Team Leader:** Robert Harvey and Karen Scott

**Outcomes**

    I. Outcome 4.1: Increase Healthy Behavior for Students/Staff
        1. Goal #1. Increase the overall health of our students.
        2. Goal #2. Increase the overall health of our staff.
    II. Outcome 4.2: Ensure Safety throughout our Campus on a Daily Basis.
        1. Goal #1.  Increase the percentage of classroom areas that excel with safety protocol.
        2. Goal #2.  Decrease the evacuation time during drills.
    III. Outome 4.3: Prepare Students to be Responsible Citizens.
        1. Goal #1.  Decrease the number of office referrals.
        2. Goal #2.  Decrease the amount of discipline referrals in regards to social media.

**Data Points:**

- Short and long-term suspension rate
- Number of student discipline referrals
- Criminal activity incident report
- Attendance rate
- ICS meeting agendas

# James B. Hunt High School
# School Improvement Plan – Priority Outcome Summary

**Strategic Priority [5]:**  Hunt High School's families, businesses, and community stakeholders are engaged and valued partners with our school.

**Strategic Priority Team Leader:**  Karen Scott

**Outcomes**
  I. Outcome 5.1: Engage all Hunt High School families as active partners in the school.
   1. Goal #1: Increase the level of participation in the Parent Teacher Organization.
  II. Outcome 5.2: Engage all businesses and community stakeholders as active partners at Hunt High School.
   1. Goal #1: Re-establish Renaissance program to help the local community recognize students that achieve academic, attendance, and attitude excellence.
   2. Goal #2: Create and maintain an environment in the school that is welcoming to businesses and stakeholders.

**Data Points:**

- Parent and family participation at outreach events including Open House and Information Sessions.
- Parent and family participation in Hunt High School advisory groups and committees.
- Marked increase in school partnerships as well as repeat contributions from current partners.

# James B. Hunt High School
# School Improvement Plan – Priority Outcome Summary

**Strategic Priority [6]:** Every Hunt High School student will have a healthy and safe learning environment consistent with the system's instructional goals.

**Strategic Priority Team Leader:** Custodial Staff and Eddie Doll

## Outcomes

    I. Outcome 6.1: Maintain a healthy learning environment.
      1. Goal # 1:  Increase the cleanliness rating of Hunt High School.
    II. Outcome 6.2: Maintain a safe learning environment.
      1. Goal #1: Increase security and awareness throughout building.
    III. Outcome 6.3: Engage staff and students in recycling efforts.
      1. Goal #1:  Increase recycling efforts school wide.

**Data Points:**

- Cleanliness Data Report
- Security Reports
- Recycling Materials turned in