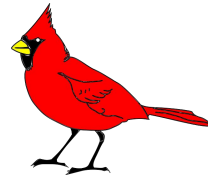


WILSON COUNTY SCHOOLS SCHOOL IMPROVEMENT PLAN

Lucama Elementary School



2015-2016

State Board of Education Goals – Future-ready for Students for the 21st Century

- Goal 1** Every student in the NC Public School System graduates from high school prepared for work, further education, and citizenship.
- Goal 2** Every student has a personalized education.
- Goal 3** Every student, every day has excellent educators.
- Goal 4** Every school district has up-to-date financial, business, and technology systems to serve its students, parents, and educators.
- Goal 5** Every student is healthy, safe, and responsible.

Strategic Priorities for Wilson County Schools

Strategic Priority 1:	Every Wilson County Schools student receives a personalized education in order to graduate from high school prepared for work, further education and citizenship.
Supports SBE Goals 1 & 2	<i>--Every student in the NC Public School System graduates from high school prepared for work, further education, and citizenship. --Every student has a personalized education.</i>
Strategic Priority 2:	Every Wilson County Schools student, every day has excellent educators.
Supports SBE Goal 3:	<i>--Every student, every day has excellent educators.</i>
Strategic Priority 3:	Wilson County Schools will establish and maintain up-to-date financial, business, and technology systems to serve our students, parents and educators.
Supports SBE Goal 4:	<i>--Every school district has up-to-date financial, business, and technology systems to serve its students, parents, and educators.</i>
Strategic Priority 4:	Wilson County Schools will promote student health, safety, and responsibility.
Supports SBE Goal 5:	<i>--Every student is healthy, safe, and responsible.</i>
Strategic Priority 5:	Wilson County Schools families, businesses, and community stakeholders are engaged and valued partners with our schools.
Supports SBE Goal :	<i>-A local priority aligned with our district goals.</i>
Strategic Priority 6:	Every Wilson County Schools student has a healthy and safe learning environment consistent with the system's instructional goals.

Supports SBE Goal:

-A local priority aligned with our district goals.

Wilson County Schools Vision and Mission Statements

Vision:

Wilson County Schools is a place where students participate in an educational environment in which they are engaged and empowered in their learning and graduate as responsible citizens prepared to compete in the global economy. Collectively, students, educators and community members commit to becoming lifelong learners and ensuring students are prepared for success and equipped with the skills to pursue their dreams.

Mission:

The mission of Wilson County Schools is to provide an educational environment which creates success for all students through the community working together.

Belief Statements:

1. Educators set high expectations that drive learning and coursework to be rigorous, engaging, and aligned with college and career readiness.
2. Student achievement and success should not be predictable by race, ethnicity, gender, or socioeconomic status.
3. Educators believe in and share the responsibility for the development of the whole child.
4. All stakeholders share responsibility for promoting a culture of integrity, honor and respect.
5. Effective family and community partnerships are a cornerstone of the educational experience.

School Vision and Mission Statements for Lucama Elementary

Vision:

We believe that the future of Wilson County rests upon an informed and educated citizenry that is resilient and adaptable to a changing world. Our vision requires us to provide appropriate facilities, support services, and learning resources for all students. We must hire the most qualified teachers, administrators, and support staff members to prepare graduates to enter that citizenry as leaders and life-long learners. Our students, the living messages of the future, represent our commitment to supporting a high quality of living in Wilson County.

Mission:

The mission of Lucama School is to maintain a positive, safe, professional community-supported school in order to build relationships and provide a respectful, creative environment by accepting and embracing all people and providing a variety of opportunities for each child to experience success.

LEA or Charter Name/Number: Wilson County 980
School Name/Number: Lucama Elementary/352
School Address: 6260 Blalock Road, Lucama, NC 27851
Plan Year(s): 2015-16
Date prepared: 5/1/2015

Principal Signature: John Joyner **Date:** 9/9/2015
Local Board Approval Signature: _____ **Date:** _____

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Name	Position	Name	Position
John Joyner	Principal	Layce Taylor	Parent
Allison Williams	Assistant Principal	Jennifer Bailey	Parent
Teresa Kirby	Kindergarten	Jennifer Lamm	Teacher Assistant
Makisha James	1st Grade		
Robin Harrell	2nd Grade		
Brooke Ellis	3rd Grade		
Robin Bass	4th Grade/chair		
Elizabeth Groh	5th Grade		
Donna Winborne	Special Area		

Minimum # of Parent Representatives: 0-500 students = 2; 501-1000 students = 3; 1001-1300 students = 4.
School Improvement Assurances Checklist Sheet - Wilson County Schools

Please complete the following assurance items, sign, date, and attach to the School Improvement Plan for your school.

- 1. The School Improvement Team and School Improvement Plan for the 2015-16 school year for Lucama Elementary meets all of the requirements set forth in North Carolina General Statute 115C-105.27. Yes No
- 2. All components have been addressed in this plan. Yes No
- 3. Instructional objectives address growth. Yes No
- 4. Staff development plans have been included in this plan. Yes No
- 5. A Safe Schools Plan has been developed for this school and appropriate parts of this plan are posted on the school's website. Yes No
- 6. The School Improvement Team developed a plan for planning and duty free lunch during the 2015-16 school year. Yes No
- 7. We have attached a copy of our Title I plan. Yes No Not Applicable
- 8. A transition plan is in place for students articulating to the next school level to include Pre-K to K, 5th to 6th, and 8th to 9th. Yes No
- 9. Our school has a comprehensive safe school plan (SSP) embedded in their 2015-16 School Improvement Plan containing all the components designed by statute 115C-105.47-54. Yes No
- 10. All eligible staff members were given the opportunity to vote on the 2015-16 School Improvement Plan by means of secret ballot on [Click here to enter a date.](#)

The result of the vote was as follows:

For:
26
Against:
0
Abstain:
1

John Joyner

Signatures: Principal _____

Date: 9/9/2015

End-of-Year Review
Date: 05-16-2016

Planning

Progressing

Completed

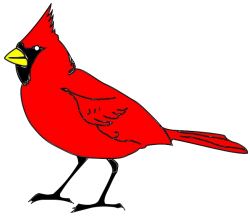
Signatures:

Principal

Date:

SIT Chairperson

Date:



Lucama Elementary School

Proving Ourselves!

School Improvement Plan – Priority Outcome Summary

Strategic Priority 1: Every Lucama Elementary school student receives a personalized education in order to graduate from high school prepared for work, further education and citizenship.

Strategic Priority Team Leader:

- Laura Pittman, 3rd grade teacher

Outcomes

I. Outcome #1.3: Prepare students for annual academic growth in elementary school.

1. Goal # 1: Increase the percentage of third graders scoring proficient or higher on the Beginning of the Year Test, End of Year Test, Portfolio Assessment, or alternative assessment.
2. Goal #2: Increase 3rd-5th grade student performance on EOG assessments by showing a minimum of one year academic growth.
3. Goal # 3: Increase the percentage of students that shows at least one year of growth.

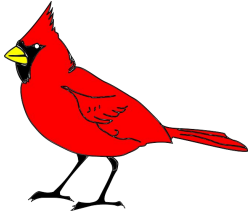
II. Outcome # 1.4: Provide programs that meet the needs of a wide range of learners.

1. Goal #1: ELL- Meet AMAO 1 and AMAO 2 status annually.
2. Goal # 2: EC- Increase the percentage of EC students scoring proficient on Read 3D, EOG.
3. Goal #3: AIG- Increase the percentage of AIG students who show one year of growth annually.

Data Points:

- Measure #1: The percentage of third graders at Lucama will increase proficiency according to BOG, EOG, portfolio or alternate assessment.

- Measure #2: Lucama Elementary School students will show at least one year's worth of growth for the 2015-16 school year according to the end of the year assessments.



Proving Ourselves!

Lucama Elementary School School Improvement Plan – Priority Outcome Summary

Strategic Priority 2: Every Lucama Elementary School student, every day has excellent educators.

Strategic Priority Team Leader:

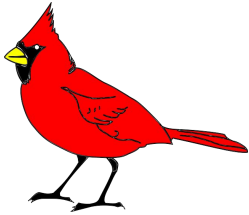
- John Joyner, Allison Williams

Outcomes

- I. Outcome 2.1: **Build educator capacity to deliver an outstanding instructional program.**
 1. Goal # 1: Establish a process to coordinate, document, and evaluate all professional learning opportunities offered within Lucama Elementary School.
 2. Goal #2: Coordinate and plan professional development opportunities to be delivered and available to all teachers district wide.
- II. Outcome #2.2 **Support educators and administration with employees evaluation to promote a culture of continuous improvement.**
 1. Goal #1: Provide training and support for educators and administrators in using the North Carolina Educator Evaluation System (NCEES).
 2. Goal #2: Coordinate, monitor, and implement the appropriate and timely implementation of the NCEES and ELEOT.

Data Points:

- Measure #1: According to NCEES and EVAAS reports Lucama teachers will increase their status of effective or highly effective educators.



Proving Ourselves!

Lucama Elementary School School Improvement Plan – Priority Outcome Summary

Strategic Priority 3: Lucama Elementary School will establish and maintain up-to-date financial, business, and technology systems to serve our students, parents and educators.

Strategic Priority Team Leader:

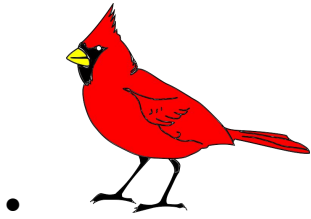
- Kim Conway

Outcomes

- I. Outcome # 3.1: **Maintain an infrastructure that supports classroom instruction and the implementation of 1:1 initiatives**
 1. Goal #1: Support the use of technology within our school sites.

Data Points:

- Measure # 1: Administration will use ELEOT walk-throughs to monitor effective use of technology.



Lucama Elementary School

Proving Ourselves!

School Improvement Plan – Priority Outcome Summary

Strategic Priority 4: Lucama Elementary will promote student health, safety, and responsibility.

Strategic Priority Team Leader:

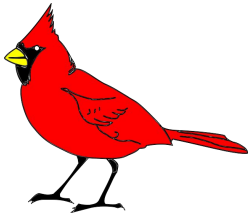
- Donna Winborne

Outcomes

- I. Outcome #4.2: **Enhance safety and security protocols at school.**
 1. Goal #1: Create and maintain crisis plans for Lucama school site in coordination with emergency responders.
 2. Goal #2: Build staff capacity for safety and security.
 3. Goal #3: Increase parent engagement and participation safety-related activities at school.
 4. Goal #4: Enhance practices to ensure safety on school buses.

Data Points:

- Measure #1: Lucama will update and approve crisis response plans.
- Measure #2: Lucama will link positive behavior with our AJ rewards system and PBIS.



Proving Ourselves!

Lucama Elementary School School Improvement Plan – Priority Outcome Summary

Strategic Priority 5: Lucama Elementary Schools families, businesses, and community stakeholders are engaged and valued partners with our schools.

Strategic Priority Team Leader:

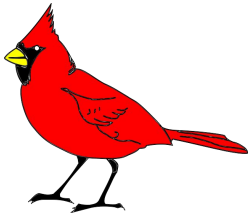
- Allison Williams, Donna Winborne

Outcomes

- I. Outcome #5.1: **Engage all Lucama School families as active partners in the school district.**
 1. Goal # 1: Ensure effective communication to parents and families who have access to electronic communication and those who do not.
 2. Goal #2: Collaborate with parents and families to support student achievement.

Data Points:

- Measure # 1: Data showing that Lucama is effectively communicating with all families.
- Measure # 2: Lucama parents and community are a part of the decision making process at our school.



Lucama Elementary School

Proving Ourselves!

School Improvement Plan – Priority Outcome Summary

Strategic Priority 6: Every Lucama Elementary school student has a healthy, safe and clean learning environment consistent with the system’s instructional goals.

Strategic Priority Team Leader:

- John Joyner, Allison Williams

Outcomes

- I. Outcome # 6.1: **Improve custodial training to achieve better performance and productivity.**
 1. Goal # 1: Develop a school plan for consistently improving the cleanliness of the building and grounds.

Data Points:

- Measure # 1: Kelly Pink, with Saffelle, Inc. will evaluate the cleanliness of Lucama Elementary quarterly.