

## Speight Middle School Priority 1

***Every Speight Middle School student receives a personalized education in order to graduate from high school prepared for work, further education and citizenship.***

### Priority Leaders

- Technology Facilitator
- Department Designees
- EC Specialist
- AIG Specialist

**Outcome 1.1:** Speight Middle School staff and faculty will immerse students in a culture of personal goal setting and self-management allowing students multiple pathways for meeting academic growth and mastery goals.

**Goal 1:** Increase the average growth toward Level 4 and 5 on North Carolina assessment.

**Goal 2:** Increase student performance on EOG and NCFE assessments with a performance composite at or above 60%, meeting and exceeding growth.

**Outcome 1.2:** Speight Middle School will initiate efforts to graduate students prepared for employment.

**Goal 1:** Speight families will have myriad opportunities for first-hand experiences with secondary educators and community stakeholders with links to postsecondary education, training and employment.

**Goal 2:** Speight stakeholders will interact with their future employment base and have a clear understanding of their training and planning efforts.

### Outcome 1 Data Points

- Increased percentage of 8<sup>th</sup> Graders identified by ACT Aspire as being prepared for success in college-level, AP and IB courses in high school
- Positive growth for 6th and 7th; 2% minimum for grade 8 by July 1, 2016

- Increase 6th grade reading scores to 50% proficiency by July 1, 2016
- Increase EC proficiency to 10% in Mathematics by July 1, 2016
- Performance composite at or above 60%, meeting and exceeding growth
- All students participate in Cougar Career Clubs
- All 8<sup>th</sup> Grade students complete a Career Research Project and Career Fair Entry
- All students aware of their personal academic progress based on benchmark data

## Speight Middle School Priority 2

*Every Speight Middle School student, every day has excellent educators.*

### Priority Leaders

- Leadership Team Chair
- Department Chairs

**Outcome 2.1:** Build educator capacity to deliver an outstanding instructional program.

**Goal 1:** Increase the number of teachers meeting or exceeding growth in EVAAS.

### Outcome 2 Data Points

- Increased number of teachers meeting or exceeding growth in EVAAS by 25%
- Achieve a positive school effectiveness rating in EVAAS for the 2015-2016 school year
- Training and support for faculty mentors and buddies for all beginning teachers
- Teacher needs identified by the Teacher Working Conditions Survey addressed

## Speight Middle School Priority 3

***Speight Middle School will maintain up-to-date technology systems to serve our students, parents and educators.***

### **Priority Leaders**

- Media Specialist
- Technology Facilitator
- Data Manager

**Outcome 3.1:** Maintain an infrastructure that supports classroom instruction and the implementation of the 1:1 iPad initiative.

**Goal 1:** Use iPads to support classroom instruction and extended learning.

### **Outcome 3 Data Points**

- Increased number of students who have 24-hour access to a 1:1 electronic device for instruction.
- Reduced number of students who are limited to use of their iPads during core courses
- Implementation of e-Learning Team redelivery plan

## Speight Middle School Priority 4

***Speight Middle School students will be healthy, safe and responsible.***

Priority Leaders

- PBIS Chair
- Crisis Team Chair

**Outcome 4.1:** Prepare Speight Middle School students to be responsible citizens.

**Goal 1:** All Speight Middle School students will demonstrate awareness of school procedures and appropriate behaviors to maximize learning opportunities in the classroom.

**Outcome 4.2:** Enhance safety and security protocols at Speight Middle School.

**Goal 1:** The Speight Middle School community will create, maintain, communicate and practice security equipment and protocols in coordination with Central Office staff and emergency responders.

### **Outcome 4 Data Points**

- Complete Cougar P.R.O.W.L. training within the first two weeks of school
- 100% of 7<sup>th</sup> Grade students certified through the GREAT program
- Yearly Tornado Drill
- Yearly Lockdown training and drill
- Monthly Evacuation Drill
- Biannual bus evacuation drills

## Speight Middle School Priority 5

***Speight Middle School families, businesses and community stakeholders are engaged and valued partners with our schools.***

### Priority Leaders

- Media Specialist
- School Counselor
- Classroom Teachers
- Assistant Principal

**Outcome 5.1:** Engage all Speight Middle school families as active partners in the school.

**Goal 1:** Collaborate with parents and families to support student achievement.

**Outcome 5.2:** Provide opportunities for families, businesses, and community stakeholders to interact with students through Cougar Career Clubs.

**Goal 1:** Speight Administrators, Student Support Staff and Leadership Team will build community partnerships to involve students and staff in ongoing work-based learning experiences.

### Outcome 5 Data Points

- Teacher communication documentation
- Parent and stakeholder survey data
- District launch of volunteer tracking program
- 100% participation in Cougar Career Clubs based on student career self-evaluation
- Cougar Career Club agendas and minutes reflect field trips, hands-on experiences based on student ideas and leadership

- 100% increase in the number of business community stakeholders involved through the 8th Grade Career Fair