



Springfield Middle School School Improvement Plan – Priority Outcome Summary

Strategic Priority 1: Students receive a personalized education in order to graduate from high school prepared for work, further education and citizenship.

Strategic Priority Team Leader:

- Pattie Barnes and Dewayne Ward

Outcomes

Outcome 1.1: Graduate students prepared for post-secondary education.

Goal 1: Increase the percentage of students enrolled in honors and advanced level high school courses

Goal 2: Increase the average composite score on the EXPLORE Assessment

Outcome 1.3: Prepare students for annual academic growth from elementary through high school

Goal 1: Increase the number of students making a Level 4 or Level 5 on EOG

Data Points:

- High school enrollment numbers in advanced courses
- AVID student enrollment numbers
- Students scoring college ready on EXPLORE Assessment
- End of Grade Assessment Data



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Strategic Priority [2]: Every Wilson County Schools student, every day has excellent educators.

Strategic Priority Team Leader:

- Dewayne Ward

Outcomes

Outcome 2.1: Build educator capacity to deliver an outstanding instructional program.

Goal 1: Establish a process to coordinate, document and evaluate all professional learning opportunities offered

Goal 2: Establish a process to use NCEES and ELEOT Tools to Build Instruction

Data Points:

- Teacher Working Conditions Survey results.
- Staff retention data.
- Professional Development logs.



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Strategic Priority [3]: Establish and maintain up to date financial, business and technology systems to serve our students, parents and educators

Strategic Priority Team Leader:

- Michelle Edwards

Outcomes

Outcome 3.1 Maintain an infrastructure that supports classroom instruction and the implementation of 1:1 Initiatives

Goal 1: Increase support for technology use and implementation toward flipped classrooms

Goal 2 : Establish and maintain an efficient system of management for receiving technology fees

Goal 3: Create and maintain an effective plan for school iPad rollout

Data Points:

- Up-to date Spreadsheet of Paid Student iPad fees
- 90% of study body with ability to take iPads home
- 100% accountable for devices during student transfer



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Strategic Priority [4]: Promote student health, safety and responsibility.

Strategic Priority Team Leader:

- Jaymie Lee

Outcomes

Outcome 4.2: Enhance safety and security protocols at school

Goal 1: Analyze, enhance and maintain up-to date safety protocols

Outcome 4.3: Prepare students to be responsible citizens

Goal 1: Promote the AJ Rightway Character Education Program

Data Points:

- Discipline Reports
- Record of Drill Performances
- Character Education Lessons



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Strategic Priority [5]: Springfield families, businesses, and community stakeholders are engaged and valued partners with our school.

Strategic Priority Team Leader:

- Sherry Edwards

Outcomes

Outcome 5.1: Engage all WCS families as active partners in the school district.

Goal 1: School families are involved in the day-to-day activities of our school.

Data Points:

- Parent night participation data
- ConnectEd usage reports
- School-business partnership data