ABSECON PUBLIC SCHOOLS Harassment/Intimidation/Bullying (HIB) Teacher, Staff, and/or Parent/Guardian Report Form

The Absecon Board of Education prohibits acts of harassment, intimidation or bullying of a pupil. A safe and civil environment in school is necessary for pupils to learn and achieve high academic standards. Harassment, intimidation or bullying like other disruptive or violent behaviors, is conduct that disrupts both a pupil's ability to learn and a school's ability to educate its pupils in a safe and disciplined environment. Since pupils learn by example, school administrators, faculty, staff and volunteers should be commended for demonstrating appropriate behavior, treatment others with civility and respect, and refusing to tolerate harassment, intimidation, or bullying.

"<u>Harassment, intimidation, or bullying</u>" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents:

- 1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability; or
- 2. By any other distinguishing characteristic; and that
- 3. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; and that
- 4. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a pupil or damaging the pupil's property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
- 5. Has the effect of insulting or demeaning any pupil or group of pupils; or
- 6. Creates a hostile educational environment for the pupil by interfering with a pupil's education or by severely or pervasively causing physical or emotional harm to the pupil.

Bullying, harassment, or intimidation are serious and will not be tolerated.

ABSECON PUBLIC SCHOOLS Harassment/Intimidation/Bullying (HIB) Teacher, Staff, and/or Parent/Guardian Report Form [continued]

Where did this happen?		
When did this happen? Date/time):		
Has this happened before?	IOYES	
Was this incident motivated by any actual c	perceived characteristic described in the HIB definition ab	pove?
	IOYES	
If you answered yes above, please provide	details related to the motivation behind this situation.	
Print Parent/Guardian Name	Signature Parent/Guardian Name	Date
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When complete, please give this document to the school principal.