5-Year Plan

SCHOOL RENEWAL PLANS COVER PAGE (Required)

		` 1	
School Name <u>Carvers B</u>	ay High School	Telephone	843-558-6920
	3002 Choppee Road Hemingway, SC 29554		
District Contact Dr. Dia	nne Wingate Telephone <u>843</u>	<u>3-436-7000</u>	
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Early Childhood Develops Act of §§59-18-1300 and 59-139 superintendent, the principarticipation of key stakeho	nent and Academic Assistance 1998 (EA10 et seq. (Supp. 2004)). The pal, and the chairperson of th olders and alignment with Act	e Act of 1993 (Act 135 A) (S.C. e signatures of the chain ne School Improvemen	ncludes components required by the 5) and the Education Accountability Code Ann. rperson of the board of trustees, the t Council are affirmation of active tents.
Required Printed Na	mes and Signatures		
Chairperson, Board o	f Trustees		
Mr. Jim Dumm Printed Name	Signati	ıre	Date
Superintendent			
Dr. H. Randall Dozier Printed Name	Signati	ıre	Date
School Principal			
Mr. Richard Neal Printed Name	Signatu	ıre	Date
Chairperson, School I	Improvement Council		

Signature

Date

Ms. Angel Coles Printed Name

STAKEHOLDER INVOLVEMENT FOR SCHOOL PLANS

(Mandated Component)

List the names of persons who were involved in the development of the school renewal plan. A participant for each numbered category is required.

	Position		Name
1.	Principal		Richard Neal
2.	Teacher		Lindsay Weirich
3.	Parent/Gua	rdian	Shannon Williams
4.	Community	Member	Martin Cribb
5.	School Imp	rovement Council	Angel Coles
6.	Others*	•	nembers, administrators School Improvement, PTO members, agency representatives,

Position Name

Provost (HGTC) Murray Vernon/Greg Mitchell

Business Jeffrey Grier

PTO President Gloria Myer-Lesane

Assistant Principal Craig Stone

Principal (CBM) Comeletia Pyatt

SIC Angel Coles

^{*} REMINDER: If state or federal grant applications require representation by other stakeholder groups, it is appropriate to include additional stakeholders to meet those requirements and to ensure that the plans are aligned.

ASSURANCES FOR SCHOOL RENEWAL PLANS (Mandated Component)

Act 135 Assurances

Assurances, checked and signed by the principal, attest that the district complies with all applicable Act 135 requirements. Academic Assistance, PreK-3 The school makes special efforts to assist children in PreK-3 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation). Academic Assistance, Grades 4–12 The school makes special efforts to assist children in grades 4–12 who demonstrate a need for extra or alternative instructional attention (e.g., afterschool homework help centers, individual tutoring, and group remediation). **Parent Involvement** The school encourages and assists parents in becoming more involved in their children's education. Some examples of parent involvement initiatives include making special efforts to meet with parents at times more convenient for them, providing parents with their child's individual test results and an interpretation of the results, providing parents with information on the district's curriculum and assessment program, providing frequent, two way communication between home and school, providing parents an opportunity to participate on decision making groups, designating space in schools for parents to access educational resource materials, including parent involvement expectations as part of the principal's and superintendent's evaluations, and providing parents with information pertaining to expectations held for them by the school system, such as ensuring attendance and punctuality of their children. **Staff Development** The school provides staff development training for teachers and administrators in the teaching techniques and strategies needed to implement the district plan for the improvement of student academic performance. The staff development program reflects requirements of Act 135, the EAA, and the National Staff Development Council's revised Standards for Staff Development. **Technology** The school integrates technology into professional development, curriculum development, and classroom instruction to improve teaching and learning. Innovation The school uses innovation funds for innovative activities to improve student learning and accelerate the performance of all students. Provide a good example of the use of innovation funds.

Recruitment The district makes special and intensive efforts to recruit and give priority to serving those parents or guardians of children, ages birth through five years, who are considered at-risk of school failure. "At-risk" children are defined as those whose school readiness is jeopardized by any of, but not limited to, the following personal or family situation(s): Educational level of parent below high school graduation, poverty, limited English proficiency, significant developmental delays, instability or inadequate basic capacity within the home and/or family, poor health (physical, mental, emotional), and/or child abuse and neglect.
<u>Collaboration</u> The school (regardless of the grades served) collaborates with health and human services agencies (e.g., county health departments, social services departments, mental health departments, First Steps, and the family court system).
<u>Developmental Screening</u> The school ensures that the young child receives all services necessary for growth and development. Instruments are used to assess physical, social, emotional, linguistic, and cognitive developmental levels. This program normally is appropriate at primary and elementary schools, although screening efforts could take place at any location.
Half-Day Child Development The school provides half-day child development programs for four-year-olds (some districts fund full-day programs). The programs usually function at primary and elementary schools, although they may be housed at locations with other grade levels or completely separate from schools.
<u>Developmentally Appropriate Curriculum for PreK-3</u> The school ensures that the scope and sequence of the curriculum for PreK-3 are appropriate for the maturation levels of students. Instructional practices accommodate individual differences in maturation level and take into account the student's social and cultural context.
Parenting and Family Literacy The school provides a four component program that integrates all of the following activities: interactive literacy activities between parents and their Children (Interactive Literacy Activities); training for parents regarding how to be the primary teachers for their children and full partners in the education of their children (parenting skills for adults, parent education); parent literacy training that leads to economic self-sufficiency (adult education); and an age-appropriated education to prepare children for success in school and life experiences (early childhood education). Family Literacy is not grade specific, but generally is most appropriate for parents of children at the primary and elementary school levels and below, and for secondary school students who are parents. Family Literacy program goals are to strengthen parent involvement in the learning process of preschool children ages birth through five years; promote school readiness of preschool children; offer parents special opportunities to improve their literacy skills and education, a chance to recover form dropping out of school; and identify potential developmental delays in preschool children by offering developmental screening.
Coordination of Act 135 Initiatives with Other Federal, State, and District Programs

funding. Act 135 initiatives are coordinated	with programs such as Head Start, First Steps, Title I, and programs for students with disa	abilities.
ignature of Superintendent	Date	
ignature of Principal	 Date	for students with disabilities.

The district ensures as much program effectiveness as possible by developing a district wide/school wide coordinated effort among all programs and

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(Mandated Component)

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EXECUTIVE SUMMARY OF NEEDS ASSESSMENT FINDINGS(Mandated Component)

We have compiled suggestions and findings from our teachers, students, parents, and community along with data from High Schools That Work and the South Carolina Department of Education Literacy Matters Initiative to create our Executive Summary of Needs Assessment Findings.

Areas of need identified in school/parent/community relationships include a more timely response from teachers to parental questions and concerns and more consistent efforts from teachers to make parents aware of positive achievement of individual students. Teachers recognized the need to provide parents with more opportunities to understand instructional programs. Additionally, they identified the need for better parental response and attendance at requested conferences and school meetings or events. Students stated a need for more communication between parents and teachers about class assignments and projects.

Areas of need identified in academic areas include more opportunities for students to be engaged in reading and writing connected text, less reliance of teachers on lecture or content delivery and more reliance on opportunities for students to interact with content through reading and writing and hands on activities, and more consistent use of data and researched-based strategies to drive classroom instruction.

MISSION, VISION, VALUES, AND BELIEFS (Optional)

Mission Statement

The mission of Carvers Bay High School is to develop responsible learners by providing innovative education in a safe environment where school and community work together for maximum personal achievement of all students.

Vision Statement

At Carvers Bay High School, we envision our school as a place . . .

- with an environment conducive to effective teaching and learning
- that challenges students to reach their highest academic potential
- that is respected and adopted by the community as a safe, effective learning institution
- where all students will enjoy learning, feel safe, and be successful
- where teachers, administrators, parents, and students work together to enhance and encourage learning
- where all learners achieve the degree of success that will enable the students to attain lifelong success
- where successful life skills are taught to every student
- where pride and respect are evident and become an essential part of the learning process

Belief Statement

At Carvers Bay High, we believe . . .

- the primary focus of administrators, teachers, and staff is to improve student achievement
- active involvement of parents, teachers, students and community is essential to education
- every person has the right to a safe school environment conducive to learning
- students are responsible for their own behavior and learning
- technology is an essential element in learning
- historical and cultural diversity aid in the growth and development of students
- in equity in quality education for all students
- a challenging, integrated curriculum is a gateway to meeting high academic achievements.

School Renewal Plan For Carvers Bay High School Date: 2/26/15							
Performance Goal Area: I X Student Achievement Teacher/Administration Quality District Priority							
Performance Goal: (Desired result of student learning)	SC HSAP testing ended Spring 2014. We will establish baseline data for ACT Workkeys in Spring 2015.						
Interim Performance Goal:	n/a						
Data Source(s):	SC HSAP t	est results					
Overall Measures:	Average Baseline	2011- 2012	2012- 2013	2013- 2014	2014- 2015*	2015- 2016*	2016- 2017*
	-		70.5% testing due to T Workkeys.	77.5% state changes.	n/a 2014-2015 w	n/a ill be the first	n/a year of

School Renewal Plan For Carvers Bay High School Performance Goal Area: I				Date: 2/20	Date: 2/26/2015			
Student Achievement School Climate (Parent Inve	olvement, Saf	e and Healt	hy Schools, et	cc.)	Teacher/ District I	Administratio Priority	on Quality	
Performance Goal: (Desired result of student learning)	The average August 201		ne ACT Comp	osite will incre	ase from 18.9 i	n August 2014	4 to 22 by	
Interim Performance Goal:	The average score on the ACT Composite will increase from 18.9 in August 2014 to 19 in August 2015.							
Data Source(s):	Projected fi	om College	Board					
Overall Measures:	Average	2011-	2012-	2013-	2014-	2015-	2016-	
	Baseline 18	2012 n/a	2013 n/a	2014	2015*	2016*	2017*	
		11/a	II/a	18.9	19	20	22	
	*Represent	s projections	s of improvem	ent				

School Renewal Plan For Carve	rs Bay High S	School		Date: 2 <u>/26</u>	<u>6/2015</u>		
Performance Goal Area: I							
Student Achievement School Climate (Parent Invo	olvement, Saf	e and Health	y Schools, etc	c.)	Teacher/A District F	Administration Priority	on Quality
Performance Goal:	The percent	tage of studen	its scoring a 3	for the Bronz	e level or high	er on ACT Wo	rkkeys will
(Desired result of student	increase fro	om 65 percent	in August 20	15 to 71.7 per	cent by August	2017. We wi	ll not have
learning)	baseline da	ta established	until Spring	2015.			
Interim Performance Goal:							eys will increase
	-	_	st 2015 to 68.	5% percent in	August 2016.	We will not h	ave baseline
	data until S	pring 2015.					
Data Source(s):	n/a						
Overall Measures:	Average	2011-	2012-	2013-	2014-	2015-	2016-
0 (02 02 02 02 02 0	Baseline	2012	2013	2014	2015*	2016*	2017*
	n/a	n/a	n/a	n/a	65%	68.5%	71.7%
	*Represent	s projections	of improveme	nt			
	Represent	s projections (or improveme	AII t			

Action Plan I-1 Evaluation						
Strategy: Reduce class sizes to	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of	
<u>facilitate instruction.</u>	Start/End	<u>Responsible</u>	Cost	(academic assistance,	Implementation	
	Date			innovation, retraining, categorical funding, etc.)		
Activity						
(List the process to fully implement the						
strategy. Include professional development,						
scientifically based research, academic						
assistance, innovation initiatives, parent involvement, technology, etc.)						
English teacher will provide support	Fall 2014-	Teacher,	N/A	N/A		
for writing, reading, listening,	Spring	Administration,	14/11	11/11		
speaking, research, and thinking	2015	Guidance				
opportunities for students in 9 th grade	2013	Curriculum				
academy and reduce NGA class size.		Coach				
academy and reduce NGA class size.		Coach				
			N/A	N/A		
Paraprofessional will provide	Fall 2014-	Teacher,	14/74	14/11		
academic assistance in 9-12 math.	Spring	Administration,				
Paraprofessional is fully qualified and	2015	Curriculum				
works under the direct supervision of	2013	Coach				
a highly qualified math teacher.		Coach				
a mgmy quamieu matn teacher.						

Action Plan I-2	Evaluation				
	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation
Provide ALEKS and USATestPrep software to enhance instruction in English/Language Arts and	Fall 2014- Spring 2015	Software	\$6359.15	ACT 135	Pre/Post scores on ALEKS/USA TestPrep
Mathematics. Students in grades 9-10 in all English and math classes have	2013				assessments
access to ALEKS and USATestPrep computer-assisted instructional					
software as often as needed. Typically students work with ALEKS and USATestPrep weekly. ALEKS and					
USATestPrep are computer-assisted instructional software programs that					
assist students in reading and language usage and in math skills.					

Action Plan I-3		Evaluation			
Strategy: Vary and integrate assessment strategies.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)				categorical funding, etc.)	
Implement a variety of assessment strategies including portfolios; project-based learning; practical lab activities; and teacher-made, openended learning tasks to broaden students' opportunities to share what they have learned.	Fall 2014- Spring 2015	Teachers, Students Administrators	N/A	N/A	Observations, Lesson plans, Samples of assessments, Informal and formal feedback from teachers and students
Increase opportunities to work together to create integrated, cross-curricular units of study, projects, and lessons.	Fall 2014- Spring 2015	Teachers, Administrators	N/A	N/A	Observations, Lesson plans, Samples of integrated units, projects, and lessons
Make test data available to students to raise awareness of future opportunities and challenges.	Fall 2014- Spring 2015	Teachers, Administrators	N/A	N/A	

Action Plan I-4				Evaluation	
Strategy: Engage all learners in more reading and writing learning tasks.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)					
Increase the number of books students read in English class to eight or more, some chosen by students.	Fall 2014- Spring 2015	Teachers, Media Specialist, Students, Parents	N/A	N/A	Records of books read
Develop a plan to increase the number of books read by students both in and out of school to 20 or more per year, some chosen by students.	Fall 2014- Spring 2015	Teachers, Media Specialist, Students, Parents	N/A	N/A	Student reading logs, assessments, and actual plan
Engage students in research projects that result in a written paper and/or a presentation in all courses.	Fall 2014- Spring 2015	Teachers, Curriculum Coach	N/A	N/A	Research assignments in all courses specified in long range plans
Develop a plan for school-wide summer reading.	Fall 2014- Spring 2015	Teachers, Administration, Curriculum Coach	N/A	N/A	Summer Reading Plan

School Renewal Plan For Carver	rs Bay High S	chool		Date	e: <u>02/26/15</u>	<u>i</u>		
Performance Goal Area: II X Student Achievement School Climate (Parent Invo	lvement, Safo	e and Heal	thy Schools	s, etc.)		Teacher/Ad District Pri	lministration (ority	Quality
Performance Goal: (Desired result of student learning)	The percentage of students passing the SC EOC in English I will increase from 53.1% in August 2014 to 69.3% by August 2017.							
Interim Performance Goal:	The percent of students passing the SC EOC in English I will increase to 57.8% by 2015.							
Data Source(s):	South Carolina English I EOC results							
Overall Measures:	Average Baseline	2011- 2012	2012- 2013	2013- 2014	2014- 2015*	2015- 2016*	2016- 2017*	
	*Represents	39.1% s projection	57.1% as of improv	53.1% ement	57.8%	62.0%	65.8%	

Action Plan II-1				Evaluation		
Strategy: Using technology to	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of	
increase English I EOC scores.	Start/End	Responsible	Cost	(academic assistance,	Implementation	
	Date			innovation, retraining,		
				categorical funding, etc.)		
<u>Activity</u>						
(List the process to fully implement the						
strategy. Include professional development,						
scientifically based research, academic						
assistance, innovation initiatives, parent involvement, technology, etc.)						
Provide USATestPrep software to	Fall 2014-	Software	\$6359.15	Act 135	Pre/Post scores on	
enhance instruction in	Spring	Software	ψ0337.13	Act 133	USATestPrep	
	2015				assessments will	
English/Language Arts. Students in	2013					
9 th grade in all English classes have					increase by 2% in	
access to USATestPrep computer-					English.	
assisted instructional software as						
often as needed. Typically students						
work with USATestPrep weekly.						
USATestPrep are computer-assisted						
instructional software programs that						
assist students in reading and						
language usage.						

Action Plan II-2		Action Plan II-2				
Strategy: Vary and integrate assessment strategies.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation	
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)						
Implement a variety of assessment strategies including portfolios; project-based learning; practical lab activities; and teacher-made, openended learning tasks to broaden students' opportunities to share what they have learned.	Fall 2014- Spring 2015	Teachers Students Administrators	N/A	N/A	Observations, Lesson plans, Samples of assessments, Informal and formal feedback from teachers and students.	
Increase opportunities to work together to create integrated, cross-curricular units of study, projects, and lessons.	Fall 2014- Spring 2015	Teachers Administrators	N/A	N/A	Observations, Lesson plans, Samples of integrated units, Projects, Lessons	
English teachers will provide support for writing, reading, listening, speaking, research, and thinking opportunities for students in the ninth grade academy.	Fall 2014- Spring 2015	Students Teachers Administrators	\$39,900	Title I	Observations, Formative assessments	

Action Plan II-3				Evaluation	
Strategy: Engage all learners in more reading and writing learning tasks.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)				categorical funding, etc.)	
Increase the number of books students read in English class to eight or more some chosen by students.	Fall 2014- Spring 2015	English Teachers Media Specialist Students Parents			Records of books read.
Develop a plan to increase the number of books read by students both in and out of school to 20 or more per year, some chosen by students.	Fall 2014- Spring 2015	English Teachers Media Specialist, Students, Parents			Student reading logs, assessments, and actual plan.
Engage students in research projects that result in a written paper and/or a presentation in all courses.	Fall 2014- Spring 2015	English Teachers, Media Specialist, Students, Parents			Research assignments in all courses specified in long-range plans
Develop a plan for school-wide summer reading.	Fall 2014- Spring 2015	Teachers, Students, Administrators, Parents			Summer Reading Plan

School Renewal Plan For Carver	s Bay High S	School		Date: <u>02/2</u>	<u>26/2015</u>		
Performance Goal Area: III X Student Achievement School Climate (Parent Invo	lvement, Safe	e and Healthy	y Schools, etc	: .)	Teacher/A	Administratio Priority	on Quality
Performance Goal: (Desired result of student learning)	The percentage of students passing the South Carolina EOC test in Biology will increase from 76.5% in August 2014 to 82.9% by August 2017.						
Interim Performance Goal:	The percent	t of students p	assing the So	uth Carolina E	Biology EOC w	vill increase to	78.9% by 2015.
Data Source(s):	South Caro	lina EOC Biol	logy test resul	ts, School Rep	oort Card		
Overall Measures:	Average Baseline	2011- 2012	2012- 2013	2013- 2014	2014- 2015*	2015- 2016*	2016- 2017*
	49.6%	78.3%	66.7%	76.5%	78.9%	81.0%	82.9%

Action Plan III-1				Evaluation	
Strategy: Use technology to increase	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of
Biology EOC scores.	Start/End	Responsible	Cost	(academic assistance,	Implementation
	Date			innovation, retraining,	
				categorical funding, etc.)	
<u>Activity</u>					
(List the process to fully implement the					
strategy. Include professional development,					
scientifically based research, academic					
assistance, innovation initiatives, parent					
involvement, technology, etc.)	E 11 201 4	G C		27/4	D /D
Provide online software to enhance	Fall 2014-	Software		N/A	Pre/Post scores on
instruction in Biology. Students in	Spring				online
10 th grade in all biology classes have	2015				assessments will
access to computer-assisted					increase by 2% in
instructional software as often as					Biology.
needed. Typically students work with					
online software weekly.					

Action Plan III -2				Evaluation		
Strategy: Vary and integrate assessment strategies. Activity (List the process to fully implement the strategy. Include professional development,	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation	
scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)						
Implement a variety of assessment strategies including portfolios; project-based learning; practical lab activities; and teacher-made, openended learning tasks to broaden students' opportunities to share what they have learned.	Fall 2014- Spring 2015	Teachers, Students, Administrators	N/A	N/A	Observations, Lesson plans, Samples of assessments, Informal and formal feedback from teachers and students.	
Increase opportunities to work together to create integrated, cross-curricular units of study, projects, and lessons.	Fall 2014- Spring 2015	Teachers, Administrators	N/A	N/A	Observations, Lesson plans, Samples of integrated units, Projects, Units.	
Biology teachers will provide support for writing, reading, listening, speaking, research, and thinking opportunities for students in the tenth grade.	Fall 2014- Spring 2015	Students, Teachers, Administrators			Observations and Formative assessments	

Action Plan III-3				Evaluation	
Strategy: Engage all biology students in more reading and writing activities in their content area.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)					
Implement a variety of reading and writing strategies to enhance students' overall performance in project-based learning, lab activities, and openended learning tasks.	Fall 2014- Spring 2015	Teachers, Administrators Students			Observations, Lesson plans, Informal feedback from teachers and students.
Increase opportunities to work together implementing reading and writing strategies to create integrated, cross-curricular units of study.	Fall 2014- Spring 2015	Teachers, Administrators			Observations, Lesson plans, Informal feedback from teachers and students.

School Renewal Plan For Carve Performance Goal Area: IV	rs Bay High S	School		Date: <u>02/2</u>	<u>26/2015</u>		
Student Achievement School Climate (Parent Invo	olvement, Safe	e and Health	y Schools, et	c.)	Teacher/. District F	Administratio Priority	on Quality
Performance Goal: (Desired result of student learning)	The percentage of students passing the South Carolina EOC test in United States History will increase from 50.0% in August 2014 to 63.6% by August 2017.						
Interim Performance Goal:	The percent of students passing the South Carolina EOC test in United States History will increase from 50.0% in August 2014 to 55.0% by August 2015.						
Data Source(s):	South Caro	lina EOC Uni	ted States Hi	story test score	S		
Overall Measures:	Average	2011-	2012-	2013-	2014-	2015-	2016-
	Baseline	2012	2013	2014	2015*	2016*	2017*
	28.7% 24.2% 32.9% 50.0% 55.0% 59.5% 63.6%						
	*Represents projections of improvement						

Action Plan IV- 1				Evaluation	
Strategy: Using technology to	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of
increase United States History EOC	Start/End	Responsible	Cost	(academic assistance,	Implementation
scores.	Date			innovation, retraining,	
				categorical funding, etc.)	
Activity					
(List the process to fully implement the					
strategy. Include professional development,					
scientifically based research, academic					
assistance, innovation initiatives, parent involvement, technology, etc.)					
Provide online software to enhance	Fall 2014-	Software			Pre/Post scores on
instruction in United States History	Spring	Boitware			online
classes. Students in 11 th grade in all	2015				assessments will
US History classes have access to	2013				increase by 2% in
computer-assisted instructional					United States
software as often as needed. Typically					History classes.
students work with online software					
weekly.					

Action Plan IV-2				Evaluation	
Strategy: Vary and integrate	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of
assessment strategies.	Start/End	Responsible	Cost	(academic assistance,	Implementation
	Date			innovation, retraining, categorical funding, etc.)	
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)					
Implement a variety of assessment strategies including portfolios; project-based learning; practical lab activities; and teacher-made, openended learning tasks to broaden students' opportunities to share what they have learned.	Fall 2014- Spring 2015	Teachers, Administrators			Observations, Lesson plans, Samples of assessments, Informal and formal feedback from teachers and
Increase opportunities to work together to create integrated, cross-curricular units of study, projects, and lessons.	Fall 2014- Spring 2015	Teachers, Administrators			observations, Lesson plans, Samples of integrated units, projects, lessons.
United States History teachers will provide support for writing, reading, listening, speaking, research, and thinking opportunities for students in the eleventh grade.	Fall 2014- Spring 2015	Teachers, Administrators			Observations and Formative assessments.

Action Plan IV – 3				Evaluation	
Strategy: Engage all students in more	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of
reading and writing learning tasks.	Start/End	Responsible	Cost	(academic assistance,	Implementation
	Date			innovation, retraining,	
				categorical funding, etc.)	
<u>Activity</u>					
(List the process to fully implement the					
strategy. Include professional development,					
scientifically based research, academic assistance, innovation initiatives, parent					
involvement, technology, etc.)					
Implement a variety of reading and	Fall 2014-	US History			Observations,
writing strategies to enhance students'	Spring	Teacher, Media			Lesson plans,
overall performance in project-based	2015	Specialist,			Informal feedback
learning, lab activities, and open-		Students, Parents			from teachers and
ended learning tasks.		,			students.
Increase opportunities to work	Fall 2014-	US History			Observations,
together implementing reading and	Spring	Teacher, Media			Lesson plans,
writing strategies to create integrated,	2015	Specialist,			Informal feedback
cross-curricular units of study.		Students,			from teachers and
,		Administrators			students.

School Renewal Plan For Carvers Bay High School Performance Goal Area: V Date: 02/26/2015									
Student Achievement School Climate (Parent Inve	olvement, Safe	e and Health	ny Schools, et	c.)	Teacher/. District F	Administratio Priority	on Quality		
Performance Goal: (Desired result of student learning)	The percentage of students passing the South Carolina EOC test in Algebra I will increase from 88.6% in August 2014 to 91.6% by August 2017.								
Interim Performance Goal:	The percent of students passing will increase from 88.6% in August 2014 to 89.7% by August 2015.								
Data Source(s):	South Carolina EOC Algebra 1 test scores								
Overall Measures:	Average	2011-	2012-	2013-	2014-	2015-	2016-		
	Baseline	2012	2013	2014	2015*	2016*	2017*		
	63.2%	84.5%	73.5%	88.6%	89.7%	90.7%	91.6%		
	*Represents projections of improvement								

Action Plan V – 1				Evaluation	
Strategy: Use technology to increase	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of
Algebra I EOC scores.	Start/End Date	Responsible	Cost	(academic assistance, innovation, retraining, categorical funding, etc.)	Implementation
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)					
Provide USATestPrep and ALEKS software to enhance instruction in	Fall 2014- Spring	Software for USATestPrep	\$6359.15	Act 135	Pre/Post scores on USATestPrep/AL EKS assessments
Algebra I and Math Tech. Students in 9 th – 12 th grades in all Algebra I and Math Tech classes have access to USATestPrep and ALEKS computerassisted instructional software as often as needed. Typically students work with USATestPrep and ALEKS weekly. USATestPrep and ALEKS are computer-assisted instructional software programs that assist students in reading and language usage and numeracy skills in math content areas.	2015	Software for ALEKS		Title I	EKS assessments will increase by 3% in math.

Action Plan V-2	Evaluation				
Strategy: Vary and integrate assessment strategies.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)					
Implement a variety of assessment strategies including portfolios; project-based learning; practical lab activities; and teacher-made, openended learning tasks to broaden students' opportunities to share what they have learned.	Fall 2014- Spring 2015	Teachers, Administrators	N/A	N/A	Observations, Lesson plans, Samples of assessments, Informal and formal feedback from teachers and students.
Increase opportunities to work together to create integrated, cross-curricular units of study, projects, and lessons.	Fall 2014- Spring 2015	Teachers, Administrators	N/A	N/A	Observations, Lesson plans, Samples of integrated units, projects, lessons.
Math teachers will provide support for writing, reading, listening, speaking, research, and thinking opportunities for students in the 9 th -12 th grades.	Fall 2014- Spring 2015	Teachers, Administrators	\$39,900	Title I	Observations and Formative assessments.

Action Plan V-3	Evaluation				
Strategy: Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation
Implement a variety of reading and writing strategies to enhance students' overall performance in project-based learning, lab activities, and openended learning tasks.	Fall 2014- Spring 2015	Teachers, Administrators Students	N/A	N/A	Observations, Lesson plans, Informal feedback from teachers and students.
Increase opportunities to work together implementing reading and writing strategies to create integrated, cross-curricular units of study.	Fall 2014- Spring 2015	Teachers, Administrators	N/A	N/A	Observations, Lesson plans, Informal feedback from teachers and students.

School Renewal Plan For Carvers Bay High School Performance Goal Area: VI									
Student Achievement School Climate (Parent Inve	olvement, Safo	e and Healt	hy Schools, et	te.)	Teacher/. District F	Administratio Priority	on Quality		
Performance Goal: (Desired result of student learning)	Teachers will increase implement differentiation strategies in all instructional environments from 90% in August 2014 to 100% in August 2017.								
Interim Performance Goal:	Differentiation strategies will increase in implementation in all instructional environments from 90% in August 2014 to 95% in August 2015.								
Data Source(s):	Observations and lesson plans								
Overall Measures:	Average	2011-	2012-	2013-	2014-	2015-	2016-		
	Baseline	2012	2013	2014	2015*	2016*	2017*		
	75%	85%	90%	90%	95%	100%	100%		
	*Represents projections of improvement								

Action Plan VI – 1	Evaluation				
Strategy: Stimulate student thinking through differentiation of instruction.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)					
Develop common-course syllabi and rubrics in mathematics and English courses. Teachers clearly indicate the amount of quality work necessary to earn an "A" or "B".	Fall 2014- Spring 2015	English and mathematics teachers Administrators	N/A	N/A	Developed syllabi
Expose students to higher-order questioning strategies during classroom discussion and on all assessments. (Critical-Thinking)	Fall 2014- Spring 2015	Teachers Administrators	N/A	N/A	Observations, Lesson plans, Review of assessments, compilation of strategies
Provide professional development on differentiation of instruction and instructional strategies that reflect best practices.	Fall 2014- Spring 2015	Consultants Teachers Administrators	N/A	N/A	Lesson plans, Long-Range Plans
Require students to work in groups to solve mathematical problems in all classes when appropriate to the unit of study. (Collaboration)	Fall 2014- Spring 2015	Teachers Students Administrators	N/A	N/A	Observations, Lesson plans

Require students to use graphing calculators and Dell Venue tablets in classes when appropriate to the unit of study. (Technology/Numeracy across the curriculum.)	Fall 2014- Spring 2015	Math Teachers Students Administrators	N/A	N/A	Observations, Lesson plans, Compilation of strategies
Require students to use mathematics to complete assignments in career/technical classes when appropriate to the unit of study. (Numeracy across the curriculum.)	Fall 2014- Spring 2015	Math teachers Students Administrators	N/A	N/A	Observations, Lesson plans, Increase in students' achievement scores
Require students to participate in science laboratories with science equipment at least twice a month.	Fall 2014- Spring 2015	Math teachers, Students, Administrators	N/A	N/A	Observations, Lesson plans, Long-range plans

Action Plan VI – 2		Evaluation			
Strategy: Analyze assessment results	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of
to differentiate instructional	Start/End	Responsible	Cost	(academic assistance,	Implementation
strategies.	Date			innovation, retraining, categorical funding, etc.)	
				categorical funding, etc.)	
Activity					
(List the process to fully implement the					
strategy. Include professional development,					
scientifically based research, academic					
assistance, innovation initiatives, parent involvement, technology, etc.)					
Analyze all assessment results (MAP,	Fall 2014-	Curriculum,	N/A	N/A	Sign-in logs for
SAT/ACT, AP, EOC, district exams)	Spring	Guidance,	1,711	1,712	analysis staff
to focus on strengths and weaknesses	2015	Teachers,			development;
of academic and technical programs	2010	Administrators			Data from
and to plan for improvement.					analysis
Included in this action step is the					
opportunity to examine test data					
trends among the elementary, middle,					
and high schools.					
und men schools.					
Use of information from MAP, EOC	Fall 2014-	Curriculum,	N/A	N/A	Observations,
and district exams in English and	Spring	Guidance,			Lesson plans
mathematics to differentiate	2015	Teachers,			indicating
instruction and focus on student needs		Administrators			differentiation

School Renewal Plan For Carvers Bay High School Date: 02/26/2015								
Performance Goal Area: VII								
Student Achievement School Climate (Parent Invo	: .)	Teacher/A District P	Administration in the state of	on Quality				
Performance Goal:	The Career Readiness "Career Choices" program will support real-life based learning							
(Desired result of student	-				nt, and leaders	-	_	
learning)		-	entage of stud	ents with no d	iscipline referr	als from 20%	in August 2014	
	to 40% in A	August 2017.						
Interim Performance Goal:	TD1	C . 1	1.	. 1	1 '11 '	S 200/:	A 2014 .	
Internir i errormance Goar.	The percentage of students with no discipline referrals will increase from 20% in August 2014 to 25% in August 2015.							
Data Source(s):	School disc	ipline data (E	ducator Hand	book)				
			_					
Overall Measures:	Average	2011-	2012-	2013-	2014-	2015-	2016-	
	Baseline	2012	2013	2014	2015*	2016*	2017*	
	25% 30% 20% 28% 35.2% 41.7%							
	*Represents projections of improvement							

Action Plan VII -1				Evaluation		
Strategy: Develop advisor/advisee	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of	
program for grades 9-12.	Start/End Date	<u>Responsible</u>	Cost	(academic assistance, innovation, retraining, categorical funding, etc.)	Implementation	
Activity						
(List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)						
Implement curriculum for Career	Fall 2014-	Curriculum,	\$15,488	At-Risk Grant	Career Choices	
Choices program for grades 9-12.	Spring 2015	Guidance, Administration Consultant	, , , , , ,		curriculum and resources	
Provide professional development for 9 th - 12 th and special needs teachers for students in grades 9-12.	Fall 2014- Spring 2015	Curriculum, Guidance, Administration Consultant			Training instructor and materials, Teacher sign-in sheets	
Develop information for 10 year plan with students in grades 10-12.	Fall 2014- Spring 2015	Teachers, Curriculum, Guidance, Administration			Curriculum, 10- year plan software, completed learning tasks and materials	

Carvers Bay High School	Date: 2/26/2015									
Performance Goal Area: Grade	es 9-12									
Student Achievement School Climate (Parent Inve	c.)	Teacher/ District I	Administration Priority	on Quality						
Performance Goal:	Carvers Ba	Carvers Bay High School graduation rate will increase from 81.8 percent in 2014 to 92.1 percent								
(Desired result of student	in 2017.									
learning)										
Interim Performance Goal:	GCSD hig	GCSD high school graduation rate will increase to 90.2 percent in 2015.								
Data Source(s):				aduation Rate)						
	High Scho	ol Graduation	Data							
Overall Measures:	Grade	Average	2012-	2013-	2014-	2015-	2016-			
Overan measures.	Grade	Baseline	2012	2013	2014*	2015*	2017*			
		Dascinic	2013	2014	2013	2010	2017			
	Grad									
	Rate	81.8%	90.1%	89.1%	90.2%	91.2%	92.1%			
	*Donrosson	ta projections	of improvement							
	*Represents projections of improvement									

Action Plan				Evaluation		
Strategy: Develop academic and motivational support for students in grades 9-12.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation	
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)						
Career Choices implementation of a 10-yr academic plan for all students	Fall 2014- Spring 2015	Teachers, Students, Guidance Software	N/A	N/A	Student tracking data	
Continue to monitor student's academic progress through IGPs	Fall 2014- Spring 2015	Guidance, Administration, Parents	N/A	N/A	Log of IGP conferences	
Collect and analyze data from EOC, MAP, USATestPrep, ALEKS, SAT, ACT, ACT Workkeys	Fall 2014- Spring 2015	Teachers, Administration, Students	N/A	N/A	Data information coded and dissagregrated	
Incorporate more clubs and activities to motivate student's partcipation	Fall 2014- Spring 2015	Teachers, Administration, Students	N/A	N/A		

School Renewal Plan For Carver Performance Goal Area: VIII	Date: <u>02/2</u>	<u>26/2015</u>						
Student Achievement School Climate (Parent Invo	c.)	Teacher/ District I	Administratio Priority	on Quality				
Performance Goal: (Desired result of student learning)	Instruction will be provided by highly qualified teachers, with 100 % of teachers being highly qualified in August 2014 and maintaining 100% in August 2017.							
Interim Performance Goal:	All newly hired teachers will be highly qualified, maintaining 100% in August 2015.							
Data Source(s):	South Caro District rep		nent of Educat	ion report				
Overall Measures:	Average Baseline	2011- 2012	2012- 2013	2013- 2014	2014- 2015*	2015- 2016*	2016- 2017*	
	100% 100%							

Action Plan VIII – 1				Evaluation		
Strategy: Instruction will be provided by highly qualified teachers.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining,	Indicators of Implementation	
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)				categorical funding, etc.)		
State objectives and strategies for all teachers in core academic subjects to be highly qualified by the end of the 2014-2015 school year.	Fall 2014- Spring 2015	Principal	N/A		Teacher Certification Certificates	
Offer opportunities for coursework so that teachers may become and stay highly qualified.	Fall 2014- Spring 2015	Principal, District	TBD	Title I, District, SDE	SDE, District, School forms for course registration	
Encourage and support teachers in their efforts to achieve National Board Certification	Fall 2014- Spring 2015	Administration	TBD	CERRA, District	Number of NBC candidates	
Encourage and support teachers in their efforts to achieve Gifted and Talented Endorsement and AP Certification.	Fall 2014- Spring 2015	Principal, District	TBD	SDE, District	Teacher Certification Certificates, Transcripts	
Provide training for teachers in the use of technology.	Fall 2014- Spring 2015	District, Teachers, Media Specialist, Administration	TBD	District, School	Training schedules and sign-in logs	

Action Plan VIII- 2				Evaluation	
Strategy: To hire and retain highly	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of
qualified teachers.	Start/End Date	Responsible	Cost	(academic assistance, innovation, retraining, categorical funding, etc.)	<u>Implementation</u>
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)					
Participate in teacher recruitment fairs such as the Georgetown County Teacher Recruitment Fair and EXPO.	Fall 2014- Spring 2015	Administrators	N/A	District	Teacher Recruitment List
Collaborate with district human resource director to develop and enhance materials to attract teachers.	Fall 2014- Spring 2015	Administrators		District	Teacher Recruitment Materials
Offer opportunities for advanced degrees	Fall 2014- Spring 2015	Administrators, District		Title II, Title VI	Communications to teachers; Transcripts
•					

School Renewal Plan For Carvers Bay High School Date: <u>02/26/2015</u>								
Performance Goal Area: IX								
Student Achievement School Climate (Parent Involvement, Safe and Healthy Schools, etc.) Teacher/Administration Quali District Priority								
Performance Goal:	100% of professional staff will receive research-based staff development designed to enhance							
(Desired result of student	student ach	ievement an	d professiona	al competency	, maintaining	100% from A	August 2014 to	
learning)	August 201	7.						
Interim Performance Goal:	-		-	-	•	-	arch-based staff	
					ment and pro	fessional com	petency, mainta	ining
	100% from	August 201	4 to August 2	2015.				
Data Source(s):	Agendas an	d sign-in sh	eets for resea	arch-based stat	ff developme	nt; observatio	ns and lesson pl	ans.
, ,		C			•		1	
Overall Measures:	Average	2011-	2012-	2013	2014-	2015-	2016-	
0 (02 02 02 02 02 0	Baseline	2012	2013	2014	2015*	2016*	2017*	
	100%	100%	100%	100%	100%	100%	100%	
	*Represents	s projections	s of improver	ment				
	Trepresente projections of improvement							

Action Plan IX-1				Evaluation		
Strategy: Provide increased opportunities for faculty and	Timeline Start/End	Person Responsible	Estimated Cost	Funding Source (academic assistance,	Indicators of Implementation	
administrators to attend conferences	Date Date	Kesponsible	Cost	innovation, retraining,	<u>Implementation</u>	
and staff development.				categorical funding, etc.)		
Activity						
(List the process to fully implement the strategy. Include professional development,						
scientifically based research, academic						
assistance, innovation initiatives, parent						
involvement, technology, etc.) Provide opportunities for faculty and	Fall 2014-	Teachers,	\$5000	EIA	Conference	
administrators to attend Career	Spring	Administrators	\$2311	Title I	attendance	
Readiness, STEM, Technology,	2015					
Project-based and Blended Learning						
conferences and staff development at locations outside the district. Our						
involvement in this initiative commits						
us to design our staff development						
around best practices and to examine						
our current practices in light of these						
current practices being established in						
SC.						
Provide opportunities for teachers to						
attend content-related conferences	Fall 2014-	Teachers,	\$7030	Title I (English/Math)	Listing of staff	
and training sessions.	Spring 2015	Administrators, District			development	
	2013	DISTRICT			offerings	

School Renewal Plan For Carvers Bay High School Date: 2/26/2015									
Performance Goal Area: X Student Achievement X School Climate (Parent Involvement, Safe and Healthy Schools, etc.) Teacher/Administration Quality District Priority									
Performance Goal:	The number	The number of parents who respond to parent questionnaires will increase from 13 in August							
(Desired result of student learning)	2014 to 70	2014 to 70 in August 2017.							
Interim Performance Goal:	The number of parents who respond to parent questionnaires will increase from 13 in August 2014 to 30 in August 2015.								
Data Source(s):	School new	sletter; Scho	ool Website; R	Results of SDE	Parent Survey				
Overall Measures:	Average	2011-	2012-	2013-	2014-	2015-	2016-		
	Baseline	2012	2013	2014	2015*	2016*	2017*		
	11 40 35 13 30 45 70								
	*Represents projections of improvement								

Action Plan X-1				Evaluation		
Strategy: Identify and focus on increasing parental communication with all parents via newsletters and parent workshops.	Timeline Start/End Date	Person Responsible	Estimated Cost	Funding Source (academic assistance, innovation, retraining, categorical funding, etc.)	Indicators of Implementation	
Activity (List the process to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)						
Publish Title I newsletter to distribute to parents to communicate events and news from our school.	Fall 2014- Spring 2015	Teachers, Media Specialist, Administration	3,500	Title I	Parental survey concerning contents of newsletter	
Conduct Title I overview and English/Language Arts and mathematics curriculum orientation night for parents.	Fall 2014- Spring 2015	Teachers, Guidance, Curriculum, Administration	2,000	Title I	Parental sign-in sheets	
Communicate with parents whose children are recognized for academic achievement.	Fall 2014- spring 2015	Teachers, Media Specialist, Guidance, Administration		PTO funds	Letters to parents; Recognition in newsletters and other school and district publications	
Invite pastors and community members for an informative awareness session to highlight	Fall 2014- Spring 2015	Teachers, Administration		PTO funds	Sign-in sheets	

programs, activities, and academic			
achievement at Carvers Bay high.			
During which guests can express			
opinions and concerns to school			
administration and district officials in			
a social setting.			

Action Plan X-2				Evaluation	
Strategy: Implement GCSD anti-	<u>Timeline</u>	Person	Estimated	Funding Source	Indicators of
bullying, intimidation, and	Start/End	<u>Responsible</u>	Cost	(academic assistance,	Implementation
harassment policy.	Date			innovation, retraining,	
				categorical funding, etc.)	
A					
Activity					
(List the process to fully implement the strategy. Include professional development,					
scientifically based research, academic					
assistance, innovation initiatives, parent					
involvement, technology, etc.)					
Provide community forum and invite	Fall 2014-	Teachers,	N/A	District	Printed
district speakers to address student	spring	Guidance,			announcements,
body on bullying.	2015	Administration			sign-in sheets
	Fall 2014-				Observation
Organize and carry out class meetings	Spring	Teachers,	N/A	N/A	
to discuss bullying, intimidation, and	2015	Guidance,			
harassment.		Administration			
	Fall 2014-				Student
Promote school-wide competitions to	Spring	Teachers,	N/A	N/A	submissions to
raise awareness of bullying,	2015	Guidance,			competition
intimidation, and harassment.		Administration			r
				1	