

Stakeholder Q&A's

1. What does Gestamp make and what will my student be doing while employed there?

Gestamp is an international company dedicated to the design, development and manufacturing of metal automotive components. Students will work in areas applicable to their age in the departments of sorting, assembly, laser operations, and other production areas. Placement will be in accordance with Child Labor Laws.

2. Will my student still graduate on time with a regular diploma?

Yes, this program keeps students on track for graduation. If your student was behind in credits coming into the program, best efforts will be made to ensure they recover those credits in order to graduate on time. All successful students will receive a Hamilton County diploma.

3. Where will my student be enrolled?

There are several options for enrollment. Students may remain enrolled at their current high school to complete their remaining credits at there or in the learning lab. These students will participate in graduation with their current school. Students may also enroll at Hamilton County High School which has its own graduation ceremony and will take classes in the learning lab.

4. Will my student still be able to participate in extracurricular activities at their home school?

Students are eligible to participate in extracurricular activities if co-enrolled; however, schedule constraints might prevent students from making practices, etc on time. If students are enrolled as a HCHS student they are not eligible to participate. We recommend students consult with their coaches and teachers before applying. See below schedule.

5. When do they work and when do they go to school?

Students must attend both the school phase and work phase of the program each day.

There are two schedule options. Students will be placed according to their needs and best interests.

7:00 -11:00 am: Work at Gestamp	7:30-10:30: Learning Lab
11:00 -11:30: Break/Lunch/Travel	10:30-11:00 Break/Lunch/Travel
11:30-2:30: Learning Lab	11:00-3:00 Work at Gestamp

Paid training will begin on July 24, 2017 through August 4, 2017, from 7:00am to 3:00pm.

6. How will my student earn credits?

The majority of credits will be earned in the learning lab at the Jersey Pike Gestamp location via the Edgenuity online learning platform. Subject matter teachers will rotate through the learning lab on a weekly basis to assist students with the material. It is possible that seniors needing only a few credits could complete those classes at their current school. This will have to be evaluated on an individual basis.

7. Are there safety issues I should be concerned about?

Safety is the utmost concern for Hamilton County Schools and Gestamp. Students will complete a 2-week safety and process training to ensure they understand and are prepared for all situations that may arise.

8. Will my student still follow the Hamilton County School calendar?

Students will follow Gestamp's work schedule. It is possible, students will work through Fall, Christmas, and Spring break. They will work on bad weather days unless Gestamp announces otherwise.

9. Who ensures my student gets to and from work and school?

Students are responsible for providing their own transportation to and from the learning lab or current school and to one of the three Gestamp locations. Please be aware your student could be assigned to the Hickory Valley or the Volkswagen Drive locations which means they would need transportation during the lunch/break time.

10. How does my student earn pay incentives?

Pay incentives are offered for perfect attendance and for meeting production goals.