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RALPH R. WILLIS CAREER AND TECHNICAL
CENTER
PO BOX 1747
LOGAN, WEST VIRGINIA 25601



ROUTE 10 SOUTH
3 MILE CURVE
LOGAN, WEST VIRGINIA 25601
(304) 752-4687



Ralph R. Willis Career and Technical Center is located in the heart of the coalfields, and proudly serves all of Logan County, WV. In addition to programs for secondary students from Chapmanville Regional High, Logan High, and Man High schools, we also offer adult programs!

Ralph R. Willis Career and Technical Center provides a cutting edge, state of the art learning environment that boosts self-esteem and confidence; focuses on high expectations; develops life skills and technical skill sets and creates high-quality workforce in an ever-evolving, forward-moving society.

Visit us and let us provide you with:

SKILLS TODAY
FOR JOBS TOMORROW!

RALPH R. WILLIS IS A MODEL SCHOOL FOR SIMULATED WORKPLACE.

WHAT IS SIMULATED WORKPLACE?

The West Virginia Department of Education has worked with committee experts from numerous businesses and industries throughout West Virginia to design Simulated Workplace. This new educational initiative has been created to assist schools in implementing workplace environmental protocols that align with West Virginia workforce requirements, including random drug testing, professionalism, attendance and safety. Simulated Workplace has not only enhanced instructional delivery of career education, but has created a more engaged career and technical student. The simulated workplace environment permits students the opportunity to take ownership of their individual performance as it impacts the overall success of their education, while thriving in an authentic workplace culture. Simulated Workplace also encourages local business and industry experts to join onsite review teams to assist schools in meeting their workforce needs and expectations.



HOW DOES SIMULATED WORKPLACE CHANGE THE CLASSROOM?

- Transforms the classroom environment into a replicated company
- Utilize time clocks
- Adhere to Random Drug Testing Policy
- Conduct an application / interview process for enrolling students
- Develop a company name and procedures / protocol manual
- Ensure all students receive quality safety training
- Begin each class period / session with a 5-10 minute company meeting
- Submit data reports developed by students and instructor
- Establish work teams
- Integrate the 5S Continuous Quality Improvement principles
- Participate in Business and Industry yearly onsite evaluations
- Utilize a portfolio system for students to document learning, credentials earned, projects completed, etc.



SIMULATED WORKPLACE