

**ALCOA CITY BOARD OF EDUCATION**  
**ALCOA, TENNESSEE**  
**NOVEMBER 19, 2013**  
**REGULAR MONTHLY MEETING**

The Alcoa City Schools' Board of Education held its regular monthly meeting on Tuesday, November 19, 2013, in the Harry B. "Mickey" McClurg Board Room at the Alcoa City Schools' Education Building. On roll call, the following officials were present: Board Members: Steve Marsh, Chairman, presiding; Johnelle Jackson, Vice Chair; Harry B. McClurg, Julie Rochelle, Charles Cameron; Director of Schools and Secretary to Board, Brian Bell; Recorder, Gennie Cardwell, and twenty (20) visitors, when the following proceedings were conducted.

Board Chairman Marsh called the meeting to order. The audience participated in a moment of silence and the pledge of allegiance.

Board Chairman Marsh asked for comments from the audience.

Dr. Brian Bell, Director of Schools, recommended that the Board approve the minutes of the October 15, 2013 Regular Board Meeting and Financial Statements for the month of September, 2013. Motion was made by Board Member McClurg and duly seconded by Board Member Jackson to approve the above named consent item. Motion passed by unanimous vote.

Dr. Bell presented the Board with a Personnel Report of retirements, resignations, non-renewals, position status changes, new hires, and internal transfers.

Dr. Bell presented Mr. Barry Brooke, of Lawler-Wood, who updated the Board on the new high school project and presented them with a written copy of the monthly update.

Dr. Bell presented Elementary Principal Merna Schott, Middle School Principal Jim Kirk and High School Principal Scott Porter, to share events from their schools.

Dr. Bell recommended the approval of the 2014-2015 Academic School Calendar. Motion was made by Board Member Rochelle and duly seconded by Board Member McClurg to approve the 2014-2015 Academic School Calendar. After general discussion the motion passed by unanimous vote.

Dr. Bell recommended the approval on first reading a revision to Board Policy 5.300 (Short Term Leaves of Absence). This revision documents in Board Policy the amount of Short Term Leave Allocations allowed by each employee category. Motion was made by Board Member Jackson and duly seconded by Board Member McClurg to approve on first reading the revision to Board Policy 5.300. After general discussion the motion passed by unanimous vote.

Dr. Bell recommended the approval on first reading a revision to Board Policy 5.701 (Substitute Teachers). This revision documents our definition of a regular substitute teacher vs. a long-term substitute teacher, and the pay allocations to each. Motion was made by Board Member Jackson and duly seconded by Board Member Rochelle to approve on first reading the revision to Board Policy 5.701. After general discussion the motion passed by unanimous vote.

Dr. Bell updated the Board on upcoming events listed in the Board packet. The Board agreed to move the Tuesday, February 18, 2014, Regular Board Meeting to Monday, February 10, 2014.

Board Chairman Marsh thanked everyone for attending the meeting. With no other business the meeting was adjourned at 5:35 p.m.

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Secretary to the Board  
Approved December 17, 2013

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Chairman to the Board  
Approved December 17, 2013