

ALEXANDER CITY BOARD OF EDUCATION

CERTIFIED SALARY SCHEDULE

FY 2018 - 2019 (includes 2.5% Pay Increase)

			Years of Experience									
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
T04Y	Bachelors	187	39,301	43,227	45,121	45,725	46,557	47,618	48,233	48,849	49,431	50,014
T03Y	Masters	187	45,193	49,711	51,888	52,585	53,538	54,762	55,466	56,177	56,759	57,343
T02Y	Specialist	187	48,732	53,601	55,964	56,702	57,729	59,047	59,808	60,572	61,157	61,738
T01Y	Doctorate	187	52,269	57,494	60,011	60,816	61,922	63,330	64,151	64,970	65,553	66,135
	Non-Teaching Degree	187	39,301	43,227	45,121	45,725	46,557	47,618	48,233	48,849	49,431	50,014
C04Y	Bachelors	202	42,452	46,695	48,741	49,393	50,292	51,438	52,102	52,768	53,396	54,026
C03Y	Masters	202	48,819	53,700	56,050	56,802	57,833	59,155	59,915	60,683	61,312	61,941
C02Y	Specialist	202	52,640	57,901	60,453	61,250	62,360	63,783	64,605	65,432	66,062	66,691
C01Y	Doctorate	202	56,461	62,105	64,823	65,694	66,888	68,410	69,297	70,181	70,810	71,440
	Non-Teaching Degree	202	42,452	46,695	48,741	49,393	50,292	51,438	52,102	52,768	53,395	54,026
D04Y	Bachelors	240	50,439	55,479	57,908	58,684	59,752	61,114	61,905	62,693	63,441	64,190
D03Y	Masters	240	58,002	63,802	66,594	67,488	68,711	70,282	71,186	72,099	72,846	73,595
D02Y	Specialist	240	62,542	69,793	71,826	72,773	74,091	75,782	76,759	77,740	78,489	79,236
D01Y	Doctorate	240	67,082	73,790	77,019	78,053	79,472	81,279	82,332	83,384	84,132	84,879
	Non-Teaching Degree	240	50,438	55,479	57,908	58,684	59,752	61,115	61,905	62,694	63,440	64,190

Certified Salary Schedule Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
2. Total experience will be awarded at the beginning of each school year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

PRE-K TEACHER SALARY SCHEDULE

FY 2018 - 2019 (includes 2.5% Pay Increase)

				YEARS OF EXPERIENCE													
				HOURLY RATE													
				(Salaries paid in 12 monthly installments)													
	POSITION/EXPERIENCE	Contract Days	Contract Hrs/Day	1 (0)	2 (1)	3 (2)	4 (3)	5 (4)	6 (5)	7 (6)	8 (7)	9 (8)	10 (9)	11 (10)	12 (11)	13 (12)	14 (13)
T05Y	PRE-K TEACHER	187	7.50	28.02	28.34	28.67	28.99	29.29	29.61	29.93	30.26	30.58	30.89	31.21	31.53	31.86	32.17
				15 (14)	16 (15)	17 (16)	18 (17)	19 (18)	20 (19)	21 (20)	22 (21)	23 (22)	24 (23)	25 (24)	26 (25)	27 (26)	(27)
				32.49	32.81	33.13	33.46	33.77	34.09	34.41	34.73	35.03	35.36	35.68	36.00	36.32	-

				YEARS OF EXPERIENCE													
				ANNUALIZED													
				(Salaries paid in 12 monthly installments)													
	POSITION/EXPERIENCE	Contract Days	Contract Hrs/Day	1 (0)	2 (1)	3 (2)	4 (3)	5 (4)	6 (5)	7 (6)	8 (7)	9 (8)	10 (9)	11 (10)	12 (11)	13 (12)	14 (13)
T05Y	PRE-K TEACHER	187	7.50	39,301	39,747	40,195	40,643	41,091	41,539	41,986	42,434	42,882	43,330	43,778	44,225	44,673	45,121
				15 (14)	16 (15)	17 (16)	18 (17)	19 (18)	20 (19)	21 (20)	22 (21)	23 (22)	24 (23)	25 (24)	26 (25)	27 (26)	(27)
				45,568	46,016	46,463	46,911	47,359	47,807	48,255	48,702	49,150	49,598	50,046	50,494	50,940	50,940

Please note that if the Lead Teacher salary is below the minimum of \$36,867, the supplemental grant for 2015-16 will be equal to the amount required to bring salary to \$36,867. If the teacher's salary is at or above \$36,867, the supplemental grant will be the equivalent of a 1 step increase.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

SCHOOL NURSE - 187 DAYS

FY 2018 - 2019 (includes 2.5% Pay Increase)

			Years of Experience									
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
B02Y	LPN	187	20,659	22,705	23,681	23,988	24,420	24,958	25,258	25,559	26,103	26,593
B03Y	RN	187	39,301	43,227	45,121	45,725	46,557	47,618	48,233	48,849	49,431	50,014
B04Y	RN/MS	187	45,193	49,711	51,888	52,585	53,538	54,762	55,466	56,177	56,759	57,343

School Nurse Notes:

1. Only full-time school nursing experience will be counted.
2. Total experience will be awarded on July 1st of each year.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

PRINCIPAL

LEVEL I - 200-799 Students

FY 2018 - 2019 (includes 2.5% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
104Y	Bachelors	240										
	Annual Salary		59,746	64,787	67,215	67,992	69,034	70,421	71,212	72,001	72,748	73,497
103Y	Masters	240										
	Annual Salary		67,310	73,109	75,901	76,797	78,019	79,589	80,494	81,407	82,154	82,902
102Y	Specialist	240										
	Annual Salary		71,850	78,102	81,133	82,080	83,398	85,089	86,067	87,047	87,796	88,544
101Y	Doctorate	240										
	Annual Salary		76,389	83,097	86,326	87,360	88,779	90,586	91,641	92,691	93,439	94,186

240 Day Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

PRINCIPAL

LEVEL II - 800-1500 Students

FY 2018 - 2019 (includes 2.5% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
204Y	Bachelors	240										
	Annual Salary		62,073	67,113	69,542	70,319	71,387	72,748	73,539	74,328	75,075	75,823
203Y	Masters	240										
	Annual Salary		69,636	75,437	78,228	79,123	80,346	81,917	82,821	83,733	84,481	85,229
202Y	Specialist	240										
	Annual Salary		74,176	80,428	83,461	84,407	85,726	87,416	88,394	89,375	90,124	90,870
201Y	Doctorate	240										
	Annual Salary		78,717	85,424	88,653	89,686	91,107	92,913	93,967	95,018	95,766	96,514

240 Day Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

MIDDLE SCHOOL PRINCIPAL

FY 2018 - 2019 (includes 2.5% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
304Y	Bachelors	240										
	Annual Salary		64,010	69,051	71,479	72,256	73,323	74,685	75,476	76,265	77,012	77,761
303Y	Masters	240										
	Annual Salary		71,574	77,373	80,165	81,061	82,283	83,853	84,757	85,671	86,418	87,166
302Y	Specialist	240										
	Annual Salary		76,113	82,366	85,397	86,344	87,662	89,353	90,331	91,311	92,060	92,808
301Y	Doctorate	240										
	Annual Salary		80,653	87,361	90,590	91,624	93,043	94,850	95,905	96,955	97,703	98,450

240 Day Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL HIGH SCHOOL - 240

FY 2018 - 2019 (includes 2.5% Pay Increase)

			Years of Experience									
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F12Y	Bachelors	240										
	Annual Salary		57,419	62,460	64,890	65,666	66,733	68,095	68,885	69,674	70,421	71,170
F11Y	Masters	240										
	Annual Salary		64,982	70,782	73,575	74,469	75,691	77,262	78,168	79,080	79,826	80,574
F10Y	Specialist	240										
	Annual Salary		69,524	75,774	78,807	79,753	81,071	82,763	83,739	84,720	85,470	86,217
F09Y	Doctorate	240										
	Annual Salary		74,062	80,771	83,999	85,033	86,453	88,260	89,313	90,364	91,112	91,861

240 Day Assistant High School Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL MIDDLE SCHOOL - 240

FY 2018 - 2019 (includes 2.5% Pay Increase)

			Years of Experience									
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F20Y	Bachelors	240										
	Annual Salary		55,558	60,598	63,027	63,803	64,871	66,232	67,024	67,813	68,559	69,308
F19Y	Masters	240										
	Annual Salary		63,122	68,920	71,713	72,607	73,830	75,401	76,305	77,217	77,966	78,713
F18Y	Specialist	240										
	Annual Salary		67,661	73,912	76,945	77,892	79,210	80,901	81,878	82,859	83,608	84,354
F17Y	Doctorate	240										
	Annual Salary		72,201	78,909	82,136	83,171	84,591	86,397	87,451	88,503	89,251	89,998

240 Day Assistant Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL - 240

FY 2018 - 2019 (includes 2.5% Pay Increase)

			Years of Experience									
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F04Y	Bachelors	240										
	Annual Salary		52,766	57,806	60,235	61,011	62,079	63,441	64,231	65,021	65,768	66,515
F03Y	Masters	240										
	Annual Salary		60,329	66,128	68,921	69,816	71,039	72,610	73,513	74,426	75,174	75,921
F02Y	Specialist	240										
	Annual Salary		64,869	71,121	74,153	75,099	76,418	78,109	79,087	80,067	80,817	81,563
F01Y	Doctorate	240										
	Annual Salary		69,409	76,117	79,344	80,378	81,799	83,606	84,660	85,711	86,458	87,206

240 Day Assistant Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

DIRECTOR OF CAREER TECH - 240 DAYS

FY 2018 - 2019 (includes 2.5% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F24Y	Bachelors	240										
	Annual Salary		55,769	60,809	63,238	64,014	65,082	66,444	67,235	68,023	68,771	69,520
F23Y	Masters	240										
	Annual Salary		63,332	69,132	71,924	72,818	74,041	75,612	76,516	77,429	78,176	78,925
F22Y	Specialist	240										
	Annual Salary		67,872	74,123	77,156	78,103	79,421	81,112	82,089	83,070	83,819	84,566
F21Y	Doctorate	240										
	Annual Salary		72,412	79,120	82,349	83,383	84,802	86,609	87,662	88,714	89,462	90,209

Central Office Administrative Services Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.
4. Employees in this category include:

****Employee must hold a valid certificate endorsed in Educational Administration to be placed on this salary schedule.**

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

CENTRAL OFFICE ADMINISTRATORS

FY 2018 - 2019 (includes 2.5% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
V08Y	Bachelors	240										
	Annual Salary		62,073	67,114	69,543	70,319	71,386	72,748	73,539	74,328	75,075	75,823
V07Y	Masters	240										
	Annual Salary		69,636	75,436	78,229	79,123	80,346	81,917	82,821	83,733	84,481	85,229
V06Y	Specialist	240										
	Annual Salary		74,176	80,428	83,461	84,407	85,725	87,416	88,393	89,374	90,124	90,870
V05Y	Doctorate	240										
	Annual Salary		78,717	85,424	88,653	89,686	91,107	92,913	93,967	95,018	95,766	96,514

Central Office Administrative Services Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.
4. Employees in this category include:

****Employee must hold a valid certificate endorsed in Educational Administration to be placed on this salary schedule.**

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

CENTRAL OFFICE ADMINISTRATIVE SERVICES

FY 2018 - 2019 (includes 2.5% Pay Increase)

			Years of Experience									
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
V04Y	Bachelors	240										
	Annual Salary		50,438	55,479	57,908	58,684	59,752	61,114	61,905	62,693	63,441	64,190
V03Y	Masters	240										
	Annual Salary		58,002	63,802	66,594	67,488	68,711	70,282	71,186	72,099	72,846	73,595
V02Y	Specialist	240										
	Annual Salary		62,542	68,793	71,826	72,773	74,091	75,782	76,759	77,740	78,489	79,236
V01Y	Doctorate	240										
	Annual Salary		67,082	73,790	77,019	78,053	79,472	81,279	82,332	83,384	84,132	84,879

Central Office Administrative Services Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.
4. Employees in this category include:
 - Curriculum and Professional Development Coordinator
 - Human Resource and Benefits Coordinator