

# 6.31 - Employee Solicitations

## Employee Solicitations

### EMPLOYEE SOLICITATIONS

6.31

#### Solicitation by Employees

1. Staff members shall not solicit or sell any goods or services on school property except as may be approved by the local school principal and the Superintendent.
1. All fund-raising campaigns conducted by school employees in the community or away from school premises to obtain funds for the school, student body, class, or club must have prior approval by the local school principal and the Superintendent. Such fund raising campaigns shall not be conducted during regular school hours.
1. Certified staff members shall not sell school related supplies and/or equipment or reference books for personal gain in the attendance area served by his/her instructional school.
1. Staff members shall not furnish lists of students or parents to any commercial firm.

#### Solicitations of Employees

1. The School System shall not solicit funds from or attempt to sell goods or services to employees.

1. All charity or fund raising campaigns shall be participated in on a voluntary basis by employees of the School System.
  
1. The School System shall not allow commercial advertising or selling on school property during school or office hours without prior approval by the local school principal and/or Superintendent. This does not apply to those commercial firms that supply goods and services for school use.
  
1. The School System or schools within the School System shall not furnish lists of staff members or students to any commercial firm.
  
1. Membership in professional organizations shall be on an individual basis; however, the Board encourages certified personnel to affiliate with professional organizations.

**REFERENCE(S):**

**CODE OF ALABAMA**

**16-11-9, 16-12-3(a), 36-25-1(9), 36-25-2(a),**

**HISTORY:**

**ADOPTED: JUNE 12, 1996**

**REVISED: JULY 13, 2010**

**FORMERLY: GAIA**