

6.70.4 - On-the-Job Injury

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ON-THE-JOB INJURY

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1. Any Alexander City School System employee shall be entitled to on-the-job injury leave for a period not to exceed ninety (90) working days per fiscal year when he/she has to be absent from work because of a personal injury received in the discharge of his/her duties.

1. To be considered for on-the-job injury leave, the following conditions shall be met:
 1. The employee must provide written testimony or evidence that his/her injury was received in the line of duty.

 1. The employee shall be required to supply written certification from a medical doctor who treated the patient, stating that in his/her opinion, there is a strong probability that the illness was contracted at the work site. The Alexander City Board of Education may at its expense require a second medical opinion.

 1. The employee must file a written claim as required by the employer.

 1. The employee or, if incapacitated, another person knowledgeable of the situation shall notify the supervisor within twenty-four (24) hours of the occurrence of the injury.

 1. The supervisor or his/her designee shall notify the Superintendent of the injury on the date of occurrence and follow-up with a written report including all documentation concerning the injury.

REFERENCE(S):

CODE OF ALABAMA

16-1-18.1

HISTORY:

ADOPTED: JUNE 12, 1996

REVISED: JULY 13, 2010

FORMERLY: GALBA