

6.70.9 - Sick or Bereavement Leave

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1. Sick leave is defined as the absence from regular duty by an employee because of the following:
 1. Personal illness or doctor's quarantine;
 1. Incapacitating personal injury;
 1. Death in the family of the employee (parent, spouse, child, sibling, parent-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, nephew, niece, grandchild, grandparent, uncle or aunt);
 1. Where unusually strong personal ties exist because of an employee's having been supported or educated by a person of some relationship other than those listed, this relationship may be recognized for leave purposes. In such cases the employee concerned shall file with the Superintendent a written statement of the circumstances which justify an exception to the general rule;
 1. Attendance to an ill member of the immediate family (parent, spouse, child, sibling) of the employee, a person standing in loco parentis, or an individual with a close personal tie.
 1. Alexander City School System employees shall be allowed to accumulate an unlimited number of sick leave days.

1. A new employee may transfer unused earned sick leave from another Alabama school board, as permitted by law, upon certification by the previous employer.

1. See Policy 6.71 for Alexander City School System Sick Leave Bank provisions.

REFERENCE(S):

Code of alabama

16-1-18.1 to -2, 16-8-26, 16-12-21, 16-25-1, 16-3-36

HISTORY:

ADOPTED: JUNE 12, 1996

REVISED: JULY 13, 2010

FORMERLY: GALBAG, GALB