

# 6.71 - Sick Leave Bank

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1. The Alexander City Board of Education, upon request of a minimum of ten percent (10%) of its full time professional personnel and full time support personnel, shall establish a sick leave bank for such personnel. The plan, if established, shall allow each employee to deposit into the bank an equal number of his/her earned sick leave, not to exceed five (5) days. These days shall be available for loan to any other participating employee whose sick leave has been exhausted and after the employee's three (3) paid personal leave days are used.
1. A Sick Leave Bank Committee composed of four (4) Alexander City School System employees and one (1) representative of the Alexander City Board of Education shall be established and selected as provided by law.
1. The Sick Leave Bank Committee shall write the guidelines and procedures for the sick leave bank, including catastrophic leave provisions of law, for Board approval. All changes must be approved by a majority of the Sick Leave Bank membership.
1. All guidelines and procedures must be consistent with law.

### REFERENCE(S):

CODE OF ALABAMA

16-1-18.1, 16-22-9

### HISTORY:

ADOPTED: JULY 13, 2010

FORMERLY: GAR