

**AHJ Regional Board Meeting  
Hampton County Library (Estill Branch)  
Minutes – May 23, 2019**

**Attending:** Frances Chavous, Stuart Shatz, Beth Strong, Leslie Hart, Annette Diamond, Suzanne Goodson, Dawn Winn, Myrtle Sumter, Linda Crawford. Scot Strawn, Library Director. Donna Lolos and Kathy Sheppard, South Carolina State Library Consultants.

**Call to order/introductions:** The meeting convened at 6:00 p.m.

**Minutes from the April Meeting** were ratified.

**Incoming funds and gifts:**

- ⌚ E-rate received, \$15,000.
- ⌚ Report made by Strawn on recent legislation regarding State Aid for FY20: Legislation in committee for increase to \$2.00 per capita with a \$100,000 minimum State Aid grant.
- ⌚ Lottery funds distributed: \$15,000

**Pay:** Strawn explained a proposed increase in hourly wage that he had discussed with Hampton County.

**Technology:**

**Leadership Transition:** First steps in hiring new Library Director were discussed, with input from the State Library. Strawn addressed the question of salary for the new Director and made a recommendation.

Steps include:

- ⌚ establishing a search committee
- ⌚ identifying an interim director. Strawn commented that there is no one to step in as Interim, and that Board members and library staff would need to fill in as needed until a new Director is hired.
- ⌚ A recruitment
- ⌚ It was determined that a second meeting with State Library consultants would be necessary to further discuss and initiate the recruitment process.

**New business:** Strawn put forward a proposal that he be approved to stay on for a period of time after he leaves AHJ and begins working at Beaufort County Library. He said he had received approval from Ray McBride, Beaufort Director, to work one day per week in AHJ Regional for a short period of time.

Details of this arrangement needed to be reviewed and discussed; not concluded in this meeting. State Library consultants advised having this arrangement, if approved, put into writing. Strawn also put forward a position description for the new Director. It was decided to put this on hold and concentrate on the recruitment process, then work on the position description later in the hiring process.

**Meeting adjourned** at approximately 8:00 p.m.

**Respectfully submitted:** K. Sheppard / 7-17-2019