

Bamberg School District One
Minutes of Regular Meeting of Board of Trustees
Bamberg-Ehrhardt Middle School
October 20, 2014
6:35 P. M.

Members present: Chairperson Rita M. Sease, Vice Chair Kedra H. Rivers, Trustee Chris Wallace, Trustee Tony E. Duncan, Secretary and Trustee John L. Hiers.

Absent: None

1. **Call meeting to order:** Board Chair Rita M. Sease called the meeting to order and asked for a moment of silence.

2. **Notice to Media:** In accordance with the S. C. Code of Laws, Section 30-4-80(e), as amended, the following have been notified of the time, date, place and agenda of this meeting:

The Times and Democrat
The Advertizer-Herald

3. **Approval of Agenda**
Trustee Tony Duncan **moved and Trustee John Hiers seconded to approve the October 20, 2014, agenda as written.** The motion passed 5-0.

4. **Approval of Minutes**
Vice Chair Kedra Rivers **moved and Trustee Chris Wallace seconded to approve the minutes of September 18, 2014, as written.** The motion passed 5-0.

5. **School Reports**

School reports were given as follows:

Stacey Walter, principal of Richard Carroll Elementary School, reported: Student Enrollment – 755; See you at the Poles was great - assisted by local pastors, visitors, and parents; Walk to Lead – great success; Good News Club meetings are held on Thursdays from 2:35 p. m. to 4:30 p. m. for grades 1 through 4 – enrollment is 75; WIS Weather Net reporters are functioning; a Robotics team has gotten started through LEGO – approximately 30 students enrolled – advisors are Mr. Joel Gladfelter and Mrs. Lee Ashe – students are selected via application – commitment for once a week and held after school – first tournament will be in January; and students are being prepared to use Data Notebooks.

Troy Phillips, principal of Bamberg-Ehrhardt Middle School, reported:

Nine weeks are coming to an end – guidance counselor will schedule conferences with students who are not performing as they should; morning tutoring continues; Jacob Haddock, 7th grade student, and Daze Hoffman, 8th grade student, received e-readers awards and Savannah Dawson and Adreana Flores received certificates for their participation in the summer reading program; Mrs. Missy Darnell, media specialist, will kick off the Friday morning Raiders Rock Book Club. This program will be available to

all students on first come, first serve basis; forty-one students registered and took the PSAT on October 15th; fifty-six students qualified through scoring exemplary on the PASS test; all students participated in the national Walk to School Day as part of the wellness program sponsored by MUSC; Bell Crosby placed first in the 7th grade art competition at the Orangeburg County Fair; current student enrollment is 210; currently, 55% of the students are participating in football, volleyball, cross country, cheerleading, marching band, student council, or Junior Beta Club; the faculty kicked off the 2014-2015 Adopt A Highway program on October 20th; the football season is coming to an end – celebrated a great victory over Allendale 61-14; and the student council sponsored a homecoming dance.

Randy Maxwell, principal of Bamberg-Ehrhardt High School, reported:

- On October 18th Mrs. Heather Ulmer, School to Work and High Schools That Work Coordinator, was awarded the 2014 Richard Cuffell Award of Excellence by the South Carolina Department of Vocational Rehabilitation for her work in helping place special needs students in the workplace.
- Progress reports were issued on October 23rd and Open House was held that evening from 5:00 p. m. to 7:00 p. m.
- The Ring Ceremony was held on October 29th. Juniors were presented their class rings. Refreshments were provided by the Culinary Arts class.
- Senior students attended College Day at Voorhees College on October 1st. They were accompanied by Mr. Vernon Wallace and Mrs. Runelle Weeks, guidance counselors.
- The Red Raider Regiment, under the direction of Mr. Jordan Smith, qualified and will be marching in the state band contest on October 25th.
- The girls volleyball team completed the season with a 4th place finish in the region. They will be in play-off competition starting October 22nd at Charleston Charter High School at 6:00 p. m. Fred Smart, volleyball coach, was selected as the region “Coach of the Year”.
- Homecoming will be held on Friday night, October 24th. The Homecoming Court (seniors elected by the students) consisted of: Angel Broxton, LaShaya Clark, Zakiya Folks, Kelli Hutto, Eden Jennings, Bailee Lott, Megan Price, Madison Rhoad, Kingsley Roda, Latia Tuten, Gabriella Walker, and Ansley Wilson. Freshman Princess: Emily Benton; Sophomore Princess: Allie Kemp; and Junior Princess: Lindsey Darnell.
- The Student Council attended a district rally at Wando High School on October 18th.
- Friday night, October 29th was senior night at the football game (football, band, volleyball, cross country, cheerleaders).
- Tutoring is held every Tuesday mainly for football players at the closing of the school day.
- A 30 minutes “Read Along” time was recently held. Students brought something enjoyable for recreational reading.
- Mr. James McMillan requested via Principal Randy Maxwell permission to work with, particularly, the young high risk men at Bamberg-Ehrhardt High School at no cost to the district.

Mr. McMillan initiated and organized a charter through the office of Secretary of State Mark Hammond called the Bamberg County Youth Mentors. Meetings will be held every Tuesday from 6:00 p. m through 7:00 p. m. and background checks will be performed on all workers.

Vice Chair Kedra Rivers **moved and Trustee John Hiers seconded to allow Bamberg County Youth Mentors permission to proceed with a mentoring program at Bamberg-Ehrhardt High School. The motion passed 5-0.**

Following another discussion, Trustee John Hiers **moved and Vice Chair Kedra Rivers seconded to amend the previous motion and include Bamberg-Ehrhardt Middle School and Richard Carroll Elementary School along with Bamberg-Ehrhardt High School to receive mentoring from the Bamberg County Youth Mentors.** The motion passed 5-0.

Handout: Outline Bamberg County Youth Mentoring

Purpose: to empower the youth to become strong, healthy young men through mentorship; ***Mission:*** to encourage and empower the youth with the necessary knowledge and skills needed to pursue their purpose and make them aware of life's possibilities. ***Objective:*** to reach the youth by accessing their strong suits and individual needs by pairing them with trained mentors to include open discussion of one to two hours a week. They will oversee their personal growth and development assuring them they can become productive citizens in their community.

The mentors are ***trustworthy*** and possess effective listening skills for boys and are educated about specific topics that range from spirituality, responsibility, integrity, life skills, and respect. ***Mentors:*** Pastor Michael Reid, Ruffus McCaskell, Craig Walker, David Smith, Judd Jones, Leroy Ryant, Anthony Harvey, Johnnie Davis, and Justin Bamberg.

6. Superintendent's Report

- Out of 11 area school districts, Bamberg School District One was one of two districts to score a "B" on the 2014 ESEA / Federal Accountability System. The other districts scored "Fs" and "Ds" – one "C". Richard Carroll Elementary School scored a "B", Bamberg-Ehrhardt Middle School scored a "A" and Bamberg-Ehrhardt High School scored a "B". [Board Packet Enclosures]
- Bamberg-Ehrhardt High School has the highest SAT scores in the tri-county area (1,397 - increase of 54 points). [Board Packet Enclosure]
- Board Packet Enclosure: Bamberg-Ehrhardt High School Guidance Newsletter [Reviewed]
- Board Packet Enclosure: Ebola Information for Schools – DHEC (Reviewed)
- Bamberg-Ehrhardt High School and Bamberg-Ehrhardt Middle School have been invited by DHEC, Blue Cross Blue Shield and the State Department of Education to partner with them in a FitnessGram program during the 2015 spring semester. The program will be at no cost to the district and the district will receive access to web-based FitnessGram software, a license for each school in every grade, professional

development courses for all PE teachers, district PE coordinators, equipment for the program, and parent packets with information about the program.

- The administration is reviewing information on the new teacher-principal evaluation system that is mandated by the State Department of Education. The program is scheduled to begin during the 2015-2016 school year and test scores will play a major role in the operation. The Board will become involved later.
- Board Members Report: Risky Business Conference – October 15-17, 2014
Board Chair Rita M. Sease and Vice Chair Kedra Rivers, attendees of the conference, noted that school districts are advised to have a standard response protocol plan and practice it. Students need to know about lock down, lock out, evacuate, and shelter – where and what to do. Children need to be prepared – know the process and procedures that are put in place to keep them safe. The district should have an emergency plan that addresses an intruder (inside/outside of the school/ field trips) and drills for intruders should be enforced.

Worker's Compensation was also addressed. It was noted that injured workers should return to work as soon as possible, lunchroom workers should wear slip proof shoes, vendors (rides) should have proper insurance, maintain the property of the district – things that are known to be at risk and have not been repaired yet should be marked (yellow), equipment in the concession building should be in the district's name and insured by the district. Everybody should be a risk manager – not a responsibility for just one person.

7. **Policies: First Reading**

- Policy GCB - Professional Staff Contracts and Compensation
- Policy GBC - Staff Compensation
- Policy IHAA - English/Reading/Writing Language Arts Education
- Policy IHAB - Mathematics Education
- Policy IHBH - Charter Schools
- Policy IKF-R - Graduation Requirements

Superintendent Schwarting reviewed changes that the administration made to Policies GCB, GBC, IHAA, IHAB, IHBH, and IKF-R that were recommended by SCSBA due to new state laws.

The district's attorney, Ralph Smiley, noted that he was in agreement from a legal perspective with the changes proposed by SCSBA to the listed policies that the administration made. He also noted that this reading would be the only reading necessary to make these changes since they are amendments.

Trustee Tony Duncan moved and Trustee Chris Wallace seconded to accept the amendments made to Policies GCB – Professional Staff Contracts and Compensation, Policy GBC – Staff Compensation, Policy IHAA – English/Reading/Writing Language Arts Education, Policy IHAB – Mathematics Education, Policy IHBH – Charter Schools, and Policy IKF-R – Graduation Requirements as recommended by South Carolina School Boards Association due to changes made in state laws. The motion passed 5-0.

8. **Monthly Financial Report**

Finance Director Devon Furr presented the Finance Report for September 2014. [Board Packet Enclosure]

Finance Director Furr noted that Data Processing Supplies is overspent because MAP testing and a software program had to be purchased and paid upfront; however, the district will be reimbursed later.

9. **Amended Budget 2014-2015**

Finance Director Furr presented the amended 2014-2015 budget (\$14,750,805.02) to include a two-step increase (\$301,338.94) for teachers which was taken from the District's Fund Balance. [Handout]

Trustee Chris Wallace **moved and Trustee Tony Duncan seconded to approve the amended 2014-2015 Budget as written.** The motion passed 5-0.

10. **Visitors' Comments**

None

11. **Executive Session**

Board Chair Rita M. Sease called for a **motion to enter Executive Session.** Trustee Tony Duncan **moved and Vice Chair Kedra Rivers seconded to enter Executive Session.** The motion carried 5-0.

The purpose for entering executive session was to discuss:

- a. Superintendent's Evaluation
- b. Personnel
- c. Resignation

Open session: Vice Chair Kedra Rivers **moved and Trustee Chris Wallace seconded for the Board to come out of Executive Session and return to the regular session of the meeting.**

The motion passed 5-0.

A. Superintendent's Evaluation

Vice Chair Kedra Rivers **moved and Trustee Chris Wallace seconded to allow Boykin and Davis be used to facilitate the Board in the Superintendent's Evaluation to be completed by December 15, 2014, deadline.** The motion passed 4-0.

B. Personnel

No action was taken on Personnel in Executive Session.

C. Resignation

Trustee Chris Wallace **moved and Trustee Tony Duncan seconded to accept the resignation of employee "A" effective November 10, 2014.** The motion passed 5-0.

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Trustee Chris Wallace **moved and Vice Chair Kedra Rivers seconded to adjourn the meeting.** The motion passed 5-0.

The next Board meeting is scheduled for Monday, November 17, 2014, at 6:30 p. m. at Richard Carroll Elementary School.

The meeting was adjourned at 9:12 p. m.

Minutes approved:

Rita M. Sease, Chairperson

Tony E. Duncan, Secretary