

Bamberg School District One
Minutes of Regular Meeting of Board of Trustees
Richard Carroll Elementary School
November 17, 2014
6:30 P. M.

Members present: Chairperson Rita M. Sease, Trustee Chris Wallace, Trustee Tony E. Duncan, Secretary and Trustee John L. Hiers.

Absent: Vice Chair Kedra H. Rivers

1. **Call meeting to order:** Board Chair Rita M. Sease called the meeting to order and asked for a moment of silence.
2. **Notice to Media:** In accordance with the S. C. Code of Laws, Section 30-4-80(e), as amended, the following have been notified of the time, date, place and agenda of this meeting:

The Times and Democrat
The Advertizer-Herald
3. **Approval of Agenda**
Trustee Tony Duncan **moved and Trustee Chris Wallace seconded to approve the November 17, 2014, agenda as written.** The motion passed 4-0.
4. **Approval of Minutes**
Trustee John Hiers **moved and Trustee Tony Duncan seconded to approve the minutes of October 20, 2014, as written.** The motion passed 4-0.
5. **School Reports**
School reports were given as follows:
 - **Stacey Walter, principal of Richard Carroll Elementary School,** reported: Presentations were given by team representatives Rachel Layden, Patience Badger and De'Shawn Washington on the gym, yearbook, Robotics, Safety Patrol, Boo Gram, RaiderTown, RaiderThon, Photography, Raidertown Radio, Morning Recycling, and Technology.
 - The Accelerated Reader program had a huge kick off with a push for reading.
 - The pre-kindergarten Halloween parade was precious.
 - Bamberg American Legion Auxiliary Club Veteran Postal Winners: 1st Place Winner (\$25) from Grades 4-6 – Christian Draper; and 1st Place Winner (\$25) from Grades K-3 – Amelia Stembridge, and 2nd Place winner (\$15) Macie Bonnette.
 - The school participated in Special Ed Night through Mrs. Dottie Brown, Director of Student Services.
 - Parent Night for grades pre-kindergarten through 3rd grade is scheduled for November 18, 2014.

Troy Phillips, principal of Bamberg-Ehrhardt Middle School, reported:

- Honor Roll students for the first quarter were pictured on the bulletin board.
- A bike race will be held to purchase Toys for Tots. Bikes will be donated to Toys for Tots on Friday, December 12.
- The Raiders Rock Book Club is off to a fantastic start.
- Mrs. Kim Compton's 7th grade social studies classes, with the guidance of Mrs. Shannon Herndon and the B-E High School JROTC, learned the proper way to fold and raise the American flag.

Randy Maxwell, principal of Bamberg-Ehrhardt High School, reported:

- The Pink Ribbon Committee of The Regional Medical Center Foundation sponsored an Art contest during the month of October in honor of Pink Ribbon Month. Megan Rice and Kaitlyn Layden had artwork selected and featured in the foundation's calendar.
- Wes Ulmer, 10th grade student, was awarded "Excellence in Agriculture" by the South Carolina Farm Bureau Federation. Wes's picture was placed on the front cover of the SC Farm Bureau magazine.
- Homecoming was held on October 24th. Zakiya Folks was crowned 2014 Homecoming Queen and Bailee Lott was crowned Senior Princess.
- The Cross-Country team ran in the state finals on November 8th. The team finished 12th out of 22 teams. Sullivan McMahan was the top male runner and Brooke Thomas was the top female runner for the team. The team is coached by Mr. Tom Ritari.
- The junior varsity football team completed the season with an undefeated 8-0 record.
- The varsity football team completed the season with a 9-1 record and have won the 1st and 2nd rounds in the playoffs. The team will play for Lower State Championship on November 21st.
- LaSamuel Davis has been selected to play in the North-South All-Star game in Myrtle Beach, South Carolina, on December 13th.
- The Garnet and Black program will be held on November 20th at 8:45 a. m. Students will be recognized for academic achievement during the first 9-weeks grading period.
- The Student Council will provide meals on November 24th for needy persons of the community.
- The Edgenuity educational program has 25 students working for initial credit. The program is also being used for Credit Recovery.
- The mentoring group had its initial meeting. In the future, bi-monthly meetings will be scheduled.

6. Superintendent's Report

- At the beginning of the school year the student enrollment was 1,424. Currently, the enrollment is 1,385 for a loss of 39 students. Looking at the student-base cost, this could amount to a loss of approximately \$86,000. [Board Packet Enclosure]
- The South Carolina Education Association is withdrawing its get-out-the-vote 100 Percent Challenge effective immediately.
- The Alpha Kappa Sorority is sponsoring a program called "SEND" which is a signature program that targets high school students in grades 9 through 12 with

- efforts designed to motivate, engage, and assist students in reaching their maximum potential. It will focus on achievement, self-awareness, communication, engagement, networking, and developing skills. The program will meet the second Saturday of each month in the St. James building on the campus of Voorhees College.
- According to the SC Education Oversight Committee, the increase in ratings is consistent with a statewide increase in the on-time graduation rate from 77.5% to 80.1%. The on-time graduation rate accounts for 40 percent of the district's Absolute Rating on the state report card. The district's graduation rate was 80.4%. [Board Packet Enclosure]
 - According to the SC Education Oversight Committee (At-a-Glance), Bamberg School District One's Absolute Rating for 2014 was "Excellent" and the Growth Rate was "Average". The district was one of seven districts in the state to move from "Good" to "Excellent". [Board Packet Enclosure]
 - Corey Ripley, kindergarten teacher, recently received National Board Certification.
 - The SC Supreme Court made a decision (3-2 vote) on the 20-year-old School equity suit. The lawsuit stated that the method of distributing money for education was unfair to rural and poor schools. [Board Packet Enclosure]
 - The administration is monitoring bullying. All employees will receive training on bullying. [Board Packet Enclosure]
 - The district was one of two districts in the state to be awarded a two-year Project AWARE grant (\$50,000) from the Substance Abuse and Mental Health Services Administration. The grant will support the training of school personnel and other adults who interact with youth in both school settings and communities to detect and respond to mental illness in children and youth.
 - Board Members were reminded that the Legislative Advocacy Conference is scheduled for December 5th and 6th, 2014, at Hilton Head, SC.

7. **Policies: First Reading**

- Policy EFE – Competitive Food Sales/Vending Machines
- Policy EFE-R – Competitive Food Sales/Vending Machines
- Policy IJNDAA – Distance, Online and Virtual Education
- Policy IJNDAA-R – Distance, Online and Virtual Education Administrative Rule

Superintendent Schwarting reviewed for first reading Policies EFE, EFE-R, IJNDAA, and IJNDAA-R that are recommended by SCSBA due to new state laws. Second reading/adoption of these policies will come at the next regular board meeting.

8. **Policies: Approval Amendment**

- Policy IHAM – Health Education
- Policy JICG – Tobacco Use By Students
- Policy GBED – Tobacco-Free Schools/Staff
- Policy ADC – Tobacco-Free Schools

Superintendent Schwarting reviewed the changes (highlighted) that the administration made to Policies IHAM, JICG, GBED and ADC that were recommended by SCSBA due to new state laws. [Board Packet Enclosure]

Trustee John Hiers **moved and Trustee Tony Duncan seconded to accept the amendments made to Policies IHAM – Health Education, JICG – Tobacco Use By Students, GBED – Tobacco-Free Schools/Staff, and Policy ADC – Tobacco-Free as presented.** The motion passed 4-0.

9. **Policies: For Consideration**

Policy BEDA – Board Meeting Notification (Current/Model)

Policy BEDB – Board Agenda (Current/Model)

Superintendent Schwarting reviewed the recent Supreme Court Rules on Agenda Issues under FOIA which states that a public body can amend an agenda during a regularly scheduled meeting, and that the law does not require an agenda for regularly scheduled meetings. She also reviewed model policies for BEDA and BEDB that would correlate with these rules. [Board Packet Enclosure]

Trustee Chris Wallace **moved and Trustee John Hiers seconded to remain with the district’s present policies of BEDA – Board Meeting Notification and BEDB – Board Agenda.** The motion passed 4-0.

10. **Report Cards: District and Schools**

Schools Report Card Summary Ratings (SCDE) – 2011-2014:

Schools:	Absolute 2014	Growth 2014	Absolute 2013	Growth 2013	Absolute 2012	Growth 2012	Absolute 2011	Growth 2011
B-E High	Good	Below Average	Good	Below Average	Good	Average	Average	Below Average
B-E Middle	Good	Average	Good	Excellent	Good	Good	Good	Good
R-C Elem	Average	Average	Average	Average	No Rating	No Rating	No Rating	No Rating

District Ratings (SCDE) – Report Card Rating Summary – 2010-2014:

Poverty Index – 78.98	Absolute 2014: Excellent	Growth 2010: Below Average
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11. **Date for December Meeting**

The Board agreed not to have its regular monthly meeting in December. However, the Board will meet on December 1, 2014, at 6:30 p. m. in the district office to discuss the Superintendent’s evaluation and address any emergencies issues that may need to be attended.

12. **Monthly Financial Report**

Finance Director Devon Furr presented the Finance Report for October 2014. [Board Packet Enclosure]

Finance Director Furr noted that there were no changes in items that are overspent. She noted, however, that she recently attended a SCSBA conference and was informed that technology funding was being held up because 20 school districts had not submitted their Technology Plans. Also, a lot of schools are upset with the way the SDE is changing everything over to web-based -- everything has to be done on line. The rural districts are having problems with segregation of duties because now they want one person to be assigned to each task. This is not working well in the small districts because there aren’t enough people to be assigned to all the tasks.

13. **Visitors' Comments**
None

14. **Executive Session**

Board Chair Rita M. Sease called for a **motion to enter Executive Session**. Trustee John Hiers **moved and Trustee Chris Wallace seconded to enter Executive Session**. The motion carried 4-0.

The purpose for entering executive session was to discuss:

- a. Superintendent's Evaluation
- b. Personnel Issues

Open session: Trustee John Hiers **moved and Trustee Chris Wallace seconded for the Board to come out of Executive Session and return to the regular session of the meeting**. The motion passed 4-0.

A. Superintendent's Evaluation

Board Chair Sease announced that the board would meet on Monday, December 1, 2014, at 6:30 p. m. in the district office to finalize the superintendent's evaluation.

B. Personnel

- 1) No action was taken on Employee #1.
- 2) Trustee Tony Duncan **moved and Trustee Chris Wallace seconded to terminate employee #2 as a custodian upon the findings of the Superintendent**. The motion passed 4-0.
- 3) Trustee Tony Duncan **moved and Trustee Chris Wallace seconded to employ employee #3 as a custodian**. The motion passed 3-1 (Board Chair Sease opposed)

Trustee Chris Wallace **moved and Trustee John Hiers seconded to adjourn the meeting**. The motion passed 4-0.

The next Board meeting is scheduled for Monday, December 1, 2014, at 6:30 p. m.

The meeting was adjourned at 8:25 p. m.

Minutes approved:

Rita M. Sease, Chairperson

Tony E. Duncan, Secretary