

Bamberg School District One
Minutes of Regular Meeting of Board of Trustees
Bamberg-Ehrhardt Middle School
November 23, 2015
6:30 p.m.

Members present: Board Chair Kedra H. Rivers, Vice Chair Chris Wallace, Secretary Tony E. Duncan, Trustee John L. Hiers, and Trustee Janeth Walker

Absent: None

1. **Call meeting to order:** Board Chair Kedra Rivers called the meeting to order and asked for a moment of silence. It was suggested that everyone remember Kim Compton (Bamberg-Ehrhardt Middle School teacher) who lost her mother, father, and nephew in a car accident on November 20, 2015.
2. **Notice to Media:** In accordance with the S. C. Code of Laws, Section 30-4-80(e), as amended, the following have been notified of the time, date, place and agenda of this meeting:

The Times and Democrat
The Advertizer-Herald
3. **Approval of Agenda**
Trustee Tony Duncan **moved and Trustee Janeth Walker seconded to approve the agenda as presented.** The motion passed 5-0.
4. **Approval of Minutes**
Trustee John Hiers **moved and Vice Chair Chris Wallace seconded to approve the Board Minutes of October 19, 2015, as written.** The motion passed 5-0.
5. **School Reports: Stacey Walter, Sandra B. Glover, Randall L. Maxwell**
Hand-outs: School Reports (Overviewed by Principals):
 - Richard Carroll Elementary School – Principal Stacey Walter
 - Bamberg-Ehrhardt Middle School – Principal Sandra B. Glover
 - Bamberg-Ehrhardt High School – Principal Randall L. Maxwell
6. **Student/Staff Recognition and Superintendent's Report**
Attorney Tara McCall (Boykin and Davis) noted that she is working on Superintendent Schwarting's evaluations and would like to finalize it. Board members who have not submitted their evaluation forms are encouraged to do it; if someone needs another copy of the form they can contact her office on November 24th or November 25th until 2:00 p.m.

Superintendent Schwarting reported the following:

- The November calendar for Bamberg-Ehrhardt High School provides scheduled school events. The calendar is published by the Guidance Office of the high school.
[Board Packet Enclosure]

- The current District student enrollment is 1,417. The enrollment fluctuates. [Board Packet Enclosure]
- The administration submitted an ad for Coach Leon Maxwell, former head football coach, who will be inducted into the South Carolina Football Coaches Hall of Fame. [Board Packet Enclosure]
- Upon the request of Superintendent Schwarting, Vice Chair Chris Wallace **moved and Trustee Tony Duncan seconded to accept candidate “A” to receive a high school diplomas through Act 155.** The motion passed 5-0. The administration agreed to make the public aware of ACT 155 Diploma Request.
- Trustee Janeth Walker **moved and Trustee Tony Duncan seconded to approve the out-of-state requests from Mrs. Angela B. Williams, Project Beyond teacher, to take her students in classes 3-5 to Savannah, Georgia, and to the New Ebenezer Retreat Center, Rincon, Georgia, on February 3-5, 2016 via the District’s activity bus. Also, permission to take students in grades 6th – 8th to Orlando and St. Augustine, Florida, on March 17-20, 2016, via Angels Charters and Tours of Denmark.** The motion passed 5-0. The administration will submit to the Board the names of the students who will be travelling on these trips no later than February 2016.
- The District currently has six automated external defibrillators (AED). The working condition of these devices is checked monthly; however, they do have a sound alert that goes off when the battery is getting low. Nurse Janice Wrightenberry oversees the maintenance and training for all who might have a need of AED usage. Training is administered to the following: principals/assistant principals, secretaries, guidance counselors, special education staff, coaches in all sports, and any others deemed necessary by the administrative staff. A trainer equipped with an AED device is usually on the sidelines of most football games. The cost for an AED device ranges from \$1,500 to \$3,000 per unit.
- Superintendent Schwarting watched a Legislative Webinar preview on October 26, 2015. Some issues reviewed were: Statewide turnaround school district. SCSBA is opposed to this – no research to support that it could make a difference; changing the Starting Date for school back to the second Monday in August is supported by SCSBA. The third Monday in August makes it impossible to complete the semester before Christmas; Opt-out of Testing. SCSBA does not have an official position on this; however, there is a concern about the number of students that are tested during the school year; Tuition Tax credit / voucher expansion. SCSBA is opposed to this. They feel like all funding designated for schools in the state should go to public schools; **Other Issues:** Uniform school board elections and training. Discussion was on getting everybody trained; Education funding reform. SCSBA notes that it is unlikely that funding reform will be addressed in 2016; Teacher Pay and Incentives. There is a concern for those in rural areas where there is often little incentives for new teachers to come; and Transportation. Need for newer, more energy efficient buses, better pay to recruit and retain bus drivers and better pay for bus maintenance workers.

- Principals are evaluated from a program called PADEPP (Program for Assisting Developing and Evaluating Principals Performance). The evaluation is completed on the computer and submitted each year. The program consist of ten areas of evaluation.
- Following a discussion regarding the changing of the December 21, 2015, Board of Trustees Meeting, Vice Chair Chris Wallace **moved and Trustee Janeth Walker seconded to change the December 21, 2015, Board meeting to December 16, 2015. The meeting will be held at the Richard Carroll Elementary School at 6:30 p. m.** The motion passed 5-0.

Board Chair Rivers will notify Boykin and Davis' office of the meeting change since the Superintendent's Evaluation is scheduled to be finalized at this time.

7. **Report Cards: District and Schools**

Superintendent Schwarting reviewed the test scores for the District from the Report Cards. It was noted that the high school graduation rate is 80.3%; however, it was 80.1% last year. The District's five-year rate was 83.9% and the State's average was 81.9%. As a whole, the District scored well on the Report Card. [Board Packet Enclosures]

The administration agreed to discuss incentives to get students to return Parent Surveys as suggested by the Board.

8. **2015 SCSBA Resolutions**

Board members were encouraged to review the Resolutions that will be on the agenda at the December 5, 2015, SCSBA 2015 Delegate Assembly in Hilton Head. [Board Packet Enclosures]

9. **Policies: Second Reading**

JLCDC – Food Allergies and Special Dietary Needs

JLCDC-R – Food Allergies and Special Dietary Needs

JFABE – Admission of Limited English Proficiency and Migrant Students

IHBEA – Instructional Services for Limited English Proficiency Students

IHBEA-R – Instructional Services for Limited English Proficiency Students

BEDB – Board Agenda

Following a second review of some changes/additions to policies that the administration made in order to bring the Board Policies up-to-date as recommended by SCSBA, Trustee John Hiers **moved and Vice Chair Chris Wallace seconded to accept for second and final reading Policy JLCDC – Food Allergies and Special Dietary Needs; JLCDC-R – Food Allergies and Special Dietary Needs; JFABE – Admission of Limited English Proficiency and Migrant Students; IHBEA – Instructional Services for Limited English Proficiency Students; IHBEA-R – Instructional Services for Limited English Proficiency Students; and BEDB – Board Agenda as presented.** The motion passed 5-0.

10. **Policies: First Reading**

GCO-R – Evaluation of Professional Staff

IC – School Year

EEAE – Bus Safety Program

Superintendent Schwarting reviewed some changes/additions to the following policies and noted that they will be presented for second and final reading at the next Board meeting: GCO-R – Evaluation of Professional Staff; IC – School Year; and EEAE – Bus Safety Program. [Board Packet Enclosures]

11. **Monthly Financial Report**

In the absence of Finance Director Devon Furr, Superintendent Schwarting presented the Financial Report for October 2015. [Board Packet Enclosure]

As recommended by the Board, beginning with the new school year, July/August 2016, all employees will be given a print-out of their annual salary.

12. **Visitors' Comments**

Principal Dr. Sandra Glover announced that the visitation for Mr. and Mrs. Harry Gunnells is scheduled from 5:00 p.m. to 8:00 p. m. on November 27, 2015, at the Cooner Funeral Home and graveyard services will be held at 10:00 a.m. on Saturday, November 28th. Acts of kindness will be extended from some of the schools/District Office.

13. **Executive Session**

Board Chair Kedra Rivers called for a **motion to enter Executive Session**. Trustee Tony Duncan **moved and Trustee Janeth Walker seconded to enter Executive Session**. The motion carried 5-0.

The purpose for entering executive session was to discuss:

- a. Student Transfer Request(s)
- b. Personnel - Retirees

Open session: Trustee Janeth Walker **moved and Vice Chair Chris Wallace seconded for the Board to come out of Executive Session and return to the regular session of the meeting**.

The motion passed 5-0.

A. Student Transfer Request(s)

Vice Chair Chris Wallace **moved and Trustee Tony Duncan seconded to accept the student transfer requests as presented**. The motion passed 5-0.

B. Personnel - Retirees

Board Chair Rivers announced that no action was taken on Personnel - Retirees.

Trustee John Hiers **moved and Vice Chair Chris Wallace seconded to adjourn the meeting**.

The motion passed 5-0.

The meeting was adjourned at 9:00 p.m.

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Minutes approved:

Kedra H. Rivers, Board Chair

Tony E. Duncan, Secretary