

THE COMMUNITY

Shelbyville, the county seat of Bedford County, is located 50 miles south of Nashville. Known as the Walking Horse Capital of the World, Shelbyville hosts the Tennessee Walking Horse National Celebration every year. Shelbyville is also known as The Pencil City because of its historical importance to pencil manufacturing.

Shelbyville and Bedford County have a favorable business climate, and are a center in south central Tennessee for manufacturing, agri-business, and distribution. The people of Bedford County are a very friendly and hard working group who pride themselves as having one of the state's top 25 most business-friendly communities.

With a state-of-the-art recreation center and strong youth sports programs Shelbyville is proud to be home of the Golden Eaglettes, a nationally recognized girl's high school basketball program that has won 12 state championships and been named the number one team in the nation twice.

Having that hometown feel, Bedford County is the perfect size, making it a great place to live. According to the 2010 U.S. census, Bedford County has 45,058 residents and 20,335 of them live in Shelbyville. Strong local leadership ensures the quality of life and growth.

THE APPLICATION PROCESS

Qualified candidates wishing to be considered for this position must submit the following items to Amy Martin, Chair of Bedford County Board of Education by 4:00 p.m. on January 7, 2013.

The packet, in an unbound format, must contain:

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses and telephone numbers of five (5) professional references.

The Board will review all applications and will select candidates to interview. Tennessee's Open Meetings Law requires interviews to be conducted in meetings open to the public.

NOTE: NO APPLICATIONS WILL BE RECEIVED AFTER 4:00 P.M. ON JANUARY 7th, 2013.

Send applications to:

Bedford County Board of Education
Attn: Amy Martin, Chair
P.O. Box 2677
Shelbyville, TN 37162-2677

BEDFORD COUNTY SCHOOLS

Seeks Superintendent

Together We Learn



"Together We Learn"

The mission of the Bedford County Department of Education is to provide an environment that enables each student to learn and to become a good citizen.

Board of Education

Amy Martin, Chair
Ron Adcock
Diane Neeley
Dixie Parker
Glenn Forsee
Chad Graham
Dr. Andrea Anderson
John Boutwell
Michael Cook

THE POSITION

The Bedford County Board of Education is seeking an experienced, highly qualified and visionary leader as its next superintendent. The person chosen by the board will assume the superintendent's role effective April 1, 2013.

The superintendent will serve as chief executive officer of Bedford County Schools and will be responsible for all phases of the educational program, financial operations, and district activities.

Minimum qualifications include: A professional educator's license, master's degree in education and three years of successful experience in school administration. Desired experience, but not limited, to include both elementary and secondary leadership skills and/or supervisory experience at the district level or higher.

THE SELECTION CRITERIA

The following criteria were adopted and approved by the Bedford County Board of Education.

- Listens carefully and processes individual and community concerns so that s/he understands the concerns of people who will be affected by a decision; commitment to accessibility and a willingness to maintain an open-door policy.
- Has the ability to work in conjunction with the Bedford County Finance Department to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
- Seeks information and ideas relative to the problem, makes decisions that show fairness, mature judgment, common sense, appropriate analysis and sensitivity for those affected by the decisions.
- Has the ability to develop and maintain positive working relationships with the Board, elected officials, state senator and representative, county mayor, commissioners, finance department, as well as other appropriate community leaders.

THE SELECTION CRITERIA, CONT.

- Speaks and writes effectively to communicate the successes as well as the needs of the school system; is seen as an advocate for the children and for public education; can build support, confidence and pride in the school system.
- Has a record of working effectively with a school board and community; keeping the Board well-informed, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the Board. Understands the importance and necessity to adhere to board policies and administrative procedures.
- One who has experience working with a community, staff and students in developing long-range goals for the school system and a determination to accomplish these goals. Has the ability to unite diverse goals for a common purpose.
- Has the ability to initiate and adapt to change. Has the ability to build support within the community and within the school system for change prior to its implementation; maintains familiarity with current education innovations and has the ability to evaluate their potential; has experience integrating technology into the curriculum and administrative operations of the system.
- Has the ability to unify diverse groups and build and maintain high morale among employees.
- Has experience as a teacher as well as an administrator who has built an effective staff through employment and staff development. Utilizes and respects the professional expertise of staff to provide continuity, academic excellence, and to keep the district on course. Constantly seeks better ways to effectively educate students.
- One who can determine the effectiveness and efficiency of school personnel and programs and take the necessary actions to enhance operations.
- Has a clear understanding of the role of the Superintendent as it relates to the educational objectives, goals and requirements of the Tennessee Department of Education.

THE DISTRICT

The Bedford County school system offers many quality public education programs. These educational facilities serve approximately 8,250 students and are staffed with approximately 1,100 employees.

Bedford County operates eight elementary schools, three middle schools, three high schools and one alternative school. *The schools include:*

Bedford County School District	
Cascade Elementary	K - Fifth
Cascade Middle School	Sixth - Eighth
Cascade High School	Ninth - Twelfth
Community Elementary	K - Fifth
Community Middle School	Sixth - Eighth
Community High School	Ninth - Twelfth
Eakin Elementary	Pre-K - Fifth
Eastside Elementary	K - Fifth
Harris Middle School	Sixth - Eighth
Liberty School	K - Eighth
Shelbyville Central High School	Ninth - Twelfth
Southside Elementary	K - Fifth
Thomas Magnet School	Pre-K - Fifth
Learning Way Elementary	K - Fifth
Bedford County Learning Academy	Seventh - Twelfth

For more information about Bedford County Schools, go to www.bedfordk12tn.com.

SYSTEM FACTS

Grades served: Pre-K - 12

Student population: 8,250

Budget: \$52.8 million