

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

February 23, 2017

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

1. Call Meeting to Order

I, Cynthia Mozee, President, call this meeting to order under the Open Public Meetings Act at 7:32pm. Motion carried, voice vote, all present voting “yes”.

This is to advise the general public and to instruct that it be recorded in the Minutes, that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Berlin Township Board of Education on January 5, 2017, caused to be posted at the Business Office of the Board of Education located at 225 Grove Avenue, West Berlin, New Jersey and advertised in the Courier Post on January 11, 2017 and the Central Record the week of January 15, 2017 a meeting notice setting forth the time, date and location of this meeting.

2. Pledge of Allegiance

3. Roll Call

Yr Began/Current Term Expires

Mr. Sol Cohen	<u>present</u>	2014 / 2017
Mr. Keith Jones, Vice President	<u>present</u>	2011 / 2017
Mrs. Mary Williams	<u>present</u>	2002 / 2017
Mr. Brian Davis	<u>absent</u>	2012 / 2018
Mrs. Kimberly Reed	<u>present</u>	2015 / 2018
Mrs. Joanne Young	<u>present</u>	2015 / 2018
Mr. Jeffrey Souza	<u>present</u>	2014 / 2019
Mrs. Cynthia Mozee, President	<u>present</u>	2013 / 2019
Mrs. Aida Figueroa-Epifanio	<u>present</u>	2016 / 2019
Dr. Edythe B. Austermuhl, Superintendent	<u>present</u>	
Mrs. Megan Stoddart, Business Administrator	<u>present</u>	
Charles Rizzi, Esq., Board Solicitor	<u>absent</u>	

4. Approval of Minutes

Motion by Keith Jones, seconded by Kimberly Reed
RECOMMEND that the Board of Education approve the action meeting minutes of the January 19, 2017 meeting as presented in duplicated form and dispense with the reading of the same.

All present voting as follows:

Voting “yes”: Mr. Cohen, Mrs. Williams, Mrs. Reed, Mrs. Young, Mr. Souza,
Mrs. Figueroa-Epifano, Mrs. Mozee

Abstention: Mr. Jones

Motion carried, voice vote.

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5. Executive Session – In – N/A

Motion by _____ seconded by _____ to go into Executive Session to discuss: personnel, legal, contractual and negotiation issues. Time in: _____.

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter specified subject matters. They are:
 - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
 - b. Matters dealing with Federal Funding.
 - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
 - d. Matters dealing with collective bargaining.
 - e. Matters dealing with the sale or purchase of public land.
 - f. Discussion of any pending or anticipated litigation or contract negotiation.

6. Executive Session – Close

Motion by _____ seconded by _____ to come out of Executive Session. Time out: _____.

7. Presentations – unless otherwise stated, all presentations will be held during the Action Meeting

Positive Behavioral Supports is a school-wide systematic approach to discipline and behavioral support in our schools. It is an evidence-based framework for providing a broad range of systematic and individualized strategies for achieving academic and behavioral outcomes while preventing problem behavior. PBS focuses on teaching then reinforcing positive behaviors as well as, changing the environment such that using positive behaviors becomes more effective than using negative behaviors. Schools utilizing PBS have the following in place:

- More than 80% of students can tell you what is expected of them & can give behavioral examples because they have been taught, actively supervised, practiced, & acknowledged.
- Positive adult-to-student interactions exceed negative.
- Administrators are active participants.
- Data & team-based action planning & implementation.
- Function based behavior support is a foundation for addressing problem behavior.
- Full continuum of behavior support is available to all students.

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**Presentations will be made for both
Teacher and Bus Driver Nominations for Student Role Models of Positive Behavior**

Students of the Month to be acknowledged from the John F. Kennedy Elementary School:

*Adriana Rodriguez, Anthony Gollatz, Paarth Shrimali, Peter Church, Harry Talosig,
William Stanley, Jacqueline McWilliams, Sophia Marchionese, Jayah Thompson,
Davina Arvelo*

***Students of the Month to be acknowledged from the
Dwight D. Eisenhower Middle School:***

*Charles Snyder, Cameron Madden, Dennis Virelli, Jason Kendziera-Post,
Chad Cassario, Jennifer Guemes-Vargas, Savannah Riley, Catelyn Kiefreider,
Ellen Chen, Emma Bell*

***Transportation Students of the Month to be acknowledged from the
John F. Kennedy Elementary School:***

Te’Shan Bell, Ava Brown, Aidan Wegrzyniak, Chris Herrera, Jackson Bayer

***Transportation Students of the Month to be acknowledged from the
Dwight D. Eisenhower Middle School:***

Justus Bell, Marissa Odegaard, Haley Bricker, Tatyana Smith, Carson Russo

8. Public Comments – Open

Recognition of Citizens – for agenda items only

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda and limited in length to 5 minutes.

Motion by Mary Williams, seconded by Jeffrey Souza to open the meeting to the public for the discussion of agenda items only. Time in: 7:40pm. Motion carried, voice vote, all present voting “yes”.

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Public In Attendance As Follows

Denise Smithen, Jaime Friedman, Kristin Beers, Dorothy Micale,

Danielle Alessandrine, Ward Walker, Danielle Inman,

Dawn Schafer, Cheri Garton, Stacey Childs

9. Public Comments – Closed

Motion by Mary Williams, seconded by Jeffrey Souza to go close the meeting to the public. Time closed: 7:45pm. Motion carried, voice vote, all present voting “yes”.

10. Superintendent’s Report

A. Review District Mission Statement

DISTRICT MISSION STATEMENT

The slogan of the Berlin Township School District of “Educating Today for Tomorrow’s Success” is meant to focus the educational community on the broad goal of giving ALL of our children the necessary skills to be successful in all future endeavors. Student achievement is the major priority; the district prides itself on its creative approach to learning and its emphasis upon helping each student to discover his or her potential. Teachers use a variety of teaching methods to reach students with a wide range of abilities. Student engagement as volunteers in the learning process is our primary focus. It is our responsibility to create structures and systems where students are totally engaged in the instruction, which will then leads to deeper learning and understanding.

The Berlin Township School District commits itself to all children by creating a standards-based school district in which all students receive the very best educational opportunities possible. Each and every student will surpass the New Jersey Core Curriculum Content Standards. To achieve this, the members of the district will focus on:

- Establishing high standards of excellence for both staff and students
- Communicating openly and frequently within the district and with the community to foster a trusting relationship
- Ensuring a safe and orderly environment for staff and students
- Recognizing that a school district serves as a role model and has the responsibility to encourage high quality character behavior

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B. Review District & Board of Education Goals

DISTRICT & BOARD OF EDUCATION GOALS
2015-2016

- Continue to supervise the revision and implementation of all district curricula, over the 3-year period (2013-2016) as per the 2013 QSAC findings in order to improve student growth and achievement.
- Work with the district administrative staff to identify and implement improved communication between the School District and parents and community at large via our web site and our student information system (OnCourse).
- Continue to work with the Board of Education to investigate ways to improve communication with district parents and community.

These become the basis for the evaluation of the Superintendent, Edythe Austermuhl

BOARD GOALS

1. Begin to review and revise, as needed, Board Policies as found in the 5000 section of the Policy Manual and continue through the 2016-2017 school year.
2. Develop and implement practices that will promote inter-district participation with Pine Hill and Clementon School Districts at both the Board and District staff levels.
3. Continue to work with the Board of Education to investigate ways to improve communication with district parents and the community.

C. Harassment, Intimidation and Bullying (HIB) Incident Report

Date Reported to Superintendent	School	Case Number	Result	Action
N/A				

D. Board Affirmation of Harassment, Intimidation and Bullying Investigation Decisions - N/A

Motion by _____ seconded by _____

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve to affirm the Superintendent’s decisions associated with the harassment, intimidation and bully (HIB) incidents (Case # _____ to _____) reported on _____.

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E. Field Trips:

<u>Grade</u>	<u>Teacher</u>	<u>Place</u>	<u>Date</u>	<u>Cost to Student</u>	<u>Cost to District</u>
PS	Virelli, German, DiLeo	Ronald McDonald House	02/27/17 <i>RESCHEDULED FROM 2/9/17</i>	\$0	Two drivers, two buses
Gr 6	Sixth Gr Team	Marine Mammal Stranding Center, Brigantine, NJ	06/05/17	\$0	Two drivers, two buses
PS & K	Virelli, German, DiLeo, Sims, Conicella, Gascot, Alessandrine	Camden Aquarium	03/23/17 Raindate 03/30/17	\$5.00	\$3.50 per student Three drivers, three buses
Gr 1	Smithen	Pinelands Inst for National & Environmental Studies	05/17/17	\$10.00	Two drivers, two buses

1. Motion by Joanne Young, seconded by Aida Figueroa-Epifanio
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the field trips listed on the February 23, 2017 agenda. Motion carried, roll call vote, all present voting “yes”.

F. Safety and Security – JFK

Type of Drill Date and Time
 Fire – January 12, 2017 – 2:30pm
 Lockdown – January 17, 2017 – 10:00am
 Bus Evacuation
 Bomb Threat

G. Safety and Security – DDE

Type of Drill Date and Time
 Fire – January 31, 2017 – 8:54am
 Lockdown – January 25, 2017 – 10:30am
 Bus Evacuation
 Bomb Threat

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H. Monthly Reports Uploaded to Portal for Review

- a. Coordinator of Special Services
- b. Supervisor of Buildings and Grounds
Approve Use of Facilities

Motion by _____ seconded by _____

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the use of facilities as listed below:

Organization	Facility	Date and Time	Event
N/A			

- c. Technology Coordinator
- d. Supervisor of Curriculum and Instruction
- e. JFK Principal
- f. DDE Principal

I. Discussion Items:

Policy	Name	Regulation	Name
5141	Health		
5141.4	Missing, Abused and Neglected Children		
5134	Married/Pregnant Pupils		
5131	Conduct Discipline		
5131.5	Vandalism Violence		
5111	Admission		

- a. Motion by Kimberly Reed, second by Joanne Young, RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following policy updates for second reading: Policy 5141 – Health; Policy 5141.4 – Missing, Abused and Neglected Children; Policy 5134 – Married/Pregnant Pupils; Policy 5131 – Conduct Discipline; Policy – 5131.5 – Vandalism Violence; Policy 5111 – Admission. Motion carried, roll call vote, all present voting “yes”.

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Policy	Name	Regulation	Name
6171.4	Special Education		

- b. Motion by Mary Williams, second by Kimberly Reed, RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following policy updates for first reading: Policy 6171.4 – Special Education. Motion carried, roll call vote, all present voting “yes”.

- c. Motion by Kimberly Reed, second by Sol Cohen, RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve to accept a \$50 Kohl’s card for Mrs. Sims’ classroom as part of the Adopt a Classroom program. Mrs. Sims is a Kindergarten teacher at JFK and will use this money to purchase books for her classroom library. Motion carried, roll call vote, all present voting “yes”.

11. Personnel

- a. Motion by Mary Williams, second by Joanne Young, RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the hiring of staff in accordance with certification and criminal history requirements as noted below:

Name	Position	Salary	Start Date
Paige Burten	PT/JFK Ed Assist	Prorated \$13,222, Step 1	01/30/2017
Ashley Cerami	PT/JFK Ed Assist	Prorated \$13,222, Step 1	01/30/2017
Dorothy Featheringill	Sub Custodian	\$9.00/hr	02/08/2017
Kelly Gray	LTS for DDE RTI LA	Prorated \$68,680, MA Step 11	02/21/2017
Stephanie Rech	DDE Media Spec	Prorated \$58,195, MA Step 6	02/13/2017
Lisa Winters	PT/DDE Ed Assist	Prorated \$13,222, Step 1	03/01/2017
Nina Frascarelli	PT/JFK 1:1 Ed Assist	Prorated \$13,222, Step 1	02/21/2017

Motion carried, roll call vote, all present voting “yes”.

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- b. Motion by Jeffrey Souza, second by Kimberly Reed,
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve, with regret, the resignation of staff member Shane Doyle, effective February 3, 2017. Mr. Doyle has been employed as an Educational Assistant since September 4, 2014. Motion carried, roll call vote, all present voting “yes”.

- c. Motion by Joanne Young, second by Sol Cohen,
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the tuition reimbursement application* for staff member Timothy VanCuren. Amount to be reimbursed is \$1,000. Motion carried, roll call vote, all present voting “yes”.
**This document is included in the board packet and uploaded to the board portal for detail review.*

- d. Motion by Aida Figueroa-Epifanio, second by Kimberly Reed
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the certification and application paperwork for substitute nurse, Regina Kao, pending receipt of criminal history letter. Salary will be \$125/day. Motion carried, roll call vote, all present voting “yes”.

- e. Motion by Jeffrey Souza, second by Kimberly Reed,
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve, with regret, the resignation of staff member Ashley Cerami, effective February 8, 2017. Ms. Cerami has been employed as an Educational Assistant since January 31, 2017. Motion carried, roll call vote, all present voting “yes”.

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- f. Motion by Keith Jones, second by Aida Figueroa-Epifanio, RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the staff and stipends listed below for spring sports at Dwight D. Eisenhower Middle School:

<u>Name</u>	<u>Sport</u>	<u>Stipend</u>	<u>Start Date</u>
Eric McCoach	Head Coach/Baseball	\$2,000.00	02/24/2017
Brian Martino	Asst Coach/Baseball	\$1,200.00	02/24/2017
John Kelly	Head Coach/Softball	\$2,000.00	02/24/2017
Ana Klinke	Asst Coach/Softball	\$ 900.00	02/24/2017
Laura Burke	Head Coach/Track	\$1,400.00	02/24/2017
Jeffrey Krachun	Asst Coach/Track	\$ 900.00	02/24/2017

Motion carried, roll call vote, all present voting “yes”.

- g. Motion by Keith Jones, second by Kimberly Reed, RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the staff listed below for the morning Foundations Program at John F. Kennedy Elementary School at the rate of \$35 per hour for a maximum of 2 mornings per week beginning 2/21/17- 6/8/17:

Denise Smithen
 Janet Jennison
 Peggy Farlow
 Kelly Mitchell

Motion carried, roll call vote, all present voting “yes”.

- h. Motion by Jeffrey Souza, second by Mary Williams, RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following ADVANCE volunteer:

Ashley Brown

Motion carried, roll call vote, all present voting “yes”.

12. Curriculum and Instruction

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13. Business and Finance

Financial Report – Period Ending December 2016

Motion by Kimberly Reed, seconded by Sol Cohen

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the following resolution:

Board Secretary Financial, Revenue and Treasurer’s Reports

- A. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (c) 3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- B. Treasurer’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2016. The Treasurer’s and Secretary’s report are in agreement for the month of December 2016.
- C. Board Secretary in accordance with N.J.A.C. 6A:23A -16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- D. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, we certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, that to the best of our knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Megan Stoddart, Business Administrator

Date

Motion carried, roll call vote, all present voting “yes”.

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- E. Motion by Keith Jones, seconded by Kimberly Reed to approve the travel/professional development for the following staff members:

<u>Name</u>	<u>Cost</u>	<u>Location/Date of Travel</u>	<u>Expense Amount</u>
J Uhniat	\$129	EIRC, Blackwood, NJ <i>– 01/26/2017</i> <i>Effective interventions for at-risk students with dyslexia</i>	\$0.00
B Dasher	\$225	Heinemann Digital Campus, <i>– webinar dates</i> <i>Improve writing across the curriculum for special needs students</i>	\$0.00
D Iacovelli	\$225	Heinemann Digital Campus, <i>– webinar dates</i> <i>Improve non-fiction writing for students</i>	\$0.00
K Braidwood	\$0	EIRC, Blackwood, NJ <i>– 02/16/2017</i> <i>NJDOE – greater opportunities for inclusion</i>	\$0.00
D Wash	\$245	Inst for Ed Develop, Cherry Hill, NJ <i>– 03/02/2017</i> <i>Addressing Next Generation Science Standards</i>	\$0.00
P Farlow	\$245	Inst for Ed Develop, Cherry Hill, NJ <i>– 03/02/2017</i> <i>Addressing Next Generation Science Standards</i>	\$0.00
M Bright	\$0	NJSPA/FEA, Monroe Twp, NJ <i>– 03/06/2017</i> <i>To gain an understanding of the recently revised professional standards for leaders</i>	\$0.00
P Taylor-Hearn	\$149	Camden County College, Blackwood, NJ <i>– 03/08/2017</i> <i>STEM and Literacy activities for increased understanding and assessment including modifications</i>	\$0.00
J Kelly	\$245	BER, Voorhees, NJ <i>– 03/09/2017</i> <i>Strengthening Current Health and Phys Ed Curriculum</i>	\$0.00
B Martino	\$245	BER, Voorhees, NJ <i>– 03/09/2017</i> <i>Strengthening Current Health and Phys Ed Curriculum</i>	\$0.00
D Bottley	\$0	NJSPA/FEA, Monroe Twp, NJ <i>– 03/27/2017</i> <i>Using PARCC data to improve teaching and learning</i>	\$0.00
R Deaner	\$196	Westin Hotel, Mt Laurel, NJ <i>– 05/10/2017</i> <i>Social skills development for PreK – MD population</i>	\$0.00

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K Gadzinski	\$196	Mt Laurel, NJ	- 05/10/2017	\$0.00
		<i>Social skills development for PreK – MD population</i>		
D Straughn	\$279	Hyatt Regency, New Brunswick, NJ	-05/31/&,06/01/2017	\$56.42
		<i>NJ Tesol – best practices to support ELLS</i>		
J Jennison	\$0	Presenting in Marlton, NJ	-03/17/2017	\$0.00
		<i>Early Childhood Literacy Collaboration</i>		
P DiLeo	\$0	Presenting in Marlton, NJ	-03/17/2017	\$0.00
		<i>Early Childhood Literacy Collaboration</i>		
B Reilly	\$0	Camden County College, NJ	-02/23/2017	\$0.00
		<i>HIB, Transgender Issues, School Counseling Technology</i>		

Motion carried, roll call vote, all present voting “yes”.

- F. Motion by Jeffrey Souza, second by Kimberly Reed
RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills:

Batch number 57 Amount \$749,165.50

Motion carried, roll call vote, all present voting “yes”.

- G. Motion by Mary Williams, second by Kimberly Reed,
RECOMMEND that the Board of Education, on the recommendation of the Superintendent and Business Administrator, approve the January, 2017 listing of substitutes from Source 4 Teachers. The per diem substitute rate is \$105 for a full day and \$52.50 for a half day. *This list was uploaded to the portal for the board review. A list is on file with the Business Administrator.*

Motion carried, roll call vote, all present voting “yes”.

- H. Motion by Jeffrey Souza, second by Joanne Young
RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the 2016-2017 CARE disbursements for the month in the amount of \$1,756.02.

Motion carried, roll call vote, all present voting “yes”.

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- I. Motion by Kimberly Reed, second by Aida Figueroa-Epifanio,
RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the 2016-2017 Cafeteria disbursements for the month in the amount of \$48, 494.86.

Motion carried, roll call vote, all present voting “yes”.

- J. Motion by Jeffrey Souza, second by Keith Jones,
RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the out-of-district tuition contract for student #7783054802, grade 10, to attend the Gloucester County Special Services School District Bankbridge School at a yearly rate of \$34,920. There is an additional \$3,000 out of county cost. This placement is needed because no in-district program was found to meet the student’s individual educational needs.

Motion carried, roll call vote, all present voting “yes”.

14. Old Business

- a. Motion by Mary Williams, second by Jeffrey Souza,
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the 2016-17 District goals:
- Supervise the revision and implementation of all district curricula, focusing on Science, World Language and Technology as per the 2016 QSAC findings in order to continue to improve student growth and achievement.
 - Work with the district administrative staff to investigate ways to increase the use of technology for instructional purposes.

Motion carried, roll call vote, all present voting “yes”.

15. New Business

Committee Updates
Negotiations
NJSBA
CCESC
Pine Hill Bd of Ed
CCSBA

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Presentation – Dina Bottley – Supervisor of Curriculum and Instruction
The Growth Proficiency Chart

Communication – Parent Request

- a. Motion by Jeffrey Souza, second by Mary Williams,
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the parent request.

Motion did not pass, roll call vote, all present voting as follows:

Voting “yes”: Mrs. Young, Mr. Cohen, Mr. Souza, Mrs. Reed

Voting “no”: Mrs. Figueroa-Epifanio, Mr. Jones, Mrs. Williams, Mrs. Mozee

- b. Motion by Mary Williams, second by Aida Figueroa-Epifanio,
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, table the parent request.

Motion carried, roll call vote, all present voting “yes”.

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16. Public Comments – Open

Recognition of Citizens – for subjects not appearing on agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed and limited in length to 5 minutes.

Motion by Jeffrey Souza, seconded by Kimberly Reed, to open the meeting to the public for the discussion of subjects. Time in: 8:44pm. Motion carried, voice vote, all present voting “yes”.

17. Public Comments - Closed

Motion by Kimberly Reed, seconded by Aida Figueroa-Epifanio to close the meeting to the public. Time closed: 8:44pm. Motion carried, voice vote, all present voting “yes”.

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18. Executive Session – In – N/A

Motion by _____ seconded by _____ to go into Executive Session to discuss: personnel, legal, contractual and negotiation issues. Time in: ____.

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter specified subject matters. They are:
 - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
 - b. Matters dealing with Federal Funding.
 - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
 - d. Matters dealing with collective bargaining.
 - e. Matters dealing with the sale or purchase of public land.
 - f. Discussion of any pending or anticipated litigation or contract negotiation.

19. Executive Session – Close

Motion by _____ seconded by _____ to come out of Executive Session. Time out: ____.

20. Adjournment

Motion by Aida Figueroa-Epifanio, seconded by Kimberly Reed to adjourn the meeting. Meeting adjourned: 8:45pm. Motion carried, voice vote, all present voting “yes”.

Respectfully submitted,

Megan Stoddart
Business Administrator