



Bessemer Board Of Education

1621 Fifth Avenue North
Post Office Box 1230
Bessemer, Alabama 35021
Phone: (205) 432-3000 Fax: (205) 432-3085



SUPERINTENDENT
Keith A. Stewart, Ed.D.

BOARD MEMBERS
Vera Eades, President
Claire Mitchell, Vice-President
Joseph Edwards
Samuel Morris
Darlene Perkins
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Request for Proposal Salary Schedule

The Bessemer Board of Education is seeking professional services to review and make recommendations of the Bessemer City Schools Salary Schedule. The areas of focus are specified in the attached scope of work.

Companies desiring consideration should submit 10 copies of a letter of interest, contact list of at least 5 clients in which you provided similar or exact services, and a brief biography of the company.

Submit responses no later than November 7, 2016.

Mail to:

Mrs. Vera Eades, Board President
Bessemer City Schools
P.O. Box 1230
Bessemer, AL 35021

Hand Delivery:

Mrs. Vera Eades, Board President
Bessemer City Schools
1621 5th Avenue North
Bessemer, AL 35020

For any questions contact Mrs. Eades at veades@bessk12.org or Dr. Keith A. Stewart at (205) 432-3001.

"Empowering Students Through Excellence in Education"

Scope of Work

- Exhaustive review of current salary schedule
- Salary comparison to surrounding school districts and at least 3 similar size and demographic districts by position
- Examine the gap between the highest pay schedule of a lower position to next position in rank order (classified and certified)
- Review the supplement percentage of the teachers on the grandfathered Bessemer Teacher Salary Schedule
- Compare extra-curricular supplements with school districts in surrounding areas
- Give written recommendation and/or report of all findings