

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1
Mt. Sterling, Illinois
July 22, 2015

A regular meeting of the Board of Education was held on Wednesday evening, July 22, 2015, at 6:00 p.m. in the Elementary School / Music Room 503 NW Cross Street, Mt. Sterling, IL. The meeting was called to order by President Philip Krupps. The minutes were recorded by Tracy Flowers, Secretary.

On roll call, the following members answered present: Blaesing, Blakeley, Fry, Fullerton, Koch, Krupps and McCaskill.

Public Comment: Polly Hohenbery representing the HS cheerleaders spoke to the Board of Education regarding the BCHS Cheerleaders' recently earned accolades and awards at the WIU Cheerleading Camp. The squad has been invited to attend a Bowl Game to be held in Florida at the end of December. It was stated that there will be no reason for any cheerleader or siblings of such to miss any school days in order to participate in this event due to the fact that students do not return to school until January 5, 2016. This provides ample time for every person who attends with the cheerleading squad to be able to return to BC in time for the first day back to school after the Christmas Vacation. Also, there will be no cost to the district for this trip as each cheerleader is responsible for their own travel and participation costs. The squad will be doing some fund-raising to assist the cheerleaders with the costs. Mrs. Hohenbery and the Cheerleaders are request formal approval for participation of this event. An action item will be added to next month's agenda to provide for board members to vote on their approval. The Board of Education members congratulated the Cheerleading Squad on their excellent accomplishments.

1. Motion by Fry, seconded by Fullerton, to approve the consent agenda.

Roll call: Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea.
Motion carried.

Jeanne Fernandez, retired Senior Marketing Specialist for DOT Foods, was present to provide an overview of the Brown County Schools' Marketing plan. She reviewed the process by which the plan was developed. There were a number of community members, teachers, parents, and administrators of both Brown County public schools and St. Mary's School involved in the process. The outcome of the process is a plan providing a great deal of information and suggestions regarding ways to increase enrollment in Brown County Schools as well as inform the public at large of the positive aspects of Brown County Schools.

2. Motion by Krupps, seconded by Blaesing, to approve the Marketing Plan for Brown County Schools as presented.

Roll call: Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea.

Motion carried.

3. Motion by Blakeley, seconded by Fullerton, to approve the Group Medicare Supplement Policy with our current provider, beginning 8/1/2015.

Roll call: Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea.

Motion carried.

4. Motion by Krupps, seconded by Koch, to approve the Teacher's/Staff Handbook, pending any necessary changes as a result of contract negotiations.

Roll call: Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea.

Motion carried.

5. Motion by Koch, seconded by Fry, to approve Prairie Farms Dairy as our dairy provider for 2015-2016 school year.

Roll call: Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea.

Motion carried.

6. Motion by Krupps, seconded by Blaesing, to approve Lewis Baking Co as our bread provider for 2015-2016 school year.

Roll call: Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea.

Motion carried.

7. Motion by Fry, seconded by McCaskill, to approve the trash removal bid of Jennings Brothers.

Roll call: McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea.

Motion carried.

8. Motion by Krupps, seconded by Blakeley, to approve the Contract with Brown County Public Health for Vision and Hearing Services, as presented.

Roll call: Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea.

Motion carried.

9. Motion by Koch, seconded by Krupps, to approve to adjust the high school lunch prices to \$2.70 due to the Paid Lunch Equity Requirement by ISBE and USDA.

Roll call: Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, present; Blaesing, yea.

Motion carried.

Administrative Reports: Mrs. Phillips introduced Kellee Sullivan the new Pre-K through 6th grade Principal. Ms. Sullivan briefly provided information about herself and her experience in Education. Ms. Sullivan has been in education for over 20 years. She began her career as a middle school math teacher in Macomb, which is where she was born and raised. She then served as a principal in Schuyler Industry Schools, first as a PreK-12 principal then as an elementary principal after Industry and Rushville consolidated. She then went to the Illinois State Board of Education where she was the Division Administrator for Educator Licensure for 4 years. She has 2 children, ages 20 & 23, that attend WIU in Macomb. She is excited to be back in a school setting and stated she felt energized after visiting the building one day last spring for a tour and an opportunity to meet the teachers, staff and students. Board President Philip Krupps asked her what her first impressions were and she stated Brown County Schools are a best kept secret. The schools are definitely on the right path to improve teaching and learning through backward design and using assessment data to guide instructions and she intends to step in an assist faculty and staff to continue to move forward. Upon visiting the Elementary and Middle Schools found the school climate to be warm and welcoming which is positive for both children and adults. Mt. Sterling itself has so much to offer as well with the YMCA and various restaurants.

Mrs. Phillips told the board about our ongoing HVAC computer system and heat pump issues. She also discussed the possibility of forming a Capital Improvements Projects committee once school starts to look at prioritizing and developing funding plans to address the following needs: Increased lighting in the MS/HS back parking lots; new flooring in the elementary school (especially where there is old, worn out carpeting); new sound system for the high school gym; restrooms/concession stand for the baseball/softball

fields; restrooms/concession stand for the football field; intercom system for elementary school and updated system for MS/HS as needed; updated playground equipment at elementary school. Board Member McCaskill also noted that there is need for electrical and plumbing improvements at the high school as much of it is original to when the building was built in the early 1950's – at least 60 years ago.

10. Motion by McCaskill, seconded by Krupps, to go into closed session to discuss and possibly take action regarding a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District at 7:30 pm.

Roll call: Fry, yea; Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea.
Motion carried.

11. Motion by McCaskill, seconded by Fry, to go out of closed session at 7:55 pm.

Roll call: Fullerton, yea; Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea.
Motion carried.

12. Motion by McCaskill, seconded by Blaesing, to approve the minutes of closed session.

Roll call: Koch, yea; Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea.
Motion carried.

13. Motion by Koch, seconded by Krupps, to approve the list below as presented regarding personnel issues.

- Hire JH Cheerleading Sponsor–Julie Limkeman and Melissa Markert (50/50)
- Approve Volunteer coaches:
 - golf: Mike Yingling, Kevin Dixon, Jim Carmean and Greg Spor
 - football: Clayton Taylor and Grant Dewitt
 - football cheerleading: Melissa Markert
 - JH baseball: James Blakeley, Doug Henry, Paul Ryan
 - JH softball: Pat Moorman and Travis Dunlap
- Hire Martha Bartlett for 100 days as School Counselor
- Hire David Woodruff as 7/8 Grade Special Education Teacher, subject to short term emergency special ed approval
- Hire Ashley Behymer as Pre-K Extended Day Teacher

- Hire ES Classroom Reading Paraprofessional - Kelly Blackwell
- Hire 5-6 grade Classroom Reading Paraprofessional/Aide - Mary Armstrong
- Hire HS 1 on 1 Special Ed Paraprofessional/Aide - Karen Dewitt, subject to student attendance
- Hire MS 1 on 1 Special Ed Paraprofessional/Aide - Michelle Carmean, subject to student attendance
- Hire ES Pre-K Classroom Paraprofessional/Aide - Nicole Hester
- Hire ES Extended Day Pre-K Paraprofessional/Aide - Corina Reid
- Hire ES Library Paraprofessional/Aide - Destinee Crosier
- Hire ES Pre-K Classroom Paraprofessional/Aide - Jacqueline Reische
- Hire MS 1 on 1 Special Ed Paraprofessional/Aide - Angelica Keokham, subject to student attendance
- Hire MS/HS Special Ed Classroom Paraprofessional/Aide - Addie Thomas
- Hire MS 1 on 1 Special Ed Paraprofessional/Aide - Cheryl Flynn, subject to student attendance
- Hire ES Transitional Special Ed Paraprofessional/Aide - Ann Hackman
- Hire ES 1 on 1 Special Ed Paraprofessional/Aide (out of district) - Dana Hull
- Hire ES 1 on 1 Special Ed Paraprofessional/Aide – Wendy Gilliland, subject to student attendance
- Hire TEMPORARY (16 weeks) Opening: ES Library Paraprofessional/Aide Substitute - Jessica Flynn
- Transfer Paul Reid to the Hersman/Versailles Bus Route
- Authorization to advertise for a part time position to be filled by a Registered Nurse starting at \$12.00/hr.
- Accept the resignation of Isaac Grapperhaus as 7/8 grade Math Teacher
- Permission granted to Superintendent by BOE to hire as needed for known and unknown openings between now and the August Board Meeting
- Permission to extend Nick Hendricker’s hours up to 29 ½ hours per week until school starts

Roll call: Krupps, yea; McCaskill, yea; Blaesing, yea; Blakeley, present; Fry, yea; Fullerton, yea; Koch, yea.

Motion carried.

14. Motion by Krupps, seconded by Koch, to adjourn at 7:57 pm.

Motion carried by acclamation.

PRESIDENT

SECRETARY