

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1
Mt. Sterling, Illinois
June 24, 2015

The 2014-2015 budget amendment hearing was held on Wednesday evening, June 24, 2015 at 5:45 pm in the Elementary School / Music Room 503 NW Cross Street (Rear of the building), Mt. Sterling, IL.

1. The 2014-2015 budget amendment hearing is open.
2. No comments were made.
3. The budget hearing closed at 6:00 pm.

The regular meeting of the Board of Education was held on Wednesday evening, June 24, 2015, at 6:00 p.m. in the Elementary School / Music Room 503 NW Cross Street (Rear of the building), Mt. Sterling, IL. The meeting was called to order by President Philip Krupps. The minutes were recorded by Tracy Flowers, Board Secretary.

On roll call, the following members answered present: Blaesing, Blakeley, Fry, Fullerton, Koch, Krupps, McCaskill via phone.

Public Comment speakers: none

1. Motion by Koch, seconded by Fry, to approve the consent agenda.

Roll call: Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea.
Motion carried.

2. Motion by Krupps, seconded by Fullerton, to approve policy numbers 7:40 and 2:230 as presented.

Roll call: Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea.
Motion carried.

3. Motion by Fry, seconded by Blaesing, to abolish the Working Cash Fund.

Roll call: Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea; Blakeley, yea.
Motion carried.

Superintendent Phillips reviewed the revenues that are not reflected in the presented budget, but will be added to the budget upon receipt. Those revenues have been vouchered to the State of Illinois Comptroller's office. The total is expected to be \$108,294.74 with \$65,033.04 going to the Education fund and \$43,146.01 to the Transportation Fund. Even with this additional revenue yet to be added, the budget shows that the district has spent more than received this year in the Education and Operations & Maintenance funds.

4. Motion by Koch, seconded by Blakeley, to amend the 2014-2015 budget.

Roll call: Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea; Blakeley, yea; Fry, yea.

Motion carried.

5. Motion by Fullerton, seconded by Blaesing, to adopt the prevailing wage resolution.

Roll call: Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea.

Motion carried.

6. Motion by Blakeley, seconded by Fry, to approve the final public school calendar for 2014-2015.

Roll call: Krupps, yea; McCaskill yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea.

Motion carried.

7. Motion by Blaesing, seconded by Fullerton, to approve fees for 2015-16.

Roll call: McCaskill yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea.

Motion carried.

President Krupps explained to the Board as a whole that the Finance Committee has been working along with Sandi Roberts and Superintendent Phillips to determine the best health insurance carrier, provider and plan to choose for the district employees. He noted that a thorough review had taken place of each bid and every option and the final choice is believed to be in the best interest of all parties based on criteria including price, benefits of health care plan, and provisions available to assist the district to be compliant with the American Health Care Act at all times and overall assistance of administration of the health care plan.

8. Motion by Blaesing, seconded by Fry, to approve Jeremy Travelstead with American Central Insurance broker of record for Dearborn National Life Insurance effective July 1, 2015.

Roll call: Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea.

Motion carried.

9. Motion by Blaesing, seconded by Fry, to approve Jeremy Travelstead with American Central Insurance broker of record for Delta Dental Insurance effective July 1, 2015.

Roll call: Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea.

Motion carried.

10. Motion by Blaesing, seconded by Fry, to approve the health insurance plan from Illinois School Employee Benefits as prepared by the American Central Insurance Company with Health Alliance as the carrier with a \$1500 deductible policy effective July 1, 2015

Roll call: Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea; Blakeley, yea.

Motion carried.

11. Motion by Koch, seconded by Blakeley, to accept the resolution providing for the issue of \$247,000 General Obligation School Bonds, Series 2015, for the purpose of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to Farmers State Bank & Trust Co.

Roll call: Fullerton, yea; Koch, yea, Krupps, abstain; McCaskill yea; Blaesing, yea; Blakeley, yea; Fry, yea.

Motion carried.

12. Motion by Koch, seconded by Fullerton, to authorize the Superintendent to solicit bids for trash removal.

Roll call: Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea.

Motion carried.

13. Motion by Blakeley, seconded by Koch, to authorize the Superintendent to solicit bids for bread and milk.

Roll call: Krupps, yea; McCaskill yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea.

Motion carried.

Mr. Krupps recognized Mr. Ben Ellefritz for his years of service to the district.

Administrative Reports and Raising Expectations: Superintendent Phillips notified the board members of the following:

- She has talked to Tom Little about starting contract negotiations for the teachers' contract after the 4th of July.
- Dan Selby of Ameren Illinois has provided his recommendations for lighting on the west side of the Middle School/High School back parking area. He will send the same for the east side soon. His recommendations are for the district to bid out this work to get the best and most reasonable price of installation and materials. Superintendent Phillips noted that this work is not scheduled to start nor the bids to be posted until all the information is gathered and the balance of the Life Safety Fund is known for the coming fiscal year. She said she was not interested in selling bonds for this size of project, but if the project was approved as life/safety work, to use the balance of the funds in the account if it was enough to cover the costs.
- In the past, Administrators were provided a cell phone by the district with full reimbursement of the costs of the cell phone through the E-Rate Grant. The E-Rate Grant has discontinued funding cell phones for school districts, so there is no longer an advantage for districts to provide cell phones for administrators or employees. Therefore, in the future those who would have had a school cell phone will be reimbursed at \$50/month for the use of their own cell phone rather than be provided a phone from the district. Erica Buhlig will be added to those who receive the reimbursement due to the fact that she often receives and makes multiple calls in the evenings and early mornings for the sake of filling daily openings for absent teachers and teachers' aides with substitutes.

- The Tracy Family Foundation Grants are due July 1, and the district will be submitting five for that due date with one, the Scholarships for the Extended Day Pre-K, already having been approved. The total request for these grants will be around \$250,000. Teachers are also submitting grant requests above and beyond these grant requests, thus noting that the Tracy Family Foundation is very helpful and supportive of the Brown County School District.
 - The Action Brown County which is an extension of the Community Foundation is also entertaining grants submitted by Brown County teachers to fund various requests that total approximately \$19,000.
 - For those employees who have vacation days as a benefit, the allowance of having five of those vacation days roll over to the next year would now be allowed. However, there would be no more accumulation than the five that are allowed to roll over each year. So, no person would be allowed to keep accumulating the rolled over days. Simply five days can be rolled over from one year to the next and added to the number earned for that particular year.
 - Since the scholarships for Extended Day PreK were approved by the Tracy Family Foundation, the district will be looking to hire or move a full-time teacher to the position of Pre-K Extended Day Teacher. There are two applicants that will be interviewed by Ms. Sullivan on July 17, but more may be interviewed if more applicants are received that warrant interviewing. A recommendation will be made to the board for the hiring of the teacher at the July BOE meeting.
 - Final word has not been received yet from ISBE regarding the grant application submitted for all students in grades PK-8 to have free breakfasts and lunches, but when Mrs. Phillips conversed via email with the person who does the processing, she alluded to the fact that our chances were very good to be approved. This program will be a big boost to the community because every child through the 8th grade will have free breakfast and free lunch every school day once approved!
14. Motion by Koch, seconded by Blaesing, to go into closed session for a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District at 6:36 pm.

Roll call: McCaskill yea; Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea.

Motion carried.

15. Motion by Krupps, seconded by Fullerton, to go out of closed session at 7:00 pm.

Roll call: Blaesing, yea; Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea.

Motion carried.

16. Motion by Koch, seconded by Krupps, to approve the minutes of closed session.

Roll call: Blakeley, yea; Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea.

Motion carried.

17. Motion by Blakeley, seconded by Blaesing, to approve the list below as presented regarding personnel issues.

Roll call: Fry, yea; Fullerton, yea; Koch, yea, Krupps, yea; McCaskill yea; Blaesing, yea; Blakeley, yea.

Motion carried.

- approve a six week maternity leave for Jillian Theis to begin approximately September 21, 2015.
- accept the resignation of Heather Wilson as high school Guidance Counselor.
- hire Denny Flesner as Middle School Girls Basketball coach.
- to approve to advertise for Pre-K Extended Day teacher.
- hire Connor Propp as Middle School Baseball coach

18. Motion by Fry, seconded by Blakeley, to adjourn at 7:02 pm.

Motion carried by acclamation.

PRESIDENT

SECRETARY